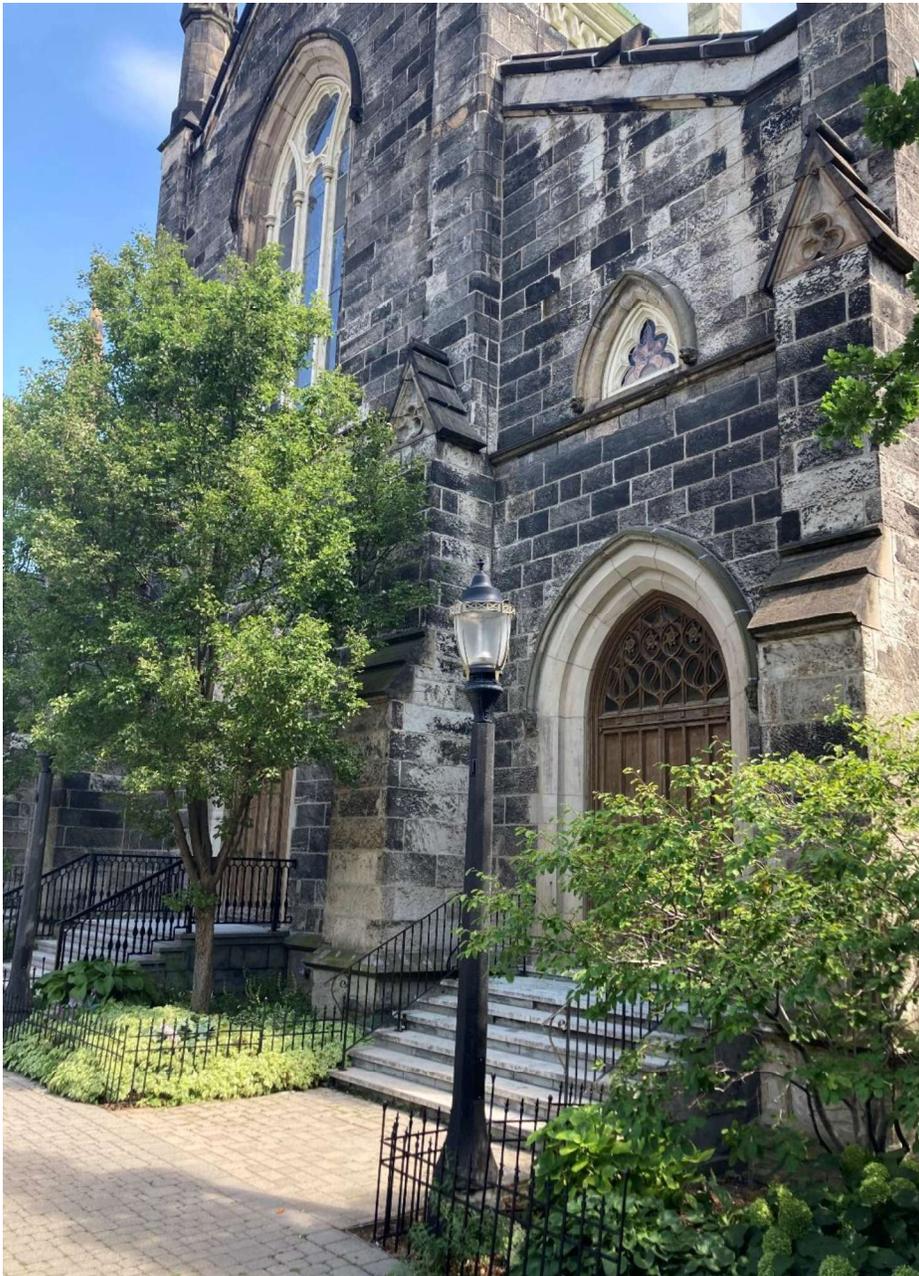




CHRIST'S CHURCH
CATHEDRAL
HAMILTON ONTARIO

2025

ANNUAL VESTRY
REPORT



252 James St. N.
Hamilton, ON L8R 2L3
www.cathedralhamilton.ca



**Christ's Church Cathedral
Annual Meeting of Vestry Agenda**

Sunday February 22, 2026 at 11:45am Venue: Cathedral Nave

1. Call to Order and Opening Prayer
2. Appointment of Vestry Clerk
3. Adoption of Agenda

Looking back:

4. '2024 Annual Meeting of Vestry Minutes'-taken Sunday February 23, 2025
5. Reception of Reports of Cathedral Groups, Ministries, and Activities
6. Financial Reports for 2025

Looking Ahead:

7. Dean's Remarks
8. Nominating Committee Report
 1. Motion to amend Wardens' Term of Service
 2. Presentation of Nominating Committee Report
9. Proposed Budget for 2026
10. New Business-Motions
 1. Authorizations
11. Adjournment
12. Blessing and Dismissal



Christ's Church Cathedral

Annual Meeting of Vestry Minutes

Sunday, February 23, 2025 at 12:15am Venue: Cathedral Nave

CALL TO ORDER

The Cathedral's Annual Vestry Meeting (2025) was called to order at 12:20 pm by Dean Tim Dobbin, Dean and Chair. He opened the meeting with prayer and a Territorial Acknowledgement.

APPOINTMENT OF VESTRY CLERK

There was consensus among those present THAT Laura Smiley-Hacia be appointed Vestry Clerk for the 2025 meeting.

All in favour: CARRIED

ADOPTION OF AGENDA

It was MOVED by Christopher White and SECONDED by George Down THAT the agenda be adopted as circulated.

All in favour: CARRIED

MINUTES OF THE 2024 ANNUAL VESTRY MEETING

It was MOVED by Fred Stickle and SECONDED by The Venerable Lynne Marchant THAT the minutes of the most recent Annual Vestry meeting held on February 18th, 2024, be accepted as circulated

All in favour: CARRIED

RECEPTION OF REPORTS OF CATHEDRAL GROUPS AND ACTIVITIES

It was MOVED by Sally Braun-Jackson and SECONDED by Janina Vanderpost THAT the annual reports of Cathedral groups and activities be accepted as circulated. All in favour: CARRIED

DISCUSSION: John Watts indicated that on the last page there was a summary of key statistics. He noted that it would be helpful if service attendance includes people who attend online for a more accurate number.

Sue Crowe Connolly noted that on p. 38, credit should be given to Wendy Newman and Elizabeth Wensley for their contributions to the guidelines for the Lay Leaders.

FINANCIAL REPORTS FOR 2024

Cathedral Treasurer, Rev. Canon J. Lefebvre, provided an orientation to the financial statements as well as an overview of the past year's financial results. Key points include:

The Cathedral has cash in the bank in the amount of \$327, 289

The Cathedral receives 50% of GST and 82% of PST back on purchases, shown on the statements as an asset

Accounts receivable – indicates money that is owed to the Cathedral (asset)

Restricted assets include sums of money donated from time to time where the funds can only be used for purposes/causes which donor has indicated

Liabilities/accounts payable- If donations cannot be used for a specific purpose, if there are not expenses related to that purpose, those funds are held until the cause requires the funds. The Corporation cannot redirect these funds.

Operating balance sheet

Last year's budget anticipated a deficit, however we ended 2024 with a surplus of \$19,202. The surplus is attributable to expenses less than budgeted as well as an unanticipated transfer from St. Matthew's House for Cathedral staff administrative time spent on the Cathedral Café.

We have reserves of \$193, 407, which can be used to fund future deficits if necessary.

Revenue

We came close to our goal for parishioner givings through many special offerings in 2024.

We continue to draw from Endowment funds, Preserve to Serve and other funds to support the operating budget.

As above, we received a grant for the Cathedral Café for administrative time spent by Cathedral staff, which resulted in the surplus at the end of the year.

Funding for the latter part of The Rev. M. Romig Green's curacy came from the Don Kirby estate. Don was not a parishioner but attended Evensong at CCC from time to time. He left half his estate, which has now been completely settled, to the Cathedral, to be used at the discretion of the Corporation:

Expenses

The Cathedral is in the 2nd year of a 3-year negotiated Diocesan Mission and Ministry agreement.

The Parish Administrator role remained vacant for longer than anticipated. This is not expected to be repeated in 2025.

With respect to property, the Cathedral pays an occupancy cost to the Diocese that increases year over year. This line appears overspent because of additional projects completed in 2024, but special offerings were used to offset the cost.

Debt

Long term debt to the Diocese of Niagara is at \$44, 000. The Cathedral is paying it down \$15, 000 a year, with 3 years remaining.

DISCUSSION: In response to a question, Rev. Canon J. Lefebvre indicated that the Diocese does not charge interest on the long-term debt. In response to a question with respect to why we don't have a professional audit by a chartered accounting firm completed annually, Rev. Canon J. Lefebvre responded that this is not a CRA requirement for our organization, and that the most recent estimate of professional audit costs would be about \$17,000.

For this reason,

Corporation chose not to proceed. Instead, the Cathedral has an internal committee that conducts checks to ensure that appropriate accounting/financial procedures are being followed.

Dean Tim expressed our sincere gratitude to Rev. Canon J. Lefebvre for his thorough work and ability to communicate the financials in a clear and accessible way.

It was MOVED by Rev. Canon J. Lefebvre and SECONDED by Jennifer Early THAT the 2024 financial statements be accepted as circulated.

All in favour: CARRIED

DEAN'S REMARKS

Dean Tim expressed his appreciation to a large number of parish leaders, as well as Cathedral staff, for their contributions over the past year. The Rev. Christopher White then thanked Dean Tim and Rev. Monica for their ministries which have resulted in high quality worship and a culture of appreciation, hospitality and welcome. He then noted the importance of understanding that as Rev. Monica transitions to half-time at the Cathedral, expectations of her ministry workload must also change. Gwen Peer noted that appreciation is also due to the families of parish leaders and staff for the support they provide.

Janina Vanderpost then suggested that the Cathedral internal audit team produce a brief report for future annual vestry meetings. She also assured those present that Rev. Canon J.'s work is stellar and the Cathedral accounts are in good order.

NOMINATING COMMITTEE REPORT

Dean Tim noted that a previous motion passed by vestry required that if a warden had served a partial year (i.e. was appointed or elected mid-year), the partial year was considered a full year when calculating that warden's term. This year, Wendy Newman is retiring, and David Savage has completed 4 years and a few months. In order to provide for stability within the Corporation and avoid having half of the wardens retire at the same time,

It was MOVED by Wendy Newman, and SECONDED by John Watts that partial years be excluded when warden terms are calculated.

All in favour: CARRIED.

The Nominating Report was circulated in advance of the meeting. Warden David Savage expressed his appreciation for all those who had stepped up to lead a team or committee. He also noted an error in the report, i.e. that Sue Crowe Connolly has stepped down as a Liturgical Team Leader.

It was MOVED by David Savage SECONDED by Libby Simpson that the Nominating Report be accepted as amended.

All in favour: CARRIED.

PROPOSED BUDGET FOR 2025

Rev. Canon J. Lefebvre, Cathedral Treasurer, began the budget presentation by thanking his audit team for their investment of time to ensure that the Cathedral's accounting practices meet a high standard. He then reviewed the 2025 budget in detail, noting that it anticipates a deficit of \$29,000. He also indicated that the accumulated surplus of over \$100,000 could be used to fund a deficit, if necessary, but that it remains very important to increase parishioner givings to fund our half-time priest associate. Rev. Canon J. Lefebvre concluded his presentation by thanking Paula Esteves for her tireless work as Contribution/Pre-authorized Gift Secretary.

Kathy Forster then thanked Rev. Canon J. for his tireless work on the financial reports and budget

It was MOVED by the Rev. Canon J. Lefebvre, and SECONDED by Sue Crowe Connolly, that the 2025 budget be accepted as circulated.

NEW BUSINESS- SIGNING OFFICERS

It was MOVED by Madge Passmore and SECONDED Margaret Griffin THAT any of two of the following people be authorized to sign on behalf of the Corporation: Dean Tim Dobbin, Sandra Cross, Paula Esteves, Brian Kreps, Rev. Canon J. Lefebvre, David Savage, Elizabeth Wensley.

ADJOURNMENT, BLESSING, AND DISMISSAL

Dean Tim thanked Wendy Newman for her faithful service as Rector's Warden, noting that she is incredibly hard-working, organized and fierce. He then welcomed Sandra Cross to the Corporation as Deputy Rector's Warden.

Kerry Lubrick expressed appreciation to Paula Esteves and Karen Carolan-Evans for the excellent communication tools they provide, i.e. the Cathedral website, the weekly Chronicle, and periodic e-mail blasts. Matthew Green was also thanked for offering his graphic design skills to support the parish's communications initiatives.

Wendy Newman and David Savage expressed the parish's thanks for the loving, wise, and faith-filled shepherding of Dean Tim Dobbin, and for the energetic creative, and devoted service of our newly minted Priest Associate Rev. Monica Romig-Green, both of whom are blessings beyond all that the Cathedral community could ask or imagine.

The meeting concluded with a prayer by Dean Tim.

Respectfully submitted, Laura Smiley- Hacia
Vestry Clerk

CHRIST'S CHURCH CATHEDRAL
FINANCIAL STATEMENT FOR YEAR ENDED DECEMBER 31, 2025

Christ's Church Cathedral
Balance Sheet
As at December 31, 2025

	2025	2024
Assets		
	\$	\$
Current Assets		
Bank - Operating (exhibit I)	364,732	327,389
GST Recoverable	1,609	3,178
PST Recoverable	4,138	8,365
Accounts Receivable	6,573	22,464
Restricted Assets (note 1) (market value)		
Morris endowment (exhibit II)	440,906	392,455
Funds held on deposit with the Synod (exhibit IV)	1,306,146	1,193,370
	2,124,104	1,947,221
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	159,941	167,989
Diocese Due To (Long term debt)	29,039	44,039
Restricted liabilities (at cost)		
Morris endowment	212,000	212,000
Funds held on deposit with the Synod	907,615	892,987
Total liabilities	1,308,595	1,317,015
Operating surplus (deficit)		
Surplus (deficit), beginning of year	149,368	115,166
Adjustment to surplus due to long term debt repayment	15,000	15,000
Revenue over expenses for the year	23,704	19,202
Accumulated surplus (deficit), end of year - operating	188,072	149,368
Restricted surplus (deficit)		
Morris endowment	228,906	180,455
Funds held on deposit with the Synod	398,531	300,383
Total restricted surplus (deficit)	627,437	480,838
	2,124,104	1,947,221

Balance Sheet
 Operating Fund
 As at December 31, 2025

Assets	2025	2024
	\$	\$
Current Assets		
Bank	364,732	327,389
GST Recoverable	1,609	3,178
PST Recoverable	4,138	8,365
Accounts Receivable	6,573	22,464
Total assets	377,052	361,396
Liabilities		
Current Liabilities		
Accounts payable and accrued liabilities	159,941	167,989
Surplus (deficit)		
Surplus (deficit), beginning of the year	193,407	174,205
Revenue over expenses for the year	23,704	19,202
Surplus (deficit), end of year	217,111	193,407
	377,052	361,396

Christ's Church Cathedral
Exhibit I – Operating Fund
Statement of Revenues and Expenses
For year ended December 31, 2025

