



CHRIST'S CHURCH
CATHEDRAL
HAMILTON ONTARIO

2024

ANNUAL VESTRY
REPORT



252 James St. N.
Hamilton, ON L8R 2L3
www.cathedralhamilton.ca



**Christ's Church Cathedral
2024 Annual Meeting of Vestry Agenda**

Sunday February 23, 2025 at 11:45am Venue: Cathedral Nave

1. Call to Order and Opening Prayer
2. Appointment of Vestry Clerk
3. Adoption of Agenda

Looking back:

4. '2023 Annual Meeting of Vestry Minutes'-taken Sunday February 18, 2024
5. Reception of Reports of Cathedral Groups, Ministries, and Activities
6. Financial Reports for 2024

Looking Ahead:

7. Dean's Remarks
8. Nominating Committee Report
 1. Motion to amend Wardens' Term of Service
 2. Presentation of Nominating Committee Report
9. Proposed Budget for 2025
10. New Business-Motions
 1. Authorizations
11. Adjournment
12. Blessing and Dismissal



**Christ's Church Cathedral
2023 Annual Meeting of Vestry Minutes**

Sunday February 18, 2024 At 11:45am Venue: Cathedral Nave

1. CALL TO ORDER

Christ Church Cathedral's Annual Vestry Meeting (2024) was called to order at 12:18 pm by The Very Reverend Dr. Tim Dobbin, Dean and Chair. He opened the meeting with prayer and a Territorial Acknowledgment.

2. APPOINTMENT OF VESTRY CLERK

It was **MOVED** by Madge Passmore, and
SECONDED by Jeni Darling
THAT Laura Smiley be appointed Vestry Clerk for the 2024 meeting.

All in favour: **CARRIED.**

3. ADOPTION OF AGENDA

It was **MOVED** by Trudi Down, and
SECONDED by Sue Crowe Connolly
THAT the agenda be adopted as circulated.

All in favour: **CARRIED.**

4. MINUTES OF THE 2023 ANNUAL VESTRY MEETING

It was **MOVED** by Sally Braun-Jackson, and
SECONDED by Rosemary Barnes
THAT the minutes of the most recent Annual Vestry meeting held on February 17, 2023 be accepted as circulated.

DISCUSSION: Sandy Darling noted that there was an error in an earlier version of these minutes related to the deficit that has since been corrected. Dean Tim thanked Kerry Lubrick, former Vestry Clerk, for her excellent service.

All in favour: **CARRIED.**

5. RECEPTION OF REPORTS OF CATHEDRAL GROUPS AND ACTIVITIES

It was MOVED by Theo MacGillivray, and
SECONDED by Trudi Down,

THAT the reports of Christ's Church Cathedral Groups be accepted as circulated.

DISCUSSION: Dean Tim noted that the reports demonstrate a very busy year at the Cathedral. Sandy Darling indicated that the report from the Brass Monkeys underestimates the work contributed by this group, which was actually closer to 300 hours than the 100 hours reported.

All in favour: **CARRIED.**

6. FINANCIAL REPORTS FOR 2023

Cathedral Treasurer, Rev. Canon J. Lefebvre, provided an overview of the year's financial results. He noted that we entered 2023 with a cash balance of \$148,000 and are ending the year with a surplus, due in part to the fact that the Parish Coordinator position was empty for part of the year. Christ Church Cathedral therefore enters 2024 with an operating surplus of close to \$174,000.

Parishioner givings were \$344,317 for 2023. J. also noted that the Cathedral received several generous one-time donations during the year, including from B. Kreps and D. Guenther towards choral scholarships in honour of their wedding, Bishop Spence to fund improvements to the Spence Room, and S. Crowe Connolly to assist in retiring the congregation's long-term debt to the Diocese of Niagara.

J. then highlighted the use of and withdrawals from various of the Cathedral's funds, and the long-term debt to the Diocese of Niagara (\$20,000 paid in 2023, \$59,000 remaining with a repayment plan in place).

Finally, he noted that while the Cathedral does not undergo a formal audit by a chartered accounting firm, Janina Vanderpost, Roseann Barry, Rena Woods, Elizabeth Simpson and Susanne Prue undertook a series of financial checks to ensure that proper accounting procedures are being followed. No irregularities were identified. Warm thanks are due all for their hours of detailed work.

There were no questions at the end of the Treasurer's review.