Revenue	2025 Budget	2025 Actual	2024 Actual
	\$	\$	\$
Collections			
Parishioner Giving	421,825	445,595	354,222
Open Collection	7,000	6,408	6,847
Special offerings	2,000	94,950	122,733
PWRDF	3,400	3,869	3,370
St. Matthew's House	-	-	410
Collection Income	434,225	550,822	487,582
Morris endowment	25,000	25,000	25,000
Preserve to Serve	96,180	96,180	81,000
Income Draw from funds held with the Synod	30,000	30,000	23,000
Income from funds	151,180	151,180	129,000
Other income			
Cathedral Café Administrative Grant	10,000	20,000	22,464
Memorial flowers & festivals	8,000	10,168	7,900
Outreach	5,600	12,979	20,255
Choral leads	4,000	4,280	3,861
Dean's discretionary	4,000	4,500	6,290
Miscellaneous income	500	4,460	5,275
General Memorial	-	525	1,738
Bishopsgate	4,200	4,199	32,688
Transfer in from funds	-	46,197	26,075
Transfer in from Kirby Estate (Curate)	-	-	28,696
Total other income	36,300	107,308	155,242
Total revenues	621,705	809,310	771,824

Expenses	2025 Budget	2025 Actual	2024 Actual
Diocesan assessment	64,500	64,500	60,000
Dean's Discretionary	3,200	4,541	3,200
PWRDF and St. Matthew's House	3,400	3,869	3,780
Transfer out to designated funds	-	90,958	116,576
	71,100	163,868	183,556
Salaries and benefits			
Clerical and lay salaries, including benefits	362,450	362,122	303,875
Clergy assistance	2,000	1,500	1,164
	364,450	363,622	305,039
Music			
Music and Honorariums	6,300	4,967	2,329
Organ and piano maintenance	4,000	3,692	4,000
Choral leads	37,505	34,450	32,512
	47,805	43,109	38,841
Property			
Cathedral property expenses	84,488	119,490	118,257
Bishopsgate	4,200	4,199	32,688
	88,688	123,689	150,945
Administration and program			
General expenses	5,000	6,268	4,731
Outreach	5,600	19,832	8,085
Printing, office, telephone and publicity	32,120	22,916	29,000
Worship and liturgy	6,000	5,442	4,383
Memorial flowers & festivals	8,000	7,951	7,651
General Memorial	-	5,501	369
Education	2,200	2,439	754
Social activities	5,000	5,523	3,804
Bank and interest	515	446	464
Long Term Debt	15,000	15,000	15,000
	79,435	91,318	74,241
Total expenses	651,478	785,606	752,622

	2025 Budget	2025 Actual	2024 Actual	
SUMMARY				
Total Revenue	621,705	809,310	771,824	
Total Expenses	651,478	785,606	752,622	
Excess Revenue (Deficit) over Expenses	(29,773)	23,704	19,202	

Christ's Church Cathedral
 Exhibit II – Caroline and Clifford Morris Endowment Fund
 Statement of revenue and expenses
 For period ended December 31, 2025

		Income	2025 Total	2024 Total	
		\$	\$	\$	
Revenue					
Interest and dividends		20,283	20,283	18,325	
Total revenue			20,283	18,325	
Expenses					
Contribution to operating			25,000	25,000	
Revenue over expenses for the year			(4,717)	(6,675)	
Balance - beginning of year			392,455	348,804	
Total revenue			20,283	18,325	
Capital adjustment			53,168	50,326	
Contribution to operation			(25,000)	(25,000)	
Balance- end of year			440,906	392,455	
Balance represented by					
Market value as at December 31, 2025			440,906	392,455	
Funds shown at market value					

Christ's Church Cathedral
 Exhibit III – Funds
 Statement of revenue and expenses
 For period ended December 31, 2025

	Balance	Gains and	Deductions	Balance
	December 31, 2024	revenues	and expenses	December 31, 2025
General Memorial Fund	64,236	525	525	64,236
McCoy Organ Fund	83,824	12,350	-	96,174
Canon Hall Arts Fund	16,615	2,430	152	18,893
Choir Fund	2,164	137	-	2,301
Total	166,839	15,442	677	181,604
The capital at cost of these funds held on deposit with the Synod have been adjusted accordingly.				
Exhibit IV - Long Term Debt (owed to Diocese)				
For year ended December 31, 2025				
	Balance	Payments		Balance
	January 1, 2024	made in 2025		December 31, 2025
Long Term Debt	44,039	15,000		29,039

Christ's Church Cathedral
Exhibit IV – Summary of funds held on deposit with the Synod
For year ended December 31, 2025

	Capital at cost	Income and capital accrual available at December 31, 2024	Increase (decrease) in income and and capital accrual in 2025	Transfer to operating fund in 2025	Income and capital accrual available at December 31, 2025	Market Value at December 31, 2025
Income may be allocated to the General Operating fund						
Deanery Fund ¹	74,500	23,000	12,141	9,882	25,259	99,759
Hilda Hulford ¹	2,000	626	327	266	687	2,687
A.L. Andrews ¹	7,000	2,182	1,143	931	2,394	9,394
General Memorial Fund	64,236	9,450	15,662	4,976	20,136	84,372
Bishop Walter Bagnall ¹	10,000	3,773	1,715	1,396	4,092	14,092
Tomlinson Annuity	19,447	7,367	3,339	2,718	7,988	27,435
R.R. Bruce Trust ¹	4,500	1,700	772	628	1,844	6,344
Betty Fee Fund ¹	4,400	1,015	358	549	824	5,224
Total	186,083	49,113	35,457	21,346	63,224	249,307
Income may be allocated to Dean's Discretionary						
Peter Carroll Trust ¹	4,750	10,039	2,028	-	12,067	16,817
J.P. Bell Turst ¹	1,000	2,113	427	-	2,540	3,540
Total	5,750	12,152	2,455	-	14,607	20,357
Income may be allocated to a divinity student to assist with training costs						
Bishop William Reid Clark divinity student fund ¹	2,000	4,082	834	-	4,916	6,916
Income may be allocated at the discretion of the Wardens						
Donald Kirby Bequest	100,000	13,337	17,518	1,976	28,879	128,879

	Capital at cost	Income and capital accrual available at December 31, 2024	Increase (decrease) in income and capital accrual in 2025	Transfer to operating fund in 2025	Income and capital accrual available at December 31, 2025	Market Value at December 31, 2025
Income may be allocated to Organ Maintenance						
Frances Bayne Waterman						
organ fund ¹	16,160	16,762	4,436	574	20,624	36,784
E. Rice bequest for music	1,000	2,176	428	55	2,549	3,549
Gerrit van Keulen						
bequest for organ	38,995	28,806	9,135	1,183	36,758	75,753
Organ fund	2,773	3,360	826	107	4,079	6,852
Archie and Jean McCoy						
organ fund ¹	96,174	11,935	552	1,670	10,817	106,991
Pat Crowe Bequest	5,000	912	591	103	1,606	6,606
Total	160,102	63,951	15,968	3,692	76,433	236,535
Income may be allocated to Outreach or General Operating Fund						
McAndrew Memorial ¹	20,000	7,079	3,390	2,360	8,109	28,109
Income may be allocated to property maintenance						
Mitchell Estate ¹	17,398	5,919	2,927	1,970	6,876	24,274
Income may be allocated at the discretion of the choir						
Choir fund	2,301	2,112	449	-	2,561	4,862
Income may be allocated to art endeavours						
The Rev. Canon Dr. Sharyn Hall Arts Fund	18,893	5,679	779	-	6,458	25,351

	Capital at cost	Income and capital accrual available at December 31, 2024	Increase (decrease) in income and capital accrual in 2025	Transfer to operating fund in 2025	Income and capital accrual available at December 31, 2025	Market Value at December 31, 2025
Income may be allocated to Bishopsgate expenses						
Bishopsgate Maintenance Fund ¹	113,448	70,649	21,712	2,996	89,365	202,813
Income may be allocated to music or liturgical arts						
Francean Campell-Rich Fund	277,477	59,452	31,067	9,124	95,279	372,756
Income may be allocated to flowers and festivals						
Ambrose ¹	400	137	67	46	158	558
Tidswell ¹	400	137	67	46	158	558
Frieda and Walter Bagnall	3,000	1,018	503	350	1,171	4,171
Caroline Morris ¹	500	173	85	58	200	700
Total	4,300	1,465	722	500	1,687	5,987
Total all Funds	907,752	281,653	115,760	41,988	398,394	1,306,146
Total						
Synod funds - Bishopsgate		202,813				
Due to Operating Account		-				
Synod funds - Other		1,103,333				
Due from Operating Account		-				
Total		1,306,146				
1 The original capital of these funds must be protected in accordance with the legal terms of those funds.						

To the Corporation and Vestry of Christ's Church Cathedral:

We have examined the 2025 financial records of Christ's Church Cathedral. We certify that the records are in good order and no material errors or omissions were found.

Roseann Barry, Rena Woods and Susanne Prue
Financial Review Committee – Christ's Church Cathedral

Notes

- 1 These funds are restricted by the terms of the original bequests. The income and capital as received at the time of the donation or bequest must be preserved.
- 2 The Cathedral utilizes the accrual method of accounting which recognizes revenues as they become available and measurable, and expenditures as they are incurred and measurable as a result of the receipt of goods or services and the creation of a legal obligation to pay.

In accordance with the accounting practices for non-for-profit organizations, the fixed assets of the Cathedral have not been capitalized as the funds were provided by parishioners and others. During 1995, the Synod of the Diocese of Niagara moved their offices to the Cathedral property and each party now has an equal undivided interest in the property at 252 James Street North, Hamilton, Ontario.

- 3 Bank indebtedness

The Corporation of Christ's Church Cathedral has a \$36,000 unsecured bank line of credit with the Bank of Montreal which the Corporation may make use of from time to time during the year. The Corporation did not need to use the line of credit in 2025.

2026 PROPOSED BUDGET

Schedule of Receipts	2024 Actual	2025 Budget	2025 Actual	2026 Budget	2027 Budget	
Offerings						
Parishioner Givings	354222	421825	445595	448660	462110	Note 1
Open Collection	6847	7000	6408	7000	7000	
Outreach	20255	5600	12979	5600	5600	
Bishopsgate	32688	4200	4200	4200	4200	
Dean's Discretionary	6290	4000	4500	4500	4500	
Special Offerings	124471	2000	95475	0	0	Note 2
PWRDF	3370	3400	3869	3870	3870	
St. Matthew's House	410	0	0	0	0	
Total Offerings	548553	448025	573026	473830	487280	
Funds:						
Morris Endowment	25000	25000	25000	25000	25000	
Income from funds held with the Synod	23000	30000	30000	40000	35000	Note 3
Preserve to Serve	81000	96180	96180	100000	100000	Note 4
Total Funds	129000	151180	151180	165000	160000	
Other Income						
Cathedral Café Administrative Grant	22464	10000	20000	20000	20000	Note 5
Miscellaneous	5275	500	4460	1700	1700	
Choral Leads	3861	4000	4280	4300	4300	
Memorial Flowers & Festivals	7900	8000	10168	10000	10000	
Transfer in from funds	54771	0	46196	0	0	Note 6
Total Other	94271	22500	85104	36000	36000	
TOTAL RECEIPTS	771824	621705	809310	674830	683280	

Schedule of Expenditures	2024 Actual	2025 Budget	2025 Actual	2026 Budget	2027 Budget	
Diocesan Assessment	60000	64500	64500	69000	71070	Note 7
Dean's Discretionary	3200	3200	4541	4000	4590	
PWRDF and St. Matthew's House	3780	3400	3869	3870	3870	
Transfer out to designated funds	116576	0	90957	0	0	
Total	183556	71100	163867	76870	79530	
Salaries						
Clergy & Lay	303875	362450	362121	374490	385725	Note 8
Clergy Assistance	1164	2000	1500	2000	2000	
Total Wages & Benefits	305039	364450	363621	376490	387725	
Music:						
Music and Honorariums	2329	6300	4967	6300	6300	
Organ and Piano Maintenance	4000	4000	3692	5000	5150	
Choral Leads	32512	37505	34450	37505	37505	
Choir Vestments (Accrual)	0	0	0	3500	3500	
Total Music	38841	47805	43109	52305	52455	
Property:						
Bishopsgate	32688	4200	4200	4200	4200	
Cathedral Place Expenses	118257	84488	119490	89714	92406	Note 9
Total Property	150945	88688	123690	93914	96606	
Administration & Program:						
General Memorial	369	0	5501	0	0	
Printing	19600	22400	15061	15660	15975	
Office	9400	6720	7855	13915	11110	Note 10
Publicity (Social Media)	0	3000	0	3000	3060	
Worship & Liturgy	4383	6000	5442	6000	6120	
Memorial Flowers & Festivals	7651	8000	7951	10000	10000	
Education	754	2200	2440	2500	2550	
Outreach	8085	5600	19832	5600	5600	Note 11
Social Activities	3804	5000	5523	10000	8000	Note 12
General	4731	5000	6268	3500	3570	Note 13
Total Administration & Program:	58777	63920	75873	70175	65985	

Schedule of Expenditures (cont)

Financial	2023 Actual	2025 Budget	2025 Actual	2026 Budget	2027 Budget	
Tip Tap Fees	448	465	420	465	465	
Interest & Bank	16	50	26	50	50	
Long Term Debt (owed to Synod)	15000	15000	15000	15000	15000	Note 14
Total Financial	15464	15515	15446	15515	15515	
Total Expenditures	752622	651478	785606	685269	697816	
SUMMARY						
Receipts:						
Offerings	548553	448025	573026	473830	487280	
Funds	129000	151180	151180	165000	160000	
Other Income	94271	22500	85104	36000	36000	
Total Receipts:	771824	621705	809310	674830	683280	
Expenditures:						
Diocesan	60000	64500	64500	69000	71070	
Dean's Discretionary	3200	3200	4541	4000	4590	
PWRDF and St. Matthew's House	3780	3400	3869	3870	3870	
Transfer out to designated funds	116576	0	90957	0	0	
Salaries & Benefits	305039	364450	363621	376490	375384	
Music	38841	47805	43109	52305	52455	
Property	150945	88688	123690	93914	96606	
Administration & Program	58777	63920	75873	70175	65985	
Financial	15464	15515	15446	15515	15515	
Total Expenditures:	752622	651478	785606	685269	685475	
EXCESS REVENUE (DEBT) OVER EXPENSES FOR THE YEAR:	19202	-29773	23704	-10439	-2195	
SURPLUS (DEBT) AT START OF YEAR:	174205	193407	193407	217111	206672	
SURPLUS (DEBT) AT END OF YEAR:	193407	163634	217111	206672	204477	

Notes to 2026 Budget - Christ's Church Cathedral

- Note 1 In order to accommodate salary and other inflationary increases, there is a 3% increase in 2025 givings requested (adjusted to remove some one time non-recurring donations). The 2027 estimate is 2% year over year of the 2026 budget amount.
- Note 2 Special donations were received as follows:
\$2,430 for the Rev. Canon Dr. Sharyn Hall Arts Fund, \$12,346 for the Archie and Jean McCoy Organ Fund, \$800 towards offsetting the cost of the Easter brass, \$41,500 towards the Narthex renovations, \$20,495 for the Alexander and Jenifer Darling Preserve to Serve Endowment, \$15,242 towards the new Cathedral flooring, \$500 for the new Advent candle stand, \$525 in General Memorial donations, \$500 towards the purchase of new signage for Cathedral Art Crawls, \$1,000 to Warden's Discretionary to be used to help with future grant application writing and \$137 for the Choir Fund.
- Note 3 There is sufficient capital and income accrual in the funds held on deposit with the Synod which are allocated to the the Operating account to allow for these draws in 2026 and 2027.
- Note 4 The terms of our agreement state that a valuation of the fund will be conducted on October 1st in each calendar year. If there is sufficient capital accrual and accumulated earnings, the Anglican Church Ministries Foundation (Niagara) will pay the Cathedral up to 5% of the market value of the Fund in equal quaterly payments to commence on the 15th of January of the following year. As of October 1, 2025, there was sufficient capital accrual and income to receive a draw of \$100,000 in 2026.
- Note 5 These sums represent a charge back to the Cathedral Café for the administrative time of our clergy and staff towards the operation of the Café.
- Note 6 Transfers in from funds are transfers from accounts on our Balance Sheet from donations made in previous years towards specific causes. We bring into income amounts set aside for specific purposes when we have expenses related to those purposes.
- Note 7 Based on the negotiated special agreement with the Synod, our 2026 Diocesan Ministry and Mission (DMM) assessment is \$69,000. This is the third and final year of our negotiated special DMM. In 2026 the Corporation will negotiate with the Synod for another 3 years. While the actual amounts for 2027 are to be negotiated, the 2027 projected budget includes an increase of 3% over 2026.
- Note 8 A 3.8% increase in base wages, and a 3.2% increase in the housing allowance for clergy was recommended by the Synod for 2026. 2027 salaries are based on a 3% increase.
- Note 9 The negotiated occupancy cost with the Synod for 2026 is \$93,914 which consists of a base amount of \$89,714 plus Bishopsgate expenses of \$4,200. The 2025 amount was higher than budgeted due to the new Cathedral flooring (\$28,281), the installation of a replacement dishwasher in the Narthex (\$5,119), a new ear microphone (\$686), plus some other miscellaneous expenses related to property (\$916). Subtracting these from the actual expenses of \$119,490, we are on the budget target of \$84,488. The flooring and dishwasher expenses were entirely offset by donations made specifically for these causes, the income of which is included in the special offerings.

- Note 10 The increase in office expenses is due to the purchase of a new data base to track parishioner membership and parishioner giving (\$3,925). It also includes the cost to migrate our accounting records from Quickbooks desktop to Quickbooks cloud (\$600). Based on costs incurred in 2025 for IT support and the recognized need to accrue for future computer hardware and software upgrades and replacements, the office budget now includes allocations for both of these (\$2000 IT support and \$1,000 accrual).
- Note 11 The amount budgeted represents the expected cost associated with outreach costs other than Cathedral Café. The Café expenses are funded by donations already received and allocated and which are being held for future Café expenses.
- Note 12 Amounts related to our 150th anniversary of legislative approval to be a Cathedral are included in this amount for 2026 (\$2,000). The 2027 amounts are normalized without these expenses.
- Note 13 2026 budgeted expenses are lower than 2025 as 2025 contained extraordinary charges related to the settlement of the Francine Campell-Rich estate. The extraordinary amounts were entirely funded and offset by a transfer in from the Francine Campell-Rich Bequest.
- Note 14 As negotiated with the Synod, our minimum long term debt repayment amount is \$15,000 per year.

PRESERVE TO SERVE STATEMENT – SEPTEMBER 30, 2025

	Market Value October 1, 2024	Contributions	Gains	Draws	Market Value September 30, 2025	
General Fund	\$ 1,133,346	\$ -	\$ 131,201	\$ (56,665)	\$1,207,882	
Clayton/Atyeo Fund	\$ 790,305	\$ -	\$ 87,489	\$ (35,515)	\$ 842,279	
Alexander and Jenifer Darling Fund	\$ 70,843	\$ 13,723	\$ 9,554	\$ -	\$ 94,120	
Total	\$ 1,994,494	\$ 13,723	\$ 228,244	\$ (92,180)	\$2,144,281	
Calculation of Draw Available for 2026						
	Contributions Received up to September 30, 2025	Market Value September 30, 2025	Gain/Loss available on September 30, 2025	Available for 2026 Draw (max of 5%)	Balance after Draw	Surplus after 2026 Draw
General Fund	\$ 777,564	\$ 1,207,882	\$ 430,318	\$ 60,394	\$1,147,488	\$ 369,924
Clayton/Atyeo Fund	\$ 536,901	\$ 842,279	\$ 305,378	\$ 42,114	\$ 800,165	\$ 263,264
Alexander and Jenifer Darling Fund	\$ 72,445	\$ 94,120	\$ 21,675	\$ -	N/A	N/A
Total	\$ 1,386,910	\$ 2,144,281	54.61%	\$102,508	\$2,041,773	\$ 633,188
Contributions Summary (at cost)						
Balance as at September	\$ 1,373,187					
Received October 1, 2024 to September 30, 2025	\$ 13,723					
Balance as at September	\$ 1,386,910					

**CHRIST'S CHURCH CATHEDRAL COLUMBARIUM
FINANCIAL STATEMENT FOR YEAR ENDED DECEMBER 31, 2025**

CHRIST'S CHURCH CATHEDRAL COLUMBARIUM
BALANCE SHEET
DECEMBER 31, 2025

	2025	2024
	\$	\$
Assets		
Current assets		
Bank	35,261	33,883
Accounts receivable	1,506	85
Restricted Assets		
Perpetual care and maintenance funds (market value)	71,191	67,459
	107,958	101,427
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	-	-
Restricted liabilities		
Perpetual care funds at cost	34,886	34,586
Total liabilities	34,886	34,586
Operating surplus (deficit)		
Surplus (deficit), beginning of year	33,968	32,385
Revenue over expenses for the year	2,799	1,583
Accumulated surplus (deficit), end of year - operating	36,767	33,968
Restricted surplus (deficit)		
Perpetual care and maintenance fund	36,305	32,873
	107,958	101,427

CHRIST'S CHURCH CATHEDRAL COLUMBARIUM
Operating Fund Statement of Revenues and Expenses
For the year ended December 31, 2025

	2025	2024
	\$	\$
Revenues		
Sale of niches	2,000	2,000
Net 2024 Income from perpetual care and maintenance trust fund	1,325	579
Engraving recoveries	352	748
Misc Income	1,000	425
Verger fees	400	450
Total revenues	5,077	4,202
Expenses		
Bank Fees	16	35
Engraving of niches	352	857
Transfer to perpetual care and maintenance trust fund	300	300
Verger	400	450
Publicity	556	220
Building & Maintenance	-	757
Supplies	654	-
Total expenses	2,278	2,619
Excess of revenue over expenses	2,799	1,583
Balance - Beginning of year	33,968	32,385
Balance - End of year	36,767	33,968
Balance represented by		
Cash on hand	35,261	33,883
Due to Perpetual Care and Maintenance Fund	-	-
Accounts receivable	1,506	85
Accounts payable - Prepaid Expenses (Engraving)	-	-
	36,767	33,968

CHRIST'S CHURCH CATHEDRAL COLUMBARIUM
Perpetual Care and Maintenance Fund
Balance Sheet
As at December 31, 2025

		2025		2024
		\$		\$
Assets				
Total capital on deposit		71,191		67,459
Due from operating account		-		-
Total held by trustee		71,191		67,459
Liabilities				
Capital at cost, beginning of year		34,586		34,286
Deposits from sale of niches		300		300
Capital at cost, end of year		34,886		34,586
Surplus (Deficit)				
Capital at cost, end of year		34,886		34,586
Net capital accrual		36,305		32,873
Total capital on deposit		71,191		67,459
Total held by trustee		71,191		67,459

PARISH REPORTS

THE DEAN

'If your church were to close, would the sidewalks grieve the loss of love?' It was a question posed by a former moderator of the United Church of Canada, Very Rev. Dr. Bruce McLeod which Rev. Christopher White shared with us in a recent homily. Were the pavements of James Street North able to cry out, I would like to think that we would hear 'Amen!' I believe that Jamesville would be the poorer for our absence; that by God's grace we embody in our life together something of God's Reign of radical compassion and justice for all people, especially for those on the margins. I continue to thank and praise God for the joy and extraordinary privilege of doing life with you here in downtown Hamilton. As I have stated elsewhere, God uses changed lives to change lives. I am deeply grateful for the ways in which our shared life is transforming my life. We believe that through inspiring worship and music, spiritual formation and leadership development, compassionate service alongside our neighbours, and a warm, inclusive hospitality, God is deepening our roots as a caring community in sacred space in the heart of Hamilton. I believe our presence is making a difference, especially in the lives of those who are vulnerable.

In their excellent report, the wardens have outlined the areas for which they have oversight: finances, property and staffing. Clergy focus on spiritual, pastoral and liturgical life. The reality is that as Corporation our responsibilities co-mingle. There is no need for me to repeat what appears in their annual update. Perhaps I can simply highlight some of their reflections.

First, I am astounded and incredibly grateful for the extraordinary response in 2025 to the financial goal we set ourselves. Together, we discerned that God was inviting us to stretch significantly by creating a part-time Priest Associate role that would enable our beloved Rev. Monica Romig Green to continue with us upon completion of her curacy. Adding a half-time clergy stipend meant the ballooning of a draft budget, already in deficit. You converted a projected deficit of \$29,773 in to an operating surplus of \$23,704 by increasing your offerings 26% year over year – this, during an economy where many are needing to tighten their belts. I thank you from the bottom of my heart for your courage and overwhelming generosity in stepping out in faith and making God's vision for us a reality. This could not have happened without you. On your behalf, I wish to thank John Bradley and the Generosity Team for their leadership. Our special thanks to Dale Guenter who spearheaded the particular focus on underwriting a half-time clergy stipend. It was an outstanding team effort. John is stepping down from his chairship after over three years at the helm. He leaves us not only with a legacy of annual surpluses, but a year-round generosity curriculum, which includes a narrative budget, intention forms, thankathons and regular updates. Barbara Howard is also stepping back. We will miss her quiet, thoughtful and often wry input. I am so personally grateful to them both. We are also delighted that Dale has agreed to pick up where John is leaving off. We remain in excellent hands.

Second, your generosity has extended well beyond the operating budget. Our building itself has a ministry. Watching the response of folk pouring through the doors at Art Crawl reminds me of this. God has entrusted our beloved Cathedral to our care that we in turn might share its magnificent beauty with others as a way of inviting their openness to the Other. I do wish to acknowledge the significant steps we have taken in 2025 to enhance the fabric and function of this gorgeous space. Our

heartfelt thanks to Canon Sharyn for the stunning new floor in the nave which she funded in memory of her late husband Canon. Dr. Fred Hall. I too would like to thank Ted Chrysler and Anne Kaewmongkol for their creation of our superb AV cabinet and portable oak sign stands. It was a great joy and privilege to dedicate the renovated Myler Hall kitchen on January 4. We now have the facilities to serve the growing needs of our neighbourhood for years to come. If it takes a village to raise a child, it probably takes at least a hamlet to refurbish a kitchen. On your behalf, I express our profound gratitude to Kathy Vogel (architect who has offered many of her services pro bono), Mike Baccala (general contractor), Canon Terry Charters (project manager), Hamilton Boiler Works, Councillor Kroetsch, our Diocesan Property staff and management team, St. Matt's and the indefatigable David Savage (Corporation liaison).

There is also a great deal to look forward to on the property front. Under the valued and very able leadership of Helaine Guther, the Columbarium Committee has approved plans for the refurbishment of the entrance way to the columbarium. This will enhance significantly the experience for those wanting to access the chapel. We are celebrating the 150th anniversary of our consecration as a Cathedral by renovating our narthex so that we are in a better position to host our community and our guests. These changes will also render the space more workable for our hospitality teams. Our thanks to Sandra Cross for her time and expertise on both projects. It remains our hope and dream too that we can renovate our washrooms and create a universal accessible washroom for Café guests and for our wider community. Please pray!

Third, one of my greatest joys in serving you is the privilege of sharing ministry with Rev. Monica, Karen and Bruce. This community is blessed beyond words by the array of gifts represented and by their exemplary faithfulness, dedication and sheer hard work. I so value their unwavering support, passion for our life and their willingness consistently to go the extra mile.

For the past few years, we have used the Diocesan MAP process to inform and guide our priorities. Our Parish MAP has become the lens through which we view our life together: Faith Formation, Parish Culture, Life in the Neighbourhood. I turn to outlining some of the initiatives God has inspired in each of these areas.

Spiritual Growth (or Faith Formation)

Again, I draw your attention to the impressive and comprehensive report of Rev. Monica. Wow! What amazes me is that the range of programmes offered by our Spiritual Growth team has actually increased this year, even as Rev. Monica's hours have decreased by half. One of her many gifts is that she knows how to organize and empower others, which is key to the sustainability of these initiatives. Of course, Rev. Monica is aided and abetted by her talented and hard-working husband, Dr. Matthew Green, who not only hosts Digging Deeper (our post-Sunday worship conversation group), but produces the stunning promotional material for the various offerings. I am very grateful. Perhaps I can simply provide some highlights.

Discovery Bible Study remains one of the highlights of the week for me personally. It is a joy to watch faith deepen and grow in the lives of our participants, most of whom attend the Cafe. Cathedral Chats are a pre-eminent way for us to host public forums on current issues, including 'Community Engagement through the Gift of Art' and 'AI and Our Humanity', an integral part of our vocation as a Cathedral. I am just delighted that we continue to collaborate with other parishes in the city to offer Lenten and Advent programmes, and to share worship as we did at the Easter Vigil. I do wish to underscore the stellar resource Rev. Monica has developed to help grandparents share their faith journey with grandchildren – 'The Grandparents Club.' This is an excellent example of the Cathedral community offering Rev. Monica the opportunity to road-test material before she takes it across the Diocese in her role as Faith Formation Coordinator (her other half-time position). The resource is now available on the Diocesan website.

Another highlight for us has been the advent of 'Being With' in our midst, a small group course for those exploring their faith. Rev. Monica, Lori-Lynn Bradley, Nicole Smith and I co-hosted a ten-week series in the Fall. It seems that the course is a good fit for the Cathedral and I am delighted that the small group from the Fall has decided to continue meeting and that there has been sufficient interest to offer another ten-week series in the Winter/Spring this year. Praise God!

As we look ahead, my hope and prayer is that we can continue to offer a diverse range of options for spiritual growth. Such formation undergirds who we are and all that we do as a people of God. Should 'Being With' continue to resonate with us, we have a range of 'Being With 2' resources to choose from in the years to come. I would also love to build on the mutually supportive relationships growing amongst the parishes with whom we collaborate.

Parish Culture

One of Dean Peter Wall's many legacies is a culture of warm and inclusive hospitality. I am especially grateful for the work of our hospitality teams on Sunday morning, who tirelessly serve a growing number of folk – sometimes a 'loaves and fishes' scenario! Our Parish Life Team too helps animate this vital dimension of our life, gathering us for celebratory teas (in thanksgiving for the nave floor), seniors' communion receptions, a Parish Picnic and Harvest Brunch and an inaugural Advent Cookie Exchange before Christmas. In a life as busy as ours, I am the more grateful for the initiative and industry of this small but mighty team in promoting ways where we can simply enjoy each other. It is also good to value each other – the Community Engagement Team continues to show us how through their volunteer appreciation event.