It was MOVED by Sandy Darling, and
SECONDED by Wendy Newman,

THAT the 2023 Christ Church Cathedral financial statements be accepted as circulated.

DISCUSSION: None

All in favour. **CARRIED.**

Dean Tim then requested approval of a standard motion presented to all Annual Vestry meetings in Niagara:

It was **MOVED** by Theo MacGillivray, and
SECONDED by Jeni Darling

THAT all actions, contracts and undertakings carried out by and entered into by Christ's Church Cathedral Corporation in 2023-2024 be approved.

DISCUSSION: None

All in favour. **CARRIED.**

7. DEAN'S REMARKS

The Dean hosted a "round table" discussion with 4 new parishioners: Friedrich Liu, Robinson Kitara, and Robert and Sandra Cross, asking what brought them to Christ's Church Cathedral and what keeps them coming back. Themes that emerged in the presentations included the warmth of the welcome when people are new, supportive clergy, the beauty of the liturgy, music and building, opportunities to learn and grow spiritually, opportunities to serve the neighbourhood, especially those experiencing food and housing insecurity, the sense that the gospel is being lived out here.

All those in attendance then had the discussion to respond to these same questions with a small group of their neighbours. Feedback shared from the small group sessions included excitement at our continued growth and especially the congregation's increasing diversity, and the value of our community engagement initiatives including the Cathedral Café, Art Crawl and SuperCrawl.

Dean Tim thanked the staff, Corporation, honorary assistant clergy, and a host of lay leaders for their faithful contributions of time and skill.

Kerry Lubrick shared the results of a recent short survey of volunteers working in the Cathedral Café. The Café has been operating as a city-funded warming center since December 2023 and will continue to operate with city funding after March 2024 when the current contract with the city ends. Feedback from volunteers has been positive, with 95% planning to stay on after March.

Dean Tim then encouraged those in attendance to identify any concerns related to Café operations going forward from March 2024. Feedback included concerns about food choices, the need for new kitchen equipment and changes to the physical space and infrastructure, volunteer burnout, safety, security and drug use, the City's perceived problems addressing homelessness and affordable housing, and the ongoing need for the congregation to advocate with government as well as to provide services.

8. NOMINATING COMMITTEE REPORT

Before the Nominating Report was presented, Brian Kreps addressed the proposed introduction of a more formally-constituted Parish Council. He noted that this is required by our diocesan canons, and that it is hoped the group will oversee implementation of the parish Mission Action Plan (MAP), providing an additional venue for issues to be raised and discussed, with discernment of future directions. Town Halls will continue to be held when issues requiring input from the entire congregation arise. The new Parish Council will be co-chaired by MAP Advocate Brian Kreps and Dean Tim. It is expected that the group will meet quarterly.

David Savage then presented the Nominating Committee Report for 2024. There were no nominations from the floor.

It was MOVED by Monica Romig Green, and
SECONDED by Anne Harvey

THAT the 2024 Christ Church Cathedral nominating report be accepted as circulated.

DISCUSSION: None

All in favour. **CARRIED.**

9. PROPOSED BUDGET FOR 2024

Cathedral Treasurer Rev. Canon J. Lefebvre provided an overview of the proposed budget for 2024. He noted that the budget for the coming year again shows a deficit (\$42,000) at year-end, which can be covered by our accumulated surplus. This will require a 3.5% increase in parishioner givings to avoid an even larger deficit. He also noted that

- the budget reflects the diocesan recommendations for a 3.6% salary increase and a 3.3% clergy housing increase
- the Kirby Estate will be used to fund the Cathedral's share of the assistant curate's salary
- the Diocesan Assessment has been renegotiated for another 3-year period.

It was MOVED by Jim Newman, and

SECONDED by Trudi Down

THAT the 2024 Christ Church Cathedral operating budget be accepted as circulated.

DISCUSSION: Sandy Darling noted that the expanded programming the Cathedral has been able to offer over the past year has resulted in additional income and – equally important – additional engagement. The investment of dollars in the assistant curate position has been solid and impactful.

All in favour. **CARRIED.**

Dean Tim thanked J. Lefebvre most warmly for his work on both the financial statements and budget, noting that J. has decided to step down as a member of Corporation but will stay on as Treasurer. The Dean noted that J. has had a monumental impact on the Cathedral community

and, especially, the Corporation, describing him as smart, fair, judicious, compassionate, warm and friendly, and a key holder of corporate memory.