We are also a community who cares. Your Pastoral Care Team continues to meet every six weeks to review carefully the pastoral needs of those on our parish list. We are blessed by the Team's faithfulness and attentiveness and by all they do to promote a culture of looking out for each other. I also acknowledge with gratitude Madge Passmore's leadership and the role of the Prayer Shawl and Knitters' Group both in providing us beautiful garments and in fostering a culture of welcome, belonging and care amongst those who turn up on Wednesday afternoons.

As I noted last year, shifting culture often requires change in governance. Under Brian Kreps' wise and gentle leadership, we continue to experiment with a process for Parish Council meetings which best supports our needs. Deploying a methodology that privileges prayerful listening to each other, Brian is helping us become more consultative and collaborative in discerning those priorities and initiatives God is calling us into. Good governance also requires that we are paying close attention to our compliance with standards required by legislation and our insurers. Karen, our Parish Coordinator, simply excels in this capacity, both through who she is and in her extensive professional experience with the Diocese of Canterbury in the UK. We all owe her a considerable debt of gratitude for all that she has done to bolster our health and safety compliance, our emergency protocols and our volunteer management policies. This will continue to be a work in progress in the coming years.

One of our priorities is continuing to share God's story through our witness. Lucy Carolan-Evans was instrumental over the summer in helping us raise our profile on social media, work which is vital for us to build on. I am so grateful for the foundation she provided us, and for those who are now posting more regularly on our platforms. This is another dimension which by God's grace we will continue to lean into. Contact, our quarterly magazine is another pre-eminent way of publicizing what God is doing in our midst, particularly for those whom we may only see occasionally. Our thanks to Sally Braun-Jackson and Sue Crowe Connolly for the excellence of the publication.

Community Engagement (Life in the Neighbourhood)

I trust it's no secret that one of the stand-outs for me when reading the Cathedral parish profile back in 2020 was our engagement with our neighbourhood, especially with those who are vulnerable. I like to think that it's part of our DNA here. This is the foundation upon which Cathedral Cafe builds. It continues to be the primary vehicle through which we serve the needs of Jamesville – over 53 000 meals served in 2025, averaging nearly 170 unique visits per day. I am so grateful for the leadership of Kerry Lubrick and David Savage, particularly through the Café Operations Committee which has oversight of the Café's day-to-day running. St Matt's and the Cathedral are currently developing a Memorandum of Understanding to guide our working relationship. I am confident it will further strengthen our partnership in years to come. Amongst the gifts we bring to our collaboration are our volunteer programme and the ambassador teams who foster connection with our neighbours on James St N.

As you will see in Kerry's superb report, our investment in the life of our neighbourhood extends beyond the Café. We welcome thousands of visitors a year into our gorgeous space through Art Crawl and SuperCrawl – they remain major on-ramps to our life. I wish to acknowledge the extraordinary contributions of John and Anne-Louise Watts and Sandy and Jeni Darling in their respective leadership capacities. In many ways, it has been 'their' ministry as both founders and drivers in recent years. Anne Kaewmongkol assumed the mantle in the Fall and has made a remarkable start in building on their legacy.

We also welcome visitors monthly (weekly over the summer) through Cathedral Oasis, opening our sacred space to those who simply want to 'be' in our midst. Our thanks to Rev. Monica and her faithful band of volunteers. The space we offer extends to Bishopsgate, where folk often like to gather in the

warmer months. Jeni Darling and the Lay Weeders do superb work in making the area as welcoming and well-kept as it is. We also engage more broadly through Alongside Hope, specifically in our support of Wild Ride in September. Our thanks to Inez Morgan for her organization and leadership.

It's hard to believe that Richard Cunningham and Gen McIntyre, supported by Kerry Lubrick and Roseann Barry, along with nearly 60 volunteers, animated their fourth Christmas dinner in 2025, serving nearly 250 people. It is an outstanding ministry which requires an inordinate amount of preparation. Our heartfelt thanks to all those involved.

My hope and prayer as we look ahead in this area of our life is that God gives us grace simply to keep doing what we are doing. We continue to be a community which punches well above its weight in terms of what by God's grace we offer. Well done, good and faithful servants!

Other areas

Not all dimensions of our life are captured by a strategic plan. Although these areas may fall outside the field of focus, they still remain just as integral to God's ministry and mission in our midst. An obvious example is our stellar worship and music programme, supported as it is by a host of players. Bruce Burbidge, our Director of Music Ministries, continues to excel in whatever he turns his attention to (which includes his contributions to Cathedral Oasis, Art Crawl and Taizé services) and the choir flourishes under his leadership. Our heartfelt thanks extend as well to Kerry Lubrick and members of the Altar Guild; to Anne Harvey for her oversight of floral donations; to Randy Woods and those on the servers' roster; to Jennifer Early and the Brass Monkeys and Woodchucks; and to George Down and the merry band of counters. Liturgical teams exercise a significant role in our worship life. I am deeply grateful for the oversight of David Savage and the team leaders. We met recently to review our structure and I am confident that any changes that occur as a result will serve only to enhance the participation of members in our offerings of praise and thanksgiving.

One of our quiet heroes is Paula Esteves, who probably invests over ten hours a week in our life in her capacity as envelope secretary and website administrator. Understandably, she has asked to step back from some of her responsibilities after many years of faithful and diligent service. In her inimitable way, she is recommending new software to simplify life for her successor, and has offered to shadow the person too. I am extremely grateful for all she has given us. If anyone is interested in helping with oversight of our donations, please be in touch with Paula or me. Our Endowment Committee also plays a vital role in oversight of our investment portfolio under the prudent and watchful eye of Ginny Arnott-Wood. I value particularly their consideration of ESG factors in our investment decisions.

I wish to thank Susanne Prue for her work on archives this past year, a necessary and often thankless task in the life of an historic building. I am grateful for Gen McIntyre's willingness to step into the role.

I'd also like to acknowledge the creativity and passion of Jim Newman in offering leadership to Climate Justice Cathedral, in showing us how to advocate (witness his letters to The Spectator) and in assisting with the monthly suggestions for how we as a faith community can respond to climate breakdown.

In conclusion

I've made earlier mention of Rev. Monica, Karen and Bruce, all of whom continue not only to exceed expectation, but to excel in their various responsibilities. I think it fair to say that we are also friends, who have each other's back and like to have fun together. It is a delight to be with them.

Thanks alone seem quite inadequate in acknowledging the inestimable contribution of the wardens to our life. We simply would not function with them. Much of the energy and growth we currently enjoy by God's grace is also attributable to their extraordinary dedication and diligence. David Savage has been a member of Corporation since I arrived and now completes his five-year term. His professionalism, cheerfulness and willingness to do whatever is asked of him have been as much a blessing to me personally as to the leadership team. He is a model of wise, compassionate and faithful servanthood. We will all miss him as he steps down. We are also so grateful for Tom McLeod's willingness to join the bench. His passion for the Cathedral's ministry and financial competence will bless us all. Whilst Canon J is no longer technically a member of Corporation, we still benefit from his input on a regular basis. We all value his knowledge of our life, technical expertise and clarity of communication. Thanks so much.

I know the Corporation would want me to acknowledge with gratitude those other staff who contribute significantly to our life: Michael Fitzpatrick, our Verger; Jim Ferguson, our Assistant Verger; Jiawei Zhang, our AV coordinator; Derek Smith, Diocesan Property Manager; Turner Shaw, Diocesan Assistant Property Manager (who is hoping to return to work shortly, praise God!); Pieter Nieuwland, Diocesan Interim Assistant Property Manager; Lorna Shaw, Diocesan receptionist.

Bishop Susan is a significant source of support and encouragement. It is a joy to have her with us at major liturgies. We are also blessed at the Cathedral with a strong rota of Honorary Assistants: Rev. Dr. Eric Griffin, Canon Dr. Sharyn Hall, Canon J Lefebvre, Ven. Lynne Marchant, and Canon Bill Thomas. Bishop Ralph Spence remains a loving and devoted friend to many of us.

The longer I serve as a parish priest, the more I recognise and acknowledge that I am only able to offer what I do through the love and support of Lynn and the girls. They empower me to show up as I do. I am and will be forever grateful. We continue to thank and praise God for the joy and privilege of sharing God's ministry and mission with you. We look forward to all the ways in which we can share God's loving transformation of our lives with our neighbourhood and beyond – deep roots, sacred space, caring community in the heart of Hamilton.

Yours in Christ
Dean Tim

THE WARDENS

In the Anglican tradition, the Rector is responsible for the spiritual, pastoral and liturgical life of the congregation, while the wardens are charged with overseeing the parish's administrative affairs, including finances, property, and staffing. Together, the Dean and wardens form the Cathedral Corporation. Of course, clergy and wardens work closely together and with other parish leaders to develop a healthy and vibrant parish life, and responsibilities often overlap. We also share responsibility for the Cathedral's missional goals. In the Diocese of Niagara, these are articulated in each parish's Mission Action Plan (MAP). Therefore, this report from the wardens will provide an update for 2025 in the areas of finance, property, staffing and the MAP.

Finances

The annual Vestry Report includes detailed statements for 2025, so these remarks are general in nature. We are ecstatic to have ended the year in the black again. In 2025 we took on responsibility for a half-time salary for our Priest Associate, the Rev. Monica Romig-Green which, together with other cost increases, meant that the 2025 budget passed at last year's vestry meeting included a deficit of about \$30,000, even with a hefty budgeted increase of almost \$68,000 (19%) in parishioner givings. It is really remarkable to have ended the year with a surplus, and heartfelt thanks are due to our outstanding Parish Treasurer, Rev. Canon J. Lefebvre, Contribution & Pre-authorized Gift Secretary Paula Esteves, the Cathedral Counters led by George Down, the Generosity Team led by John Bradley, and especially to all those who stepped up to donate to Christ's Church Cathedral over the past year.

Property

Over the past year, our beautiful (and aging) building has continued to be a resource for ministry of all kinds. We share our home with both the Diocese of Niagara and St. Matthew's House which, in partnership with Christ's Church Cathedral and the Diocese, operates the Cathedral Café. This means that the needs of very different organizations must be considered when property decisions are made. Overall, the property is managed by the Cathedral Place Property Management Committee which includes representation from both Christ's Church Cathedral and the Diocese of Niagara. Cathedral representatives in 2025 were Dean Tim Dobbin, Jim Newman and David Savage, and the wardens are very grateful that all three will continue for 2026.

2025 was bookended by two significant building improvements. In January, Bishop Bell dedicated the new nave floor which was completed at the end of 2024, made possible by a generous gift from the Rev. Canon Dr. Sharyn Hall in memory of her husband Fred. By Christmas, significant upgrades had been completed in the Myler Hall kitchen, including the installation of commercial-grade appliances and a dedicated pantry for food storage. Funding for this project came from the Diocese of Niagara, Christ's Church Cathedral, St. Matthew's House, and Ward 2 of the City of Hamilton, and the kitchen was ready in time for the Cathedral's 2025 Christmas Day dinner for Café guests.

Finally, over the past year Ted Chrysler and Anne Kae produced a beautiful new case for our livestream equipment and soundboard, as well as six lovely oak sign stands to hold interchangeable foam core inserts, modelled on those used at Salisbury Cathedral in England. The sign stands will be used to improve way-finding and interpretation during art crawls and other public events, as well as to

augment general communication (ways to give, QR code for the Order of Service, etc) on Sunday mornings.

Projects planned for 2026 include

- Reinstallation of the west doors, which the wardens hope will be in place by the 150th celebration on February 8. This work has been funded through CPPMC.
- Aesthetic improvements (lighting, flooring etc) to the space outside the Columbarium, to be funded by the Columbarium Board from reserves. This project is being undertaken to improve the experience of families and friends visiting the Columbarium.
- Installation of a small bathroom and a hospitality centre in the southwest corner of the narthex. This will include improved storage and serving areas to make the Cathedral nave function better as a space for both congregation events such as coffee hour and parish lunches, and especially to improve ergonomics and working conditions for Cathedral hospitality volunteers. The design of this area is now in progress co-ordinated by warden Sandra Cross, and the improvements will be funded by Christ's Church Cathedral to mark the 150th anniversary. Warmest thanks to architect Kathy Vogel, and interior designer Sandra Cross, for their contributions to date.
- Improvements to the bathrooms outside Myler Hall, and installation of a fully-accessible bathroom adjacent to the Spence Room (dependent on grant funding).

Staffing

Christ's Church Cathedral is blessed with an exceptionally strong staff team, whose individual skills are outstanding and who work together with a very high level of collegiality to "do infinitely more than we could ask or imagine." The wardens are so grateful for their untiring and always-pleasant and helpful demeanour in the face of very heavy workloads. Dean Tim Dobbin's patient and gentle leadership has been key in setting the tone and expectations for staff throughout the year. Performance appraisals were completed for most staff in 2025, and these will continue on a regular basis.

In 2025, the Cathedral community experienced the following changes:

- The Rev. Monica Romig-Green transitioned from full-time ministry at the Cathedral to a job-share, working half time as the Cathedral's Priest Associate, and half time as the Diocese of Niagara's Faith Formation Coordinator.
- Livestream Coordinator Turner Shaw went on medical leave.
- Jiawei Zhang assumed Turner's Sunday duties on a temporary basis.
- Bass choral lead Tyler Webb went on parental leave following the birth of his daughter.
- Patrick Wall assumed the position of bass choral lead on an interim basis.
- Jim Ferguson was hired as a casual verger to provide coverage for Michael Fitzpatrick when Michael is off for illness or vacation.
- Lucy Carolan-Evans completed a short contract over the summer to set up and advise on the Cathedral's social media presence.
- Terry Charters completed a short contract as project manager for the Myler Hall kitchen renovation.

We give thanks to God for all our staff, rejoicing with the Webb family at Odette's birth. We continue to pray for a good outcome for Turner's treatment program, as well as for Michael Fitzpatrick whose partner Dave died in September. May Dave rest in peace and rise in glory.

Mission Action Plan (MAP)

Warden Brian Kreps has special responsibility for the Cathedral's MAP, which is updated and reviewed regularly, most recently at the parish Leadership Retreat (staff, wardens and treasurer) in October 2025. Parishioners wishing a copy of the MAP, and a list of 2024/25 accomplishments, may contact the office.

Parish Councils are required by diocesan canon, and the previous "Town Hall" format used at the Cathedral did not comply with canonical requirements. Therefore, as part of the MAP theme "Transforming Parish Culture," several Parish Council agenda formats were trialed in 2025 to make the best use of parish leader time and to provide quality input to Corporation meetings. This project will continue to evolve in 2026. At the same time, the wardens will do their best to provide timely feedback to the congregation with respect to issues related to finances, property, staffing and the MAP, using as many strategies as they can identify.

In closing,

2025 saw the Corporation welcome Sandra Cross as Deputy Rector's Warden. She has made a wonderful contribution, and we hope it has been a rewarding year for her as well. Sadly, 2025 was also David Savage's last year as People's Warden. We all – especially the Dean and other wardens – owe David a huge vote of thanks for the many issues he has tackled and resolved over the past six years, with a special focus on property management and the Cathedral Café. David's warmth and good humour, good judgment, hard work and general level-headedness represent a great gift to the whole congregation, and we are beyond grateful for all he has contributed.