10. NEW BUSINESS- SIGNING OFFICERS

It was MOVED by Sue Crowe Connolly, and
SECONDED by Theo MacGillivray

**THAT any of two of the following people be authorized to sign on behalf of the Corporation:
Tim Dobbin, J. Lefebvre, Paula Esteves, Brian Kreps, Wendy Newman, David Savage,
Elizabeth Wensley.**

DISCUSSION: None

All in favour. **CARRIED.**

11. ADJOURNMENT, BLESSING AND DISMISSAL

Before the meeting adjourned, Warden Wendy Newman thanked Dean Tim on behalf of the Corporation and congregation for his outstanding leadership over the past year. She noted that Tim is a wonderful example of a life of faith, and a blessing to the National Church and the Diocese of Niagara as well as the Cathedral community. Wendy also thanked Lynn Dempsey, and Felicity and Sophie Dobbin for their contributions and for sharing Tim with the Cathedral.

It was MOVED by Trudi Down

THAT Christ Church Cathedral's Annual Vestry Meeting be adjourned.

DISCUSSION: None

All in favour. **CARRIED.**

The meeting ended at 2:36 pm with a blessing by Dean Tim.

Respectfully submitted, Laura Smiley, Vestry Clerk

CHRIST'S CHURCH CATHEDRAL
FINANCIAL STATEMENTS
FOR YEAR ENDED
DECEMBER 31, 2024

Christ's Church Cathedral
Balance Sheet
As at December 31, 2024

Assets	2024	2023
	\$	\$
Current Assets		
Bank - Operating (exhibit I)	327,389	422,761
GST Recoverable	3,178	1,460
PST Recoverable	8,365	3,832
Accounts Receivable	22,464	1,072
Restricted Assets (note 1) (market value)		
Morris endowment (exhibit II)	392,455	348,804
Funds held on deposit with the Synod (exhibit IV)	1,193,370	1,073,516
	1,947,221	1,851,445
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	167,989	254,920
Dicose Due To (Long term debt)	44,039	59,039
Restricted liabilities (at cost)		
Morris endowment	212,000	212,000
Funds held on deposit with the Synod	892,987	879,307
Total liabilities	1,317,015	1,405,266
Operating surplus (deficit)		
Surplus (deficit), beginning of year	115,166	69,767
Adjustment to surplus due to long term debt repayment	15,000	20,000
Revenue over expenses for the year	19,202	25,399
Accumulated surplus (deficit), end of year - operating	149,368	115,166
Restricted surplus (deficit)		
Morris endowment	180,455	136,804
Funds held on deposit with the Synod	300,383	194,209
Total restricted surplus (deficit)	480,838	331,013
	1,947,221	1,851,445

Balance Sheet
Operating Fund
As at December 31, 2024

	2024	2023
Assets		
	\$	\$
Current Assets		
Bank	327,389	422,761
GST Recoverable	3,178	1,460
PST Recoverable	8,365	3,832
Accounts Receivable	22,464	1,072
Total assets	361,396	429,125
Liabilities		
Current Liabilities		
Accounts payable and accrued liabilities	167,989	254,920
Surplus (deficit)		
Surplus (deficit), beginning of the year	174,205	148,806
Revenue over expenses for the year	19,202	25,399
Surplus (deficit), end of year	193,407	174,205
	361,396	429,125

Christ's Church Cathedral
 Exhibit I - Operating Fund
 Statement of Revenues and Expenses

For year ended December 31, 2024

	2024 Budget	2024 Actual	2023 Actual
	\$	\$	\$
Revenue			
Collections			
Parishioner Giving	356,370	354,222	344,317
Open Collection	7,560	6,847	7,568
Special offerings	7,000	124,471	183,860
PWRDF	4,295	3,370	4,295
St. Matthew's House	360	410	360
Collection Income	375,585	489,320	540,400
Morris endowment	25,000	25,000	25,000
Preserve to Serve	81,000	81,000	77,000
Income Draw from funds held with the Synod	23,000	23,000	23,470
Income from funds	129,000	129,000	125,470
Other income			
Cathedral Café Administrative Grant	-	22,464	-
Memorial flowers & festivals	7,200	7,900	8,948
Outreach	5,600	20,255	15,334
Choral leads	10,000	3,861	22,307
Dean's discretionary	3,200	6,290	3,353
Miscellaneous income	500	5,275	4,702
Bishopsgate	4,200	32,688	4,209
Grants (Diocese and Government)	-	-	28,856
Transfer in from funds	-	26,075	5,201
Transfer in from Kirby Estate (Curate)	29,500	28,696	-
Total other income	60,200	153,504	92,910
Total revenues	564,785	771,824	758,780