Respectfully submitted by,

Elizabeth Wensley, Rector's Warden, on behalf of all the wardens including: Sandra Cross, Deputy Rector's Warden; Brian Kreps, Deputy People's Warden; David Savage, People's Warden

MUSIC MINISTRIES

The Cathedral Choir is at the heart of the Cathedral's music ministry and consistently provides high quality music to enhance our liturgies and support congregational singing. I am grateful for the hard work and commitment shown by the volunteers and paid section leads in making this possible. From Labour Day to Canada Day, the choristers faithfully lead the singing at the 10:30 Choral Eucharist, and even on days designated as optional there is always a good turn out. The overall numbers in the choir are slowly growing and are not far short of 30. Many thanks to Richard Cunningham for so capably stepping up to conduct the choir for pieces accompanied by the organ. Highlights of the year always include Holy Week, when we typically prepare an ambitious menu of eight choir anthems in as many days, and Christmas, with our carol service on the Sunday before Christmas, followed by some special musical offerings at the late service on Christmas Eve. Many thanks to Mark Russom once again for

organizing a string quartet to play at this service, and for sourcing and arranging the music for the Musical Prelude beforehand. On Sunday afternoons the choir has provided music for several Diocesan services, and in May the Cathedral hosted a joint celebration of Choral Evensong sponsored by the Royal School of Church Music, Canada.

Once again this year many volunteers have provided music for Art Crawl and SuperCrawl, and I am very grateful for their generosity and the quality of their offerings. Thanks also to those who have sung or played for preludes and postludes during the year, and for the cantors who provide music during the summer months.

My special thanks go once again to Bruce Cross for maintaining the organ and for so kindly making himself available to fill in while I am away. I could not perform my duties without the constant support of Dean Tim and all my colleagues on the cathedral staff and Corporation, and indeed all the staff at Cathedral Place. Furthermore, the unwavering support and kindness of the whole cathedral congregation has been a rock for me since the day of my arrival.

Respectfully submitted by,
Bruce Burbidge, Director of Music Ministries

LAY LITURGICAL TEAMS

Christ's Church Cathedral uses a team approach to plan, organize and co-ordinate regular worship services and strengthen our identity, community, and welcome. There are four teams of parishioners led by lay people. The team names are St. Andrew, Venerable Bede, St. Thomas, and St. Veronica. The Team Leaders collaborate closely with clergy and staff to involve as many parishioners as possible in the liturgical life of the parish.

The team approach provides numerous benefits, including:

- Increasing the involvement of the wider church community
- Enhancing the overall worship experience
- Assisting staff with schedules and coordination
- Deepening parishioners' knowledge of worship
- Expanding the base of liturgically trained lay people
- Raising interest in and desire for spiritual education
- Creating a deeper sense of fellowship and knowing others
- Helping people to utilize and share their gifts
- Providing backup for the volunteers' roles in liturgy

Each team looks after one Sunday per month and one of the main services during Christmastide and Holy Week. We also provide greeters at the Diocesan services of confirmation, ordinations, and the Order of Niagara. The teams include greeters who welcome each person who comes to church and hand out the service bulletin, lectors who read the Hebrew Scriptures (aka Old Testament) and the Epistles, those who lead us in the Prayers of the People (intercessions), Communion Ministers who assist with the Eucharist, and those who like to prepare and serve refreshments, also known as the hospitality crew. Members choose the tasks they most enjoy and feel comfortable doing.

General training/refresher sessions are scheduled throughout the year for Communion Ministers, intercessors, lectors, greeters and the hospitality crew. These sessions are listed in the Chronicle. However, all new team members receive training from fellow team members. Greeting and hospitality are good positions for new members start with because it gives them the opportunity to meet other parishioners.

Guidelines For Lay Liturgical Teams outlines the skills, experience, and responsibilities for each of the liturgical Team positions. The document is available online and there are hard copies available at the Welcome desk in the Narthex.

The Team Leaders meet quarterly to review and update membership lists, plan training sessions and problem solve on team needs and issues. The team leaders work collaboratively to support each other to ensure that all the positions are filled for each service. On January 22 members of the four Liturgical Teams met to review the Liturgical Team structure in terms of what is working and suggests ways to improve the experience for people. The meeting summary will be reviewed by the Liturgical Team Leads who will send recommendations to the Cathedral Corporation.

Matthew Green is stepping down as the Co-Liturgical Lead of the St. Veronica Team to focus on his other Cathedral activities. We are grateful to Matthew for his commitment and leadership over his time as a Liturgical Team Leader. Matthew will continue to be an active member of the St. Veronica team.

If you are not yet on a Liturgical Team and would like to be, please speak to one of the team leaders or send a request to the office at cathedral.admin@niagaraanglican.ca and put "Liturgical Teams" in the subject. It will be forwarded to the team leaders who will be in contact with you.

Respectfully submitted by the Team Leaders,
Roseann Barry, Sandra Cross, Matthew Green, Susanne Prue, David Savage, Elizabeth Wensley

COUNTERS

The Cathedral Counters each week (fortnightly during summer months) count, record and bank the donations and other income of cheques and cash received by mail, from Sunday and midweek services, from Diocesan services and from fundraising activities.

This is an important behind-the-scenes task, essential to the mission of the Cathedral, and I am very grateful to the volunteers who freely and readily give their time and talents to perform it: Roseann Barry, Bruce Burbidge, Kim Johnston, Yvonne Mills, Angela Savage, Fred Stickle, Louise van Woelderren and Trudi Down.

Cathedral parishioners should please remember that if you are making a cash donation using an envelope other than one from the numbered sets, and wish to receive tax credit for the donation, be sure to put your name on the envelope or inside the envelope.

Respectfully submitted by,
George Down, Captain of Counters

BRASS MONKEYS (& WOOD CHUCKS)

This year has been a busy one for the Brass Monkeys and Wood Chucks.

We continue to meet on the third Thursday of the month from 9.30 to 11.30.

We distribute the tasks of polishing the brass candlesticks, bells, lecterns, brass plates and other artifacts and of maintaining woodwork in the sanctuary and particularly the choir stalls amongst those who can attend on that particular day.

As suggested last year we have followed the required recommendations, that no spraying of chemical mixtures should be used on the oak woodwork. Therefore, we continue to gently dust the woodwork regularly, paying special attention to the woodwork areas of the choir stalls and sanctuary railings where there is hand contact

We gratefully welcomed a new member, Barry Jefferies this past year and would be very happy to increase our numbers further should anyone wish to join us for a time of quiet reflection as we work to enhance our beautiful Cathedral.

Our Volunteer Hours total: 90

Respectfully submitted by,
Jennifer A Early, on behalf of: Bill Thomas, Ken Patterson, Jim Newman, Edward Early, Libby Simpson and Jennifer Anderton

PRAYER SHAWL (Knitting & Crocheting) MINISTRY

The past year this group has been very productive even though we had to take a hiatus while the Cathedral Cafe's new kitchen was installed. Attendance varies weekly and we are always open to welcome new members. The parish has been very generous in donating yarn and we now have a designated cupboard to keep our supplies. We have a blessing of newly created items during church services, as often as necessary. On 2025 we gave away 57 shawls and lap blankets. Hats and scarves are given to Cathedral Cafe's guests. The lap blankets are sent to Macassa Lodge for residents. We also try to provide baby blankets for our latest newly baptized members. Everyone is encouraged to ask for a prayer shawl to give to someone that is ill, bereaved or just need a HUG FROM GOD.

Respectfully submitted by,
Madge Passmore, Margaret Beale, Nancy Corman, Jennifer Early, Kathy Forster, Sister Margaret Hayward, Debbie Kempe, Milcah Mwangi, Cerena Robinson, Valrie Rodney, Annalise Star and knitting at home - Shirley Weekes

PASTORAL CARE TEAM

The Pastoral Care Team is tasked with reviewing and meeting the pastoral needs of the parish community. The team meets every five to six weeks, is headed by Dean Tim and includes the Rev. Canon Sharyn Hall, Helaine Guther, the Rev. Monica Romig Green, and Karen Carolan-Evans as parish coordinator. They connect and visit with the members of our parish in need of pastoral support at home or in hospital. The team looks forward to continuing this rewarding work throughout 2026.

Respectfully submitted by,
the Rev. Monica Romig Green

PARISH LIFE COMMITTEE

Your Parish Life Committee evolved from the former Newcomers Committee and the former Parish Events and Outreach Coordinating Committee. In accordance with the revised Terms of Reference approved by Cathedral Corporation in 2025, the role of CCC Parish Life Committee is to strengthen parish cohesion and connections by organizing and coordinating parish social events, overseeing supportive measures (e.g., delivery of service flowers, preparation of meals for parishioners in need or distress), and welcoming and orienting newcomers into Cathedral life.

In January we celebrated Sharyn and Fred Hall's magnificent gift of a new floor at a parish tea, complete with traditional tiered plates (thank you, Roseann Barry!), beautiful teacups, and bubbly. A great volunteer crew made and served sandwiches, scones, and sweets.

The Committee organized two events especially for seniors: a lunch following the regular weekday Eucharist in May and a Cream Tea in October. It is good to see seniors who aren't always able to attend on Sundays, in addition to our "regulars", at these casual events.

In June, Brian Kreps and his team of volunteers organized our annual Parish Picnic, featuring hot dogs and sausages, indoors. Thanks to all who brought salads and desserts and volunteered help to make the event go well.

Our Harvest Brunch in October featured cider, a hot lunch, and salads. Thanks to all the parishioners who brought the delicious desserts.

Thanks to Richard Cunningham for heading a team that prepared frozen soups and meals for parishioners who are ill, distressed, or just needing a home cooked meal delivered.

The Parish Life Committee rounded out the year with an inaugural Cookie Exchange on Advent Four. Such fun! And speaking of cookies, the Committee applauds rising cookie star Felicity Dobbin, whose exquisitely decorated gingerbread cookies graced the Cathedral's Christmas tree this year.

The Parish Life Committee's mandate is addressed by a small team on a shoestring budget. And we did it in facilities that were either cramped or under renovation! With Myler Hall in continuing use by the Cathedral Café, and with growing numbers of parishioners, we now use our beautiful Nave as event space. The secret sauce of this year's successes has been you: parishioners' volunteer contributions of hard work, delicious food, and good cheer. We are especially grateful for the help of many of our newcomers. Thanks to the Property Management staff and Verger Michael Fitzpatrick for setup

assistance, to our cheerful volunteers, and to all who donated teacups (and if your kids don't want them, we could use more!)

Respectfully submitted by,
the Parish Life Committee (Dean Tim Dobbin, Rev. Monica Green, Karen Carolan-Evans, Elizabeth Wensley, Jeni Darling, and Wendy Newman)

SPIRITUAL GROWTH TEAM

Spiritual growth is the outworking of God's continual call on our lives as Christians and manifests itself in many ways as we look at all aspects of our shared life of faith. The programming provided by the Spiritual Growth Team is just one of the many opportunities for spiritual growth available to those who choose to become involved in the life of the Cathedral.

Team members Dean Tim Dobbin, the Rev. Monica Green, Matthew Green, Marie Avery, and Catherine Leckey all continued their work from 2024. Rev. Monica has continued to lead the team through her transition to half-time as Priest Associate. Additionally, with Rev. Monica's appointment as the Diocesan Faith Formation Coordinator, the Cathedral has become a testing ground for spiritual growth opportunities that may later be offered to the diocese at large.

Information about our 2025 offerings were shared with the congregation in the Winter-Spring 2025 and Fall 2025 brochures (special thanks to Matthew Green), the Chronicle, and Contact.

Digging Deeper: Led by Matthew Green, this weekly drop-in forum after the 10:30 AM service each Sunday allows attendees a chance to learn more about the readings and homily presented at that day's Sunday service. Designed to be welcoming to long-time parishioners and newcomers alike, Digging Deeper will continue in 2026.

Centering Prayer: Three small group gatherings each week on Zoom where participants listen for the Spirit and God's movements within. Organized by Lynn Godfrey, these groups continued consistently in 2025 and plan to continue in 2026.

Weekly Drop-in Prayer: The Cathedral Ministry Team continued to offer regular opportunities for Morning Prayer, Tuesdays and Thursdays in person and Wednesdays online via Zoom. Additionally, on Fridays out in Bishopsgate at lunchtime, the Litany of Reconciliation, faithfully supported by Richard Cunningham and John Watts, expresses our desire to be a people who act and pray for peace, while lifting up the prayers collected at Art Crawl, Super Crawl, and the Cathedral Café.

Discovery Bible Study: This weekly Thursday initiative, begun during Rev. Monica's curacy as part of her missional project, continues to be a study of the Bible in community through a drop-in, participant-focused method of reading scripture together. Thursday attendees are primarily drawn from the Cathedral Café community. During Lent 2025, a weekly Zoom version was offered to the congregation that was well attended.

Movie Nights: Monthly, on a Wednesday during the Winter and again at Christmas, Rev. Monica provided an opportunity to watch a film followed by lively discussion exploring how the film relates to our lives and faith.

Cathedral Chats: The Cathedral again offered this podcast-style interview live with thought leaders on significant topics impacting our community and the world. Due to inclement weather for the Fall and Winter offerings in 2025, discussions are underway to present two Cathedral Chats as a series in spring 2026.

- Wed. Feb 12: In partnership with Community Engagement, “Community Engagement Through the Gift of Art” with Jessie Golem, John Terpstra, and Tom Wilson Tehohâhake.
- Wed. May 7: “AI and Our Humanity” with Dr. Michael Ridley.

Lenten Program: In 2025, the Cathedral partnered with other downtown Anglican parishes and missions– Church of the Nativity, Church of the Ascension, St. John the Evangelist, All Saints Mission, and St. Luke’s Mission – to create a series entitled Walking Through the Catechumenate. Members of all the parishes were invited to attend events hosted and presented across parishes. The Cathedral hosted the first event on an “Invitation to a Holy Lent” and presented the second at All Saints Mission on “The Lord’s Prayer.” This successful program culminated in all five parishes and missions participating together at the Easter Vigil at the Cathedral.

Advent Quiet Morning: With the success of the shared Lenten program, the downtown Anglican parishes gathered again to offer an Advent growth opportunity on a Saturday morning at the Cathedral, focusing on characters from the nativity story,

Cathedral Oasis: We opened the doors monthly on Sundays and weekly during the summer to offer drop-in space for peace and reflection, accompanied by gentle live organ music by Bruce Burbidge. Consistent drop-in attendance has encouraged us to continue this in 2026.

No Strings: In fall 2025 and continuing in winter 2026, Dale Guenter led a small group of participants through this study and exercises on our relationship with money, co-written by Rev. Monica.

The Grandparents Club: In winter 2025, Rev. Monica piloted an originally written spiritual growth initiative. Held over Zoom, this six-week experience invited participants to deepen their own spiritual lives while learning to become spiritual ambassadors for the generations that follow. Rev. Monica subsequently spent summer of 2025 further developing this material into a resource that is being offered diocese-wide in 2026.