Christ's Church Cathedral
Exhibit I - Operating Fund
Statement of Revenues and Expenses
For year ended December 31, 2024

Expenses	2024 Budget	2024 Actual	2023 Actual
Diocesan assessment	60,000	60,000	55,000
Dean's Discretionary	3,200	3,200	3,353
PWRDF and St. Matthew's House	4,655	3,780	4,655
Transfer out to designated funds	-	116,576	169,966
	67,855	183,556	232,974
Salaries and benefits			
Clerical and lay salaries, including benefits	329,315	303,875	281,559
Clergy assistance	500	1,164	-
	329,815	305,039	281,559
Music			
Music and Honorariums	6,300	2,329	2,587
Organ and piano maintenance	4,000	4,000	2,743
Choral leads	37,505	32,512	29,188
	47,805	38,841	34,518
Property			
Cathedral property expenses	79,288	118,257	94,123
Bishopsgate	4,200	32,688	4,209
	83,488	150,945	98,332
Administration and program			
General expenses	5,000	4,731	2,717
Outreach	5,000	8,085	13,411
Printing, office, telephone and publicity	32,120	29,000	27,879
Worship and liturgy	6,000	4,383	4,827
Memorial flowers & festivals	7,200	7,651	7,165
General Memorial	-	369	4,782
Education	2,200	754	919
Social activities	5,000	3,804	3,543
Bank and interest	515	464	755
Long Term Debt	15,000	15,000	20,000
	78,035	74,241	85,998
Total expenses	606,998	752,622	733,381

Christ's Church Cathedral

Exhibit II - Caroline and Clifford Morris Endowment Fund

Statement of revenue and expenses

For period ended December 31, 2024

	Income	2024 Total	2023 Total
	\$	\$	\$
Revenue			
Interest and dividends	18,325	18,325	4,581
Total revenue		18,325	4,581
Expenses			
Contribution to operating		25,000	25,000
Revenue over expenses for the year		(6,675)	(20,419)
Balance - beginning of year		348,804	363,320
Total revenue		18,325	4,581
Capital adjustment		50,326	5,903
Contribution to operation		(25,000)	(25,000)
Balance- end of year		392,455	348,804
Balance represented by			
Market value as at December 31, 2023		392,455	348,804
Funds shown at market value			

Christ's Church Cathedral

Exhibit III - Memorial, McCoy Organ Fund,

Canon Hall Arts Fund and Kirby Bequest

Statement of Revenue and Expenses

For year ended December 31, 2024

	Balance	Gains and	Deductions	Balance
	December 31, 2023	revenues	and expenses	December 31, 2024
General Memorial Fund	62,867	1,738	369	64,236
McCoy Organ Fund	71,513	12,311	-	83,824
Canon Hall Arts Fund	16,615	150	150	16,615
Donald Kirby Bequest	100,000	26,719	26,719	100,000
Total	250,995	40,918	27,238	264,675

The capital at cost of these funds held on deposit with the Synod have been adjusted accordingly.

Exhibit IV - Long Term Debt (owed to Diocese)

For year ended December 31, 2024

	Balance	Payments	Balance
	January 1, 2024	made in 2024	December 31, 2024
Long Term Debt	59,039	15,000	44,039