Being With: In fall 2025, Dean Tim, Rev. Monica, Nicole Smith, and Lori-Lyn Bradley shared hosting duties for this in-person ten-week small group course for inquirers, developed out of St. Martin-in-the-Fields, London. The initial group plans to continue meeting in winter 2026, while another new group will launch over Zoom.

The Spiritual Growth Team is honoured to serve our parish and our neighbourhood with high quality offerings to help support our life with God and each other. We look forward to continuing in this path in 2026.

Respectfully submitted by,
the Spiritual Growth Team:

Dean Tim Dobbin, the Rev. Monica Green, Matthew Green, Marie Avery, and Catherine Leckey

CLIMATE JUSTICE CATHEDRAL

The Climate Justice Cathedral (CJC) group exists to engage the members of Christ's Church Cathedral in meaningful action for climate justice. We seek to respond faithfully to God's call to care for creation, advocate for sustainable practices, and foster justice for all people, especially those most affected by climate change.

We commit to:

- Prayer, education, advocacy, and action in all our initiatives.
- Integrating climate justice into the life of the parish, our diocese, and the national church.
- Affiliating with the Diocesan Climate Justice Committee (Niagara) and the General Synod Public Witness for Social and Ecological Justice Coordinating Committee.

We have structured our Terms of Reference and our actions on the Five Marks of Mission of the Anglican Church:

1. To proclaim the Good News of the Kingdom

- Promote awareness of climate change as a moral and spiritual issue.
- Provide educational initiatives on the theological and scientific dimensions of climate justice through preaching, study groups, reflection, and an internet presence.
- Publicize our efforts to demonstrate our Christian commitment to addressing the climate crisis.

2. To teach, baptize and nurture new believers

- Support initiatives addressing climate-related social issues including food insecurity, inadequate housing, and disaster relief.
- Encourage parish involvement in community projects such as gleaning, community gardens, and sustainable food distribution.
- Advocate for policies that protect vulnerable populations and environments from the impact of climate change

3. To respond to human need by loving service

- Encourage policy advocacy at municipal, provincial, and national levels to reduce greenhouse gas emissions.
- Collaborate with diocesan and interfaith groups to influence environmental legislation and sustainable practices.

4. To seek to transform unjust structures of society

- Implement parish-based and home-based sustainability measures (energy audits, retrofits, renewable energy).
- Endorse local, diocesan, and national church programs that promote creation care and reduce ecological footprints, such as the Season of Creation.
- Encourage practical personal actions such as waste reduction, energy efficiency, and care for biodiversity.

5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

- Promote ethical investment practices and responsible divestment and reinvestment decisions
- Support diocesan and national initiatives to integrate climate justice into worship, education, and parish governance.
- Develop Bishopsgate and gardens as example of green spaces and biodiversity

- Serve as a model parish demonstrating tangible commitment to creation care and climate advocacy.

We meet as a group 4-5 times a year. Our terms of reference are aspirational and our actions are limited by our capacity to take on projects and activities. We encourage climate actions each week in the Cathedral Chronicle and through regular intercessory prayers in our weekly services. We report our activities in the Cathedral CONTACT newsletter. We have also identified a range of community, provincial, and national priorities where Climate Justice Cathedral may choose to engage. We review these priorities regularly and discern, through prayer and consultation, which specific issues to focus on in the coming year.

Local Community (Hamilton and area)

- Homelessness and affordable housing – support initiatives that connect climate and housing justice, such as affordable and energy-efficient social housing, transitional housing programs, and Cathedral-supported meal and shelter services.
- Urban food security – strengthen partnerships with local food banks, gleaning networks, and community kitchens to reduce food waste and increase food security and access to healthy, affordable food.
- Public transit and sustainable mobility – advocate for expanded, affordable, and green public transportation as an alternative to car dependency.

Provincial (Ontario)

- Transportation – oppose projects that worsen sprawl, increase emissions, and damage farmland, green space, watersheds, and biodiversity.
- Just transition and green jobs – advocate for retraining programs and green sector employment to help workers move away from fossil fuel-dependent industries.
- Affordable housing strategy – support policies for sustainable, climate-resilient affordable housing development.

National (Canada)

- Fossil fuel divestment and renewable investment – advocate for phasing out fossil fuel subsidies and expanding investments in clean energy, electrification, and efficiency.
- Climate-resilient infrastructure – support federal investment in affordable, energy-efficient housing, public transit, and Indigenous-led land and water stewardship.
- Indigenous land rights and climate leadership – support Indigenous communities opposing destructive resource projects and lead in partnerships for renewable energy and environmental protection.
- National housing and poverty reduction – advocate for programs that integrate climate goals with addressing homelessness, poverty, and social inequities.

Group Members and affiliations during 2025:

Co-Leaders: Dean Tim Dobbin, Christ's Church Cathedral, James Newman, Christ's Church Cathedral
 Members: The Reverend Don Brown, Christ's Church Cathedral, Jeni Darling, Christ's Church Cathedral, the Reverend Monica Green, Christ's Church Cathedral, Dale Guenter, Christ's Church

Cathedral, Robert James, Christ's Church Cathedral, Rose Janson, Christ's Church Cathedral, Catherine Leckey, Christ's Church Cathedral, Deborah Lindeman, St. John's Lutheran Church, Pastor Daniela Mertz, St. John's Lutheran Church, Norm Newbery, St. John's Anglican Church, Locke St.

Respectfully submitted by,
James Newman, Co-Leader, Climate Justice Cathedral

COLUMBARIUM BOARD

2025 has been an eventful and active year. There were 4 inurnments and 1 single niche sold.

The Board surveyed multiple Canadian Columbarium and determined that our rates were low and not in keeping with the others. As a result our costs have now increased to \$2000 for a single niche and \$4000 for a double niche. And the language for the "vergers fee" and the costs have changed to "opening and closing" to \$100. A new cost sheet was printed and is available on request.

Two double and two single niche plates were purchased to have in stock as "back ups" in the event of an engraving error or request for a change on a pre-engraved niche plate.

Early in the year it was noted the Columbarium did not have a strong presence on the Cathedral's Website. CCC Webmaster, Paula Esteves reworked the site. Now when a anyone visits the Cathedral site, a search for the Columbarium is easily viewed from a number of entry points.

Five hundred newly designed brochures were printed and some placed at the back of the Narthex. Additionally, others were delivered to local Funeral Homes in Hamilton, Dundas and Stoney Creek to remind the community about our Columbarium's availability for their clients.

A very exciting development during this past year is the hallway redesign that leads into the Columbarium. The plans were finalized by Interior Designer Sandra Cross and approved by the Board. Construction is scheduled to begin on March 8.

The Board meets on a quarterly basis and the membership will remain as is into 2026.

We wish to thank Rev. Canon J. Lefebvre for his ongoing expertise in managing and advising the Board on the finances throughout the year and preparing statements at year end as required by the Bereavement Authority of Ontario.

Respectfully submitted by,
Helaine Guther, Chair Columbarium Board

ALTAR GUILD

We are so thankful to be able to participate in the work of the Altar Guild in our worship. The Altar Guild's responsibility includes the setting up for Sunday, weekday worship, weddings and funerals, cleaning up after services, decorating for Advent, Christmas, Easter and Thanksgiving, laundering and ironing of linens, ensuring supplies of bread, wine, candles, etc. and attendance at meetings.

The duties of the Altar Guild are completed by a dedicated group of volunteers who work together on assigned teams rotating monthly. We are truly blessed by the commitment and faithful service of all our team members who are as follows:

Team 1 Nancy Corman, Jennifer Early, Kerry Lubrick (President), Louise vanWoelderen
Team 2 Trudi Down (Secretary), Trisha Harrison, Gaynor Low
Team 3 Kim Johnston, Angela Savage, Libby Simpson

Leslie Hunt joined the altar guild as the lead for silver polishing. We thank Leslie for taking on this role and ensuring that our silver shines.

We are fortunate at Christ's Church Cathedral to have the support of the Brass Monkeys/Wood Chucks who polish wood and brass; the talents of Ken Paterson who repairs and cares for the vestments, frontals and banners; Anne Harvey, and currently Gaynor Low as the Flower Secretary who plans for floral tributes; and also the property management team of Derek Smith, Turner Shaw, and Pieter Nieuwland.

Special thanks go to the Friends of CCC Altar Guild:

- Michael Lubrick and David Savage for their support during decorating for festivals.
- Janina Vanderpost for assisting with the Christmas decorating.
- Felicity Dobbin for the baking and decorating gingerbread for the Christmas tree. The cookies were enjoyed by all the children and big children during the Christmas Eve service.

Activity in 2025:

- A beautiful new Advent Wreath was donated by Bishop Spence. It was received for the first Sunday of Advent.
- In November 2025 we celebrated Sister Marguerite Eamon for both her retirement from the Altar Guild and also her 40th anniversary of her profession with the Community of the Sisters of the Church. Sister Marguerite still continues to assist with the Altar Guild when she is at the Cathedral.
- Prepared for six Diocesan services which were hosted at the Cathedral.
- No formal meetings were held in 2025; however, informal meetings were conducted prior to the start of festival decorating.
- The Altar Guild Manual continues to be updated with new procedures and illustrations.

Challenges in 2025:

- Low number of Altar Guild members
- Ongoing issues with locating a dry cleaner capable of cleaning and pressing of large linens.
- US tariffs have impacted the cost of some of our religious supplies e.g. candles, wine. Our supplier, DiCarlo Religious Supplies, has sourced alternatives.

Opportunities for 2026:

- Additional members for the Altar Guild; no experience is required, and training is provided.
- A new sacramental wine will be introduced in quarter one. DiCarlo has partnered with a winery in Niagara-on-the-Lake to produce "Vintario Sacramental Wine". This made in Canada, meets Ecclesiastical standards and is for religious use only.

Respectfully submitted by,

Kerry Lubrick, President of the Altar Guild kerryllubrick@gmail.com 905-679-2818

MEMORIAL FLOWERS

Each Sunday the Cathedral is enhanced with beautiful fresh flower arrangements sponsored by parishioners and friends of the Cathedral in thanksgiving or as memorials. These flower arrangements (either 2 traditional arrangements or a floral ring for the Paschal candle) are provided by Debbie's Flowers and Gifts on the east Hamilton Mountain and delivered to us each week. Members of the Altar Guild are responsible for ensuring their placement in the Cathedral.

Flowers have been sponsored for many of the available Sundays (there are no flowers during Lent) with some Sundays having more than one sponsored arrangement. When there are no flowers sponsored, silk flower arrangements are used.

Christmas and Easter are opportunities to remember a loved one with a memorial donation toward the plants that decorate the Cathedral for these festivals. Anyone wishing to sponsor flowers can contact me directly or the Cathedral office with details of the date requested, type and colour of flowers desired and the wording of dedication to appear in the Chronicle.

Respectfully submitted by,
Anne Harvey, Flower Secretary aharvey145@gmail.com

MORRIS ENDOWMENT INVESTMENT COMMITTEE

While it was a turbulent year in both Canadian and global stock markets, particularly because of the uncertainty surrounding tariffs being applied (or not) to goods entering the US, and other geopolitical concerns, global stock markets were surprisingly resilient in 2025. In fact, the Canadian market, as represented by the S&P TSX Composite Index, significantly outperformed the S&P 500, as well as most other stock markets around the world, due largely because of its concentration in financial services, materials and industrials. The rise in gold and silver prices last year also contributed to this increase, given the shiny metals' significant representation in our index.

The portfolio for the Morris Endowment fund also performed very well last year. The value of the trust as of December 31, 2025, was \$440,906.16, an increase of approximately 12% over 2024.

The investment committee continues to be vigilant about the underlying investments that comprise this portfolio. We regularly evaluate the holdings to consider risk to principal, growth opportunities, and income production. We are committed to ensuring our ability to dispersing \$25,000 annually to the Cathedral, which currently represents approximately 5.7% of our assets. We have been asked whether we can be more generous in terms of disbursements to the cathedral, especially in light of the great returns we've seen over the past few years. However, we believe that prudent portfolio management requires us to hold this level for now. For a reference point, most institutional endowments are required to disburse approximately 4.5% of their total assets annually.

Beyond the performance, we are also committed to our portfolio being as "sustainable" as possible. We use a variety of evaluation tools to assess ESG factors, i.e. environmental sustainability, social

responsibility, and good governance practices. Companies that strive to minimize their environmental impact, treat their customers / employees / neighbours / communities / other stakeholders fairly, and adhere to good governance standards, tend to mitigate risk and reward their shareholders with better returns over the long term. While sustainable investing measurement continues to evolve, we strive to include traditional financial, as well as sustainable investment metrics, to ensure the portfolio delivers a solid return, protects principal, and contributes to a better world.

As I come to the end of my first year as chair of this committee, I wish to acknowledge the commitment and ongoing care for this endowment fund by the other members: John Ellis (and his leadership as former chair), Sandy Darling, Janina Vanderpost, Anne Harvey, David Savage, and Dean Tim Dobbin. In addition, our advisor at RBC Dominion Securities, Paul Jokel, continues to provide valuable insight and timely advice.

Respectfully submitted by,
Ginny Arnott-Wood, Chair

GENEROSITY TEAM

What a year of generosity it has been at Christ's Church Cathedral!

At Vestry last February, our projected deficit looked ominous. We were looking at a \$30 000 deficit. The Generosity Team knew that we had our work cut out for us! We needed to motivate parishioners to give an extra \$67 000 to cover the new cost of a second cleric and other inflationary pressures. The logical, human side of us said it would be impossible. Yet we prayed, worked, and trusted that God was more than capable of doing the impossible.

At year end, God's faithfulness and our parishioner's generosity were abundantly evident. We ended the year with a \$23 000 surplus, with parishioner giving up an astounding \$91 000 or 25.7%. In the current economic climate, this is mind blowing!

When the Generosity Team was founded over four years ago, there was a recognized need for a formal stewardship plan to increase parishioner giving. Over the years, our focus has been on generosity. By raising awareness and excitement about the ministry at "2-5-2 James Street North"

(as our Dean would say), we realized that generosity is built internally, not by outward pressure. No glitzy fundraising campaigns with catchy logos or posters. Instead, we have used personal stories and different means to remind people that God has called us to be a people of generosity.

Throughout our journey, God has proven repeatedly that God is faithful and our parishioners have come to embrace the concept of generosity. Dale Guenter (GT member) captured the source of generosity when he wrote, "Imagine us living from a place of sheer, heart-felt, bone marrow deep gratitude even in times of challenge and darkness." With that mindset, how could we not be generous? During the past year, the Generosity Team has followed our yearly Stewardship Plan. This includes our Intention Forms, Narrative Budget, distribution of seeds (as a reminder to plant with generosity now to soon see the abundant fruit it will bear), our now annual Thank-a-thon, and a variety of spoken and print reminders (Chronicle and Contact).

As with all good committees, change and renewal are essential. At the end of the 2025 year both Barbara Howard and John Bradley will be stepping off the team to allow new members with fresh ideas and energy to continue the work.

Respectfully submitted by,
John Bradley, Chair

COMMUNITY ENGAGEMENT STEERING COMMITTEE

(Formerly Parish Events and Outreach Coordinating Committee)

The role of CCC Community Engagement Coordinating Committee is to provide strategic direction, prioritize and identify resources to take appropriate action on social justice issues through love, dignity and reconciliation. The CCC Community Engagement Coordinating Committee sets out to ensure our Church is a space where the community of the Eucharist becomes an agent of God's grace and challenges society and us to act where there is need. Acting on God's call restores our community relationships and enables us to know our neighbours better. Ultimately, by God's grace, we strive for "Fullness of Life in the Neighbourhood" (Mission Action Plan). The CCC Mission Action Plan identified themes for our activities which form outcome measures for our initiatives:

- a. Get to Know our Neighbours and Build Relationships
- b. Service to our Neighbours
- c. Providing an Oasis in the City

The following are the major activities which provide engagement opportunities. Leads for each of these activities are also part of the Community Engagement Steering Committee:

1. Art, SuperCrawl and Cathedral Tours: Coordinated by John Watts and now led by Anne Kaewmongkol
2. Bishopsgate Gardens: Facilitated by Jeni Darling with Nancy Corman reporting to the Community Engagement Committee
3. Cathedral Oasis: Managed by clergy
4. Ambassador Program: Coordinated by Rev. Monica Romig Green
5. Cathedral Café: Coordinated by Kerry Lubrick and David Savage
6. Alongside Hope: Inez Morgan, Parish representative

The Community Engagement Steering Committee held four meetings in 2025 which were filled with stimulating, informative discussion and decision making. We continue to focus on key activities which provide high impact with the resources available.

Outcomes in 2025:

- Regularly shared information in the Chronicle on community events and updates on the community in the Contact and the CCC Website
- Updated the Community and Partners Prayer Cycle; this is an opportunity for our parish to learn, pray and support our neighbours and services
- Hosted a Cathedral Chat on February 12, 2025, focusing on Engaging the Community through the Gift of Art. The panel consisted of local artists:
 - o John Terpstra: poet
 - o Tom Wilson: musician, songwriter, famed storyteller and visual artist

- o Jessie Golem: an entrepreneur, professional writer, photographer, pianist, and activist
- Each of the artists openly shared information on how they use their art to education the community and advocate for change. Unfortunately, there was low in person attendance which was due to a snow storm. The Chat was recorded live and there were attendees online.
- The Cathedral Café Operations Planning Committee held 21 meeting in 2025 to make decisions and plans for Cathedral Café. Discussions on the development of a Memorandum of Understanding/Partnership Agreement were started and it is anticipated that a formal agreement will be developed in Q1 of 2026. St. Matt's has a licence agreement with the Diocese of Niagara and a Memorandum of Understanding for the security, access and control of the new volunteer management system.
 - A Crime Prevention Through Environmental Design Property Audit was completed by the Hamilton Police and a report was provided. Increased lighting, signage and removal of sheds was recommended. The report was shared with the Property Management Committee for review and actions.
 - Sue Crowe Connolly and Wendy Newman (on behalf of Christ's Church Cathedral), continue to wait on the outcome of the application to sponsor a Syrian family who are currently in Türkiye.
 - On June 12, 2025, hosted a community spotlight event focusing on Addictions and Harm Reduction. The panel of experts included City of Hamilton's Drug and Opioid Strategy, Alcohol, Drugs and Gambling Services, Hamilton Police Services, Hamilton Urban Core Community Health Centre, Positive Health Network and St. Joseph's Health Care's Rapid Access Addiction Medicine (RAAM) Clinic. There was also a trade show of service providers. Approximately 60 people attended.
 - Implementation of a volunteer management and scheduling system in September 2025, Better Impact, for the Cathedral Café volunteers and administration.
 - Alongside Hope Wild Ride Walk was held on Saturday, September 20, 2025. The Cathedral Crusaders team along with other parishes walked together to raise funds for Solar Suitcases. Cathedral Crusaders raised \$1,790.
 - CCC Ambassador Team continues to engage with the neighbouring businesses on James St. N. in order to maintain good relations, to listen to concerns and where possible, develop strategies to improve identified issues.
 - There were 52,307 visits to Cathedral Café in 2025 serving approximately 167 unique guests per day.
 - Once again there was recognition and continued support for the Cathedral Cafe from the Dundas Rotary Club.
 - The Kitchen in Myler Hall was refurbished in late 2025 which improved the functionality and flow.
 - Improvements to the basement space used by St. Matt's staff and our volunteers which is used for breaks and storage.
 - The 4th Annual Christmas Dinner was hosted under the leadership of Richard Cunningham, Gen McIntyre and Roseann Barry. They fed approximately 250 people.

Opportunities for 2026:

- Seek volunteers for all positions (tour guides, lay weeders, Cathedral Café)
- Plan a Cathedral Chat for April which will be focused on the crisis of Intimate Partner Violence and how to address
- Continue building relationships and sharing information on Christ's Church Cathedral and Cathedral Café with businesses on James St. N. through our Ambassador Teams
- Maintain with the weekly Community Prayer list including our neighbour businesses on James St. N. and encourage parishioner support of the local businesses

- Participate in events to support our neighbours.
- Maintain and enhance the partnership with St. Matts in the operations of the Cathedral Café
- Seeking funding to refurbish the main washrooms.
- Create a CCC volunteer manual by June.
- Host a community BBQ in June for neighbours, Cathedral Café guests and parishioners of Christ's Church Cathedral. This will extend the 150 Anniversary celebrations.
- Support and plan for the 2026 Christmas Dinner.

Membership:

Anne K Kaewmongkol assumed the lead for the Cathedral Tours in the Fall of 2025. At that time, John Watts resigned from the Community Engagement Committee. We thank John for his participation on CCC Community Engagement Committee. John was to be a corresponding member on the committee; however, he rarely missed a meeting to strategize in person. We also thank John for his leadership, along with Sandy Darling, in managing the tours of the Cathedral at ArtCrawl, SuperCrawl, Doors Open and special events. Anne was appointed as a parish representative on the committee and will bring updates on tours and assist in identifying innovative ways to showcase our Cathedral as a vital, historical and active building on James St. N.

Appointed members to the Community Engagement Coordinating Committee for 2025/26:

- Roseann Barry (2023)
- Sue Crowe Connolly (2022)
- Nancy Corman (2024)
- Philip Grant (2022)
- Anne Kaewmongkol (2025)
- Kerry Lubrick (Chair) (2022)
- Tom McLeod (2025)
- Inez Morgan (2024)
- David Savage (2022)
- The Very Rev. Dr. Tim Dobbin (ex-officio)

Respectfully submitted by: Kerry Lubrick, Chair of the Community Engagement Committee

1. Art, SuperCrawl and Cathedral Tours

Art, SuperCrawl, and Cathedral Tours strive to be a safe and dynamic area for community idea and faith exchanges at Christ's Church Cathedral outside of 'Church Hours'. As the newest recruit on this beautiful and historical block, I am happy to observe and to report that these opportunities for interaction—whether on our second Fridays during of our ministerial outreach season, or during pre-scheduled tours throughout the year—are still as meaningful to those we welcome as to those who serve. Thanks to our extended family of Clergy members, our dedicated volunteer Crew of greeters, guides, and gophers, and the Spirit, our mission to share with those unfamiliar or somewhat familiar with our faith, and how we try to live it, has again been a success.

2025 brought refreshing, challenging, and delightful changes for our crew of 15 to 50 new and well-seasoned volunteers. Upon consultation with Dean Tim Dobbin and Rev. Monica Romig-Green, this outreach ministry will now operate between May and October. The shortening will free-up and/or rest up our core team for other callings and obligations. In terms of our volunteers, I was thrilled to meet 3 new additions from outside the parish on my first day's duty; I hope this trends upwards for

in 2026. The volunteers are the treasure of this ministry, and I am appreciative for their unique and attentive gifts within it. You are loved!

Special mention to John Watts, Sandy Darling, and Dean Tim for easing me in to their world of preparation, scheduling, and organization they've championed before me. Also, many thanks to Rev. Monica, Matthew Green, and Karen Carolan-Evans for spearheading parking and signage; their work has greatly lessened congestion and improved flow. Speaking of Rev. Monica, her force behind the Spiritual Stations from last year, including the Prayer and Intention bowl, the Rock Stop (inspirationally-worded paint stones), and Cathedral volunteer sign-ups, has kept curiosity and engagement strong. We hope to improve the volunteer feedback and follow-up processes for 2026. New this year, too, was an informational spot for the advertisement/soft-launch of programs such as Being With and the wider distribution of Cathedral Contact. These inclusions were well-received.

As for the 'Art' in Art and SuperCrawl, we were fortunate to have carried on our tradition of supporting new- and not-so-new-to-us visual and musical artists in our midst. These creatives—painters, singers, instrumentalists, performers—helped to draw in almost 7,000 people through our side doors during SuperCrawl! We are so blessed for the on-going guidance and contributions of Rev. Sharyn Hall and Director of Music Ministries, Bruce Burbidge. If not for their dedication, organizational prowess and patience to curate such programs, we would be at such a loss.

Upcoming goal for 2026: to find at least two core volunteer members. One would be a volunteer liaison and the other would be a youth liaison. If you or someone you know would be interested in one or either of these roles, feel free to contact me.

Respectfully submitted by, Anne Kaewmongkol

2. Bishopsgate and the Cathedral Gardens: Layweeders

The report from the volunteer gardeners for the 2025 season is short. The year started well with spring flowers and herbs planted in the Link Planters in time for the Easter services. Chris Muis, the Cathedral Gardener, performed the spring cleanup and continued to do the heavier work the gardens demand through the gardening season.

The unusually wet spring was followed by an extremely hot season leading into fall. This was challenging for our volunteers, but we were fortunate that the gardens thrived on neglect. This does mean that there will be many opportunities for maintenance and renewal in 2026.

The current volunteers are mainly seniors, although there was interest expressed at Supercrawl, and I shall follow up with these people as the gardening season gets underway. One new volunteer from the wider Cathedral family helped to plant some spring foundation bulbs before the snow fell in mid-November.

I have been one of the volunteer gardeners for over 20 years. The garden is ready for new leadership and additional volunteers who can keep our downtown oasis thriving into the future.

Thanks to all the volunteers: Pat, Nancy, Gaynor, Elizabeth, Luda and Gina, the property staff, Turner, Derek and Pieter who also support us as needed.

Respectfully submitted by, Jeni Darling

3. Cathedral Oasis

Continuing from 2024, Cathedral Oasis kept our doors open once a month after Sunday services to welcome the public for a time of peace, prayer, and quiet. With dim lighting, lit candles, prayer stations, and Bruce Burbidge's peaceful live organ music setting the mood, we saw an average of 10 people each month during our fall, winter, and spring dates. In the Summer, we again opened the doors after every Sunday service and this year added a canvas labyrinth at the crossing. This drew an average of 17 people stopping in, some specifically to walk the labyrinth, others to have significant spiritual conversations. The Oasis Greeting Team this year consisted of Sue Crowe Connolly, Philip Grant, Friedrich Liu, Catherine Maudsley, Susanne Prue, Nicole Smith, and the Rev. Monica Romig Green. Our team is always happy to have more members who are interested in welcoming those looking for a peaceful spiritual experience in the city.

Respectfully submitted by, Rev. Monica Romig Green

4. Ambassador Program

After receiving concerns and complaints from neighbours regarding the guests of the Cathedral Café, a CCC Ambassador Team was formed in September 2024. The purpose of the Ambassador Team is to engage with neighbourhood businesses on James St. N. between Robert St. and Barton St., to build relationships and to listen to concerns.

The five original teams assigned to engage with the 34 businesses altered a bit during 2025 to include:

- David Savage/Elizabeth Wensley
- John Watts/Catherine Leckey
- Wendy Newman/ Rev. Monica Romig Green
- Dean Tim/Kerry Lubrick

Each team met with their assigned neighbouring businesses once a quarter, providing information on the Cathedral Café and listened to concerns. At Christmas, we brought small gifts of thanks. Overall, response from visited businesses was encouraging and they appreciated and supported the ministry of Christ's Church Cathedral. There continues to be a few neighbours concerned with the negative impact of the Cathedral Café on their economic stability, but that number decreased over 2025. The team will continue to check in on neighbours and continue to implement ideas for improving our relations.

Respectfully submitted by, Rev. Monica Romig Green

5. Cathedral Café

The Cathedral Café is a ministry of our church, in partnership with St. Matt's. The Cathedral Café provides immediate short-term relief through hospitality and in the long term provides an outcome of collective impact by belonging to a caring and educated community, partnerships and building lasting relationships.

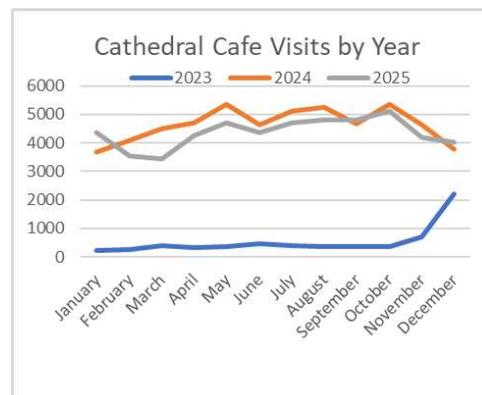
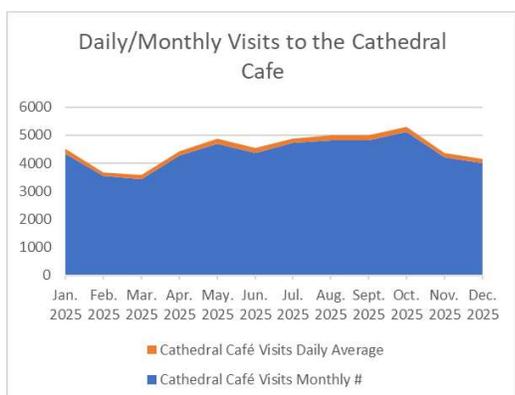
9 am to 4 pm, Monday through to Saturday, the Cathedral Café serves as a low barrier, inclusive third space for individuals who are experiencing homelessness or housing precarity. The Cathedral Cafe provides an area for resting, use of washrooms and providing refreshments in doors (including breakfast, lunch and snacks). There is clothing in addition to hygiene supplies. St. Matt's staff assume the lead for working one on one with guests, initiating referrals to other resources and services, and creating programming on-site. In addition, St. Matt's is responsible for meal planning and cooking/preparing food.

Guests of the Cathedral Cafe also have access to clergy. Rev. Monica leads a bible study on Thursday mornings, and guests are invited and welcomed to attend all worship services. Prayers are accepted by guests and are read during the Litany of Reconciliation service on Fridays.

The oversight of the Cathedral Café is the responsibility of the Operations Planning Committee which meets bi-weekly. In addition, Dean Tim, Archeacon Bill Mous and Renee Wetselaar (ED of St. Matt’s) have regular leadership meetings to discuss and make decisions on the Cathedral Café.

Our Guests:

In 2025, there were a total of 52,307 visits to the Cathedral Café, a decrease of 6% over 2024. There was an average of 167 unique guests per day. Approximately over 60% of the guests are unhoused.



Volunteers:

Volunteers participate in hospitality and light conversations to build relationships with our guests. There are three volunteer shifts per day which require a complement of 6 volunteers per shift/18 volunteers per day. Volunteers welcome our guests and maintain the visitor log and assist with serving, cleaning, food/beverage preparation, dish washing, sorting clothing donations and light conversation. As of January 19, 2026, there were **126 active volunteers** on the roster which is a 39% decrease from 2025.