Christ's Church Cathedral

Exhibit V - Summary of funds held on deposit with the Synod

For year ended December 31, 2024

	Capital at cost	Income and capital accrual available at December 31, 2023	Increase (decrease) in income and and capital accrual in 2024	Transfer to operating fund in 2024	Income and capital accrual available at December 31, 2024	Market Value at December 31, 2024
Income may be allocated to the General Operating fund						
Deanery Fund ¹	74,500	14,663	14,896	6,559	23,000	97,500
Hilda Hulford ¹	2,000	402	401	177	626	2,626
A.L. Andrews ¹	7,000	1,397	1,403	618	2,182	9,182
General Memorial Fund	64,236	9,450	5,320	5,320	9,450	79,079
Bishop Walter Bagnall ¹	10,000	2,595	2,104	926	3,773	13,773
Tomlinson Annuity	19,447	5,073	4,097	1,803	7,367	26,814
R.R. Bruce Trust ¹	4,500	1,170	947	417	1,700	6,200
Betty Fee Fund ¹	4,400	188	827	-	1,015	5,415
Total	186,083	34,938	29,995	15,820	49,113	240,589
Income may be allocated to Dean's Discretionary						
Peter Carroll Trust ¹	4,750	7,779	2,260	-	10,039	14,789
J.P. Bell Turst ¹	1,000	1,638	475	-	2,113	3,113
Total	5,750	9,417	2,735	-	12,152	17,902
Income may be allocated to a divinity student to assist with training costs						
Bishop William Reid Clark divinity student fund ¹	2,000	3,153	929	-	4,082	6,082
Income may be allocated at the discretion of the Wardens						
Donald Kirby Bequest	100,000	-	15,313	1,976	13,337	113,337

Christ's Church Cathedral

Exhibit V - Summary of funds held on deposit with the Synod

For year ended December 31, 2024

	Capital at cost	Income and capital accrual available at December 31, 2023	Increase (decrease) in income and and capital accrual in 2024	Transfer to operating fund in 2024	Income and capital accrual available at December 31, 2024	Market Value at December 31, 2024
Income may be allocated to Organ Maintenance						
Frances Bayne Waterman organ fund ¹	16,160	12,354	5,030	622	16,762	32,922
E. Rice bequest for musi Gerrit van Keulen bequest for organ	1,000	1,751	485	60	2,176	3,176
Organ fund	38,995	19,728	10,359	1,281	28,806	67,801
Archie and Jean McCoy organ fund ¹	2,773	2,539	937	116	3,360	6,133
Pat Crowe Bequest	83,824	11,425	2,319	1,809	11,935	95,759
	5,000	121	679	112	912	5,912
Total	147,752	47,918	19,809	4,000	63,951	211,703
Income may be allocated to Outreach or General Operating Fund						
McAndrew Memorial ¹	20,000	4,442	4,137	1,500	7,079	27,079
Income may be allocated to property maintenance						
Mitchell Estate ¹	17,398	3,537	3,562	1,180	5,919	23,317
Income may be allocated at the discretion of the choir						
Choir fund	2,164	1,459	653	-	2,112	4,276
Income may be allocated to art endeavours						
The Rev. Canon Dr. Sharyn Hall Arts Fund	16,615	2,817	2,318	544	5,679	22,294

Christ's Church Cathedral

Exhibit V - Summary of funds held on deposit with the Synod

For year ended December 31, 2024

	Capital at cost	Income and capital accrual available at December 31, 2023	Increase (decrease) in income and and capital accrual in 2024	Transfer to operating fund in 2024	Income and capital accrual available at December 31, 2024	Market Value at December 31, 2024
Income may be allocated to Bishopsgate expenses						
Bishopsgate Maintenance Fund ¹	113,448	76,117	26,740	32,208	70,649	184,097
Income may be allocated to music or liturgical arts						
Francean Campell-Rich Fund	277,477	9,327	31,067	1,351	59,452	336,929
Income may be allocated to flowers and festivals						
Ambrose ¹	400	101	82	46	137	537
Tidswell ¹	400	101	82	46	137	537
Frieda and Walter Bagnall	3,000	754	614	350	1,018	4,018
Caroline Morris ¹	500	128	103	58	173	673
Total	4,300	1,084	881	500	1,465	5,765
Total all Funds	892,987	194,209	122,826	57,103	281,653	1,193,370
Total						
Synod funds - Bishopsgate		187,749				
Due to Operating Account		(3,652)				
Synod funds - Other		1,009,018				
Due from Operating Account		255				
Total		1,193,370				
1 The original capital of these funds must be protected in accordance with the legal terms of those funds.						

To the Corporation and Vestry of Christ's Church Cathedral:									
We have examined the 2024 financial records of Christ's Church Cathdral. We certify that the records are in good order and no material errors or ommissions were found.									
Janina Vanderpost, Roseann Barry, and Elizabeth Simpson Fiancial Review Committee - Christ's Church Cathedral									
Notes	1	These funds are restricted by the terms of the original bequests. The income and capital on these funds may only be used for specific purposes. The original capital as received at the time of the donation or bequest must be preserved.							
	2	The Cathedral utilizes the accrual method of accounting which recognizes revenues as they become available and measurable, and expenditures as they are incurred and measurable as a result of the receipt of goods or services and the creation of a legal obligation to pay.							
		In accordance with the account practices for non-for-profit organizations, the fixed assets of the Cathedral have not been capitalized as the funds were provided by parishioners and others. During 1995, the Synod of the Diocese of Niagara moved their offices to the Cathedral property and each party now has an equal undivided interest in the property at 252 James Street North, Hamilton, Ontario.							
	3	Bank indebtedness							
		The Cathedral has a \$36,000 unsecured bank line of credit which the Corporation may make use of from time to time during the year.							