A new volunteer management and scheduling system, Better Impact, was implemented in September 2025. The licence to Better Impact was purchased by St. Matt’s with Christ’s Church Cathedral (Kerry Lubrick, David Savage) having administrative rights. This system has improved the security of confidential information of volunteers, strengthen the scheduling integrity and improved and simplified the ability to communicate to volunteers. There has been a learning curve for volunteers; some have adapted and some are still learning. St. Matt’s staff and Kerry Lubrick continue to support volunteers through this process.

A volunteer survey was conducted in November 2025 receiving 52 responses which represents approximately a 21% response rate. There was an issue with the distribution of the email which may have impacted response rate. The summary is as follows:

- Majority who responded either worked on the floor or in the kitchen and volunteered for 1-10 hrs in the last month
- Majority strongly agree/agree that they are satisfied with their volunteer experience
- Majority strongly agree/agree that they feel valued for their volunteering contributions
- Majority strongly agree/agree that they receive support and guidance during their shift
- Majority strongly agree/agree that they would recommend volunteering to others

- 100% responded “Yes” to understanding tasks and responsibilities in volunteer position
- 98% responded “Yes” to receiving enough training through orientation or other training opportunities.
- Many responded reported that they have increased their skills through volunteering
- When asked about preferred method of recognition, majority appreciate verbal recognition and also data.
- 88% of the respondents are registered in Better Impact; 7 reported they are not registered but plan to return and 3 stated they are not returning.
- 64% reported being comfortable with using Better Impact.
- Responses to what they like about volunteering include team work and giving back to the community.
- Response for areas to improve include improved communications on shift, debrief, additional volunteers or help, not having to take on role that they do not like, understanding rules and staff schedule.

The Cathedral Café Operations Committee will be working on the suggested improvements by the volunteers in 2026.

In addition to volunteers on site, we continue to have many individuals and parishes providing in-kind support by bringing non-perish items, financial donations and donations of clothing and footwear. We are especially grateful for the weekly support from Grace Church Waterdown-Food with Grace, St. John’s Ancaster and St. James, Dundas. We are truly blessed and thankful for the outpouring of support and encouragement which we receive.

Capital Improvements:

We were blessed with the refurbishment of the kitchen. This renovation had been discussed for several years. With the vision and in-kind designs by Architect Kathy Vogel, and the help from Mike Baccala of Alto Mar Construction Limited, Renee Wetselaar, Executive Director, and Molly Bozarth, Day Centre Supervisor of St. Matt’s, and Terry Charters, member of the Cathedral Place Property Management Committee and project manager for the reno, it was completed in early December 2025. Special thanks to the support from the Cathedral Place Property Management and David Savage.

This project was funded by donations from Christ’s Church Cathedral, the Anglican Diocese of Niagara, St. Matt’s, Ward 2 Hamilton’s Community Grant funds, as well a generous in-kind contribution by Hamilton Boiler Works Ltd.

The next hope is that the main washrooms will be renovated. Once again, with thanks to Kathy Vogel, she has proposed some designs to work towards. The Cathedral Café Operations are in the process of developing funding applications to help fund these renovations. We request your prayers as we move through this process. It’s amazing what a community can achieve!

Respectfully Submitted by, Kerry Lubrick & David Savage, Cathedral Café Coordinators

Annual Cathedral Café Christmas Dinner:

The dinner would not be possible without the many volunteers and donors along with the leadership of Richard Cunningham and Gen McIntyre, and the dessert organizer, gift procurer and set up lead, Roseann Barry. **Approximately 200 guests attended and the total number of meals served was approximately 250.** This included 30 staff and volunteers and the approximately 20 people who attended church, and then stayed for the dinner.

Aside from the delay in starting the serving of dinner, all went very smoothly. While the delay in setting the food was not planned, a by product was that the guests went into the Cathedral to have a coffee and wait. Guests were able to see the amazing spread of desserts; so guests came back up after the main meal.

We had a great group of volunteers in Myler Hall serving. Richard even had the time to give them specific tasks which prevented any misunderstanding.

Special thanks and appreciation go the following:

- Carl's Meats of Brantford for supplying us with 14 turkeys, four of which were huge.
- St Matt's staff and especially Molly Bozarth who helped with the cooking of the turkeys by putting them into the ovens when they had the space. This made our job of carving easier because we weren't constantly having to watch the ovens.
- Hamilton Out Of The Cold staff for allowing us the use of their warming boxes, so that the food could be kept warm.
- The Hill Park Alumni Association for a very generous gift. The donation provided enough money to buy all of the vegetables and other foodstuffs for two full years.
- Other donors who gave small and large amounts of money for the event.
- The very patient and welcoming St. Matt's staff who were great at helping with registering people, distributing the gifts and running the lift.
- The 17 people who baked and bought desserts.
- The 4 volunteers who came on December 22nd to peel vegetables.
- A young student (looking to get his volunteer hours for school) help with the kitchen work on the 23rd and 24th.
- The 4 volunteers who set up Myler Hall on December 24th for the dinner
- The Property Management Assistant, Pieter Nieuwland, and the St. Matt's staff for assisting with the set up and clean up on December 24, 25, and 26
- The 9 volunteers serving the dinner in Myler Hall
- The 2 people (in shifts) working under Gen's direction in the kitchen for dishes and to help with the heavy lifting.
- The 4 volunteers bussing tables and completing the set up for the next guests
- The 2 volunteers who kept the large bowl with rolls filled and refilling the butter on the tables.

Overall, the evaluation of the event was positive with a few recommendations for improvement. We are so excited to know that we provide this wonderful gift to the underserved in our community. Thanks also go out to all of you who have supported this endeavour with vocal support and with hours and hours of physical labour as well.

Respectfully Submitted by, Richard Cunningham, Gen McIntyre, and Roseann Barry

Cathedral Operations Planning Committee:

In early 2024, after St. Matt's received the announcement of annual funding from the City of Hamilton, the Cathedral Cafe Operations Planning Committee was formed with membership from St. Matt's (Andrew Matthews, Molly Bozarth, Madeleine Bond) and Christ's Church Cathedral (David Savage and Kerry Lubrick). The purpose is to provide oversight and planning for the operations of Cathedral Café with respect to programming, volunteers, procedures and policies,

budget/supplies, communications, risk management/incident reporting and training. This group meets bi-weekly. Elizabeth Wensley will be joining this committee in 2026.

Respectfully Submitted by, Kerry Lubrick, Chair of the Cathedral Café Operations Planning Committee

6. Alongside Hope

Alongside Hope is the Anglican Church of Canada's agency for sustainable development and relief. Since 1958, they have worked hand-in-hand with trusted partners in Canada and around the world on a journey of positive change. Their goal is to work on improving health, food security and livelihoods where needs are greatest. Alongside Hope receives donations from people across Canada – Anglicans as well as non-Anglicans – and receives funds from many sources, including Global Affairs Canada and institutional donors. Alongside Hope is committed to working in diverse communities and does not proselytize in its work.

This year's Alongside Hope annual Wild Ride initiative was raising funds for the Solar Suitcase project. These solar suitcases have the equipment necessary to support midwives in Africa. Wild Ride started in June and the goal was achieved by October of 2025. The Solar Suitcase was showcased at the Cathedral in late September. During this year's Wild Ride, The Cathedral Crusaders raised \$1,790. We were part of a network of 22 teams across Canada. The goal of raising \$52,000 was surpassed, and with a matching donor, Alongside Hope was able to purchase 49 suitcases for clinics in Madagascar and Mozambique. That was a very happy outcome. Unfortunately, not long after, there was a devastating hurricane in Jamaica, drawing our attention to that side of the world.

I submit monthly updates in the Chronicle as to the work Alongside Hope is accomplishing as well as quarterly articles in our Contact Newsletter. In the Easter Contact, I wrote of ACT, Anglican Churches Together, and their work to combat the effects of these cuts to global funding. Alongside Hope is a member of this network. In the Summer edition of Contact I outlined the devastation that is happening in Gaza and reported details of the Israeli air strikes against the Anglican Al-Ahli Arab Hospital in Gaza City. Parishioners were encouraged to support the Gaza/West Bank appeal. In the Autumn Contact, I highlighted the wonderful work Alongside Hope was doing regarding the Solar Suitcase project and lastly the Christmas Contact issue asked the question, how does the concept that, "God is love," manifest itself in our work. I wrote about the importance of charity in our everyday life, ending with, "And let us not grow weary while doing good, for in due season we shall reap if we do not lose hope." - Galatians 6-9 NKJV. Encouragement we need during these worrying times.

Respectfully Submitted by, Inez Morgan, Alongside Hope Parish Representative

End of COMMUNITY ENGAGEMENT STEERING COMMITTEE Reports

REFUGEE SPONSORSHIP 2025

Just over two years ago we submitted an application through the Diocese to co-sponsor a refugee family from Syria. They were in a precarious situation in Türkiye and had already been given refugee status through the UNHCR. Most of their family are here in Hamilton, and a sister of the family had approached us to help with this sponsorship. The Diocese of Niagara is a Sponsorship Agreement Holder (SAH) registered with the Canadian government, and as a parish of the diocese, we were able to do this. At the time we submitted this application we were told this would take a long time, even up to a couple of years.

It has been a long journey, but late 2025 and January 2026, we have some good news. The family has met all the eligibility requirements and been approved to come to Canada and rejoin their family. However, we are still waiting because travel arrangements and exit permit issuance are made through IOM (International Organization for Migration) and UNHCR (United Nations High Commissioner for Refugees). Archdeacon Bill Mous, the Refugee Sponsorship contact with the Diocese, has yet to receive word from IRCC (Immigration, Refugees and Citizenship Canada) that the travel documents have been issued. We are very grateful for his continued attention and assistance in the process. This remains a trying time for the family, both those members in Türkiye and in Canada, because the situation overseas is so fragile and volatile. Please continue to keep this family in your prayers for God's safekeeping and that they may join their loved ones here in Hamilton very, very soon.

Respectfully submitted,
Sue Crowe Connolly & Wendy Newman

LAY REPRESENTATIVES' REPORT ON THE 151ST SYNOD

The 151st Synod of the Diocese of Niagara was held on November 1 by zoom. Synod's theme this year was "Take my life and let it be consecrated, Lord, to thee," based on the hymn by Frances Ridley Havergal. Synod brought a deep focus to the way God is calling Anglicans in Niagara to serve in the Church today, examining the ministries, missions, vocations, and formation happening across the diocese, lived out in the diocesan Mission Action Plan (MAP).

Of particular note was the report of Canon Ian Mobsby, our Diocesan Missional Leader, on Mixed Ecology Church. The Mixed Ecology model recognizes that in order to reach people today we have to go beyond traditional church and get out into the community. Therefore, in addition to maintaining the traditional model of worship, churches must also find ways to reach people through cafes, messy church, sports or hobbies, online groups, migrant workers, newcomers and youth groups, pub night socials, Taizé, movie nights and so on.

A few examples of mixed ecology church in the Diocese of Niagara include our own Cathedral Café. There is a Migrant Farm Workers' Mission. The Saint Luke's Community journeys with unchurched and de-churched millennials who are exploring contemplative and catholic spirituality in Hamilton's north end. In Oakville, there is effort to engage new-to-Canada Mandarin speaking migrants. We are called to be like the Apostles and go forth into the community with God's message.

Overall, Synod this year was very positive in outlook. Among the other good news was that average Sunday attendance across the Diocese has grown by 18%. Also, the Diocese has its first balanced budget since 2019.

A report by your Lay Representatives on the 151st Synod was provided in the Christmas 2025 Contact. Further details of the highlights were prepared by the diocesan office and can be found through the following link.

<https://niagaraanglican.ca/news/consecrate-our-lives-and-ministries-to-thee>

Respectfully submitted by,
Lay Representatives to Synod Janina Vanderpost and Sue Crowe Connolly

CATHEDRAL PLACE PROPERTY MANAGEMENT COMMITTEE

The Cathedral Place Property Management Committee is responsible for:

- Overseeing the development and performance of the Cathedral Place annual budget
- Performing long term planning for maintenance and major repair items.
- Developing the ten-year capital plan.
- Functioning as an advisory board to the Property Manager

The membership includes:

- Canon Matthew Griffin (Chair)
- Canon Terry Charters
- Dean Tim Dobbin
- Reverend Victor Kischak
- Archdeacon Bill Mous
- James Newman
- David Savage
- Derek Smith (Property Manager)

There were five meetings in 2025 including a half day retreat for the purpose of prioritizing long term property needs.

The Decennial Inspection Report was received in May which provided a professional inspection of the entire building with recommendations.

A Crime Prevention Through Environmental Design was conducted by the Hamilton Police Services which focused on the exterior of the building. The report included recommendations.

The major projects for 2025 included:

- Replacement of the nave floor
- Centre Door Restoration Project – the doors needed to be replicated, including the hinge mechanism hardware and significant masonry work was required for the steps
- CodeNext – progress was made on the recommendations for upgrades required to

accommodate multi-use events in the Cathedral which included the replacement of the exterior door deadbolt hardware, emergency lighting in Nave, and removal of the northwest door and clear landing space.

- Parking lot repairs and parking spot lines.
- Refurbishing the janitor's closet to Occupational Health and Safety standards.
- Bishopsgate – the installation of wrought iron fencing on the north side of the School House.
- Approval of the Columbarium Corridor Project – construction pending.
- The Myler Hall Kitchen Renovation Project.
- The installation of a new commercial dishwasher and three new coffee makers in the narthex.
- The installation of an additional washroom in the Myler Hall basement for the use of Café staff and volunteers.

Respectfully submitted by,
Dean Tim Dobbin, James Newman, and David Savage

CHRIST'S CHURCH CATHEDRAL

STATISTICAL REPORT

SERVICE ATTENDANCE (See Note: 5. below)	2023	2024	2025	Plus Watched on-line
Sunday 8:30 (average)	11	10	9	
Sunday 10:30 (average)	94	108	104	51
Mid-week (average)	6	15	16	
Christmas (See Note: 1. below)	303	350	325	87
Easter (See Note: 1. Below)	281	327	373	90

NUMBER OF INDIVIDUALS ON PARISH LIST	2023	2024	2025
Active Members (See Note: 2. below)	254	179	182
Shut-In (See Note: 3. below)	5	4	5
Friend (See Note: 4. below)	64	82	62
TOTAL	323	265	248

PARISH REGISTER ENTRIES	2023	2024	2025
Confirmation	0	3	0
Baptism	4	10	5
Marriage	5	3	6
Funeral	15	8	8

Notes:

1. Figures for Christmas attendance include both Christmas Eve afternoon and evening services as well as Christmas Day; figures for Easter attendance include the Easter Vigil and Easter Sunday morning.
2. Active Members: regular worshipper, regular giving, member of committee, participates in the life of the church. Member: now included in Active Members totals.
Active Members listed for 2023 may have been incorrect at '254' as no data can be found for that number of members.
3. Shut-In: Unable to attend church, some financial support of the parish, visited by clergy.
4. Friend: Financially supports the Cathedral through regular giving (generally PAG), attends services (not always on Sunday mornings), supports social events and/or Cathedral Cafe, receives Chronicle/Contact electronically.
5. Figures now include an average number of those watching live on-line.