2025 PROPOSED BUDGET

Schedule of Receipts	2023 Actual	2024 Budget	2024 Actual	2025 Budget	2026 Budget	
Offerings						
Parishioner Givings	344317	356370	354222	421825	430262	Note 1
Open Collection	7568	7560	6847	7000	7000	
Outreach	15334	5600	20255	5600	5600	
Bishopsgate	4209	4200	32688	4200	4200	
Dean's Discretionary	3353	3200	6290	4000	4000	
Special Offerings	183860	7000	124471	2000	2000	Note 2
PWRDF	4295	4295	3370	3400	3400	
St. Matthew's House	360	360	410	0	0	
Total Offerings	563296	388585	548553	448025	456462	
Funds:						
Morris Endowment	25000	25000	25000	25000	25000	
Income from funds held with the Synod	23470	23000	23000	30000	30000	Note 3
Preserve to Serve	77000	81000	81000	96180	96180	Note 4
Total Funds	125470	129000	129000	151180	151180	
Other Income						
Cathedral Café Administrative Grant	0	0	22464	10000	0	Note 5
Grants (Diocese and Government)	28856	0	0	0	0	
Miscellaneous	4702	500	5275	500	500	
Choral Leads	22307	10000	3861	4000	4000	
Memorial Flowers & Festivals	8948	7200	7900	8000	8000	
Transfer in from funds	5201	29500	54771	0	0	Note 6
Total Other	70014	47200	94271	22500	12500	
TOTAL RECEIPTS	758780	564785	771824	621705	620142	

Schedule of Expenditures (cont)

Financial	2023 Actual	2024 Budget	2024 Actual	2025 Budget	2026 Budget	
Tip Tap Fees	741	465	448	465	465	
Interest & Bank	13	50	16	50	50	
Long Term Debt (owed to Synod)	20000	15000	15000	15000	15000	Note 11
Total Financial	20754	15515	15464	15515	15515	
Total Expenditures	733381	606998	752622	651478	336689	

SUMMARY

Receipts:

Offerings	563296	388585	548553	448025	456462
Funds	125470	129000	129000	151180	151180
Other Income	70014	47200	94271	22500	12500
Total Receipts:	758780	564785	771824	621705	620142

Expenditures:

Diocesan	55000	60000	60000	64500	69000
Dean's Discretionary	3353	3200	3200	3200	3200
PWRDF and St. Matthew's House	4655	4655	3780	3400	3400
Transfer out to designated funds	169966	0	116576	0	0
Salaries & Benefits	281559	329815	305039	364450	375384
Music	34519	47805	38841	47805	47805
Property	98333	83488	150945	88688	93914
Administration & Program	65242	62520	58777	63920	64885
Financial	20754	15515	15464	15515	15515
Total Expenditures:	733381	606998	752622	651478	673103

**EXCESS REVENUE (DEBT) OVER
EXPENSES FOR THE YEAR:**

	25399	-42213	19202	-29773	-52961
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SURPLUS (DEBT) AT START OF YEAR:

	148806	174205	174205	193407	163634
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SURPLUS (DEBT) AT END OF YEAR:

	174205	131992	193407	163634	110673
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Notes to 2025 Budget - Christ's Church Cathedral

Note 1 In order to accommodate salary and other inflationary increases, there is a 4% increase in 2024 actual givings requested. The cost of the Priest Associate for 2025 of \$53,434 is also included. 2026 contemplates a 2% increase over 2025.

Note 2 Special donations were received as follows:
 \$12,311 the Archie and Jean McCoy organ fund; A \$1,000 donation from OE Business for selecting them as our photocopier provider; \$181 for the purchase of a new bar fridge for the hospitality area in the Narthex; \$1,000 to purchase a freezer for use by Outreach for the meals that are prepared and made available to shut ins; \$13,723 to the Alexander and Jenifer Darling Preserve to Serve Fund; \$5,000 for our long term debt; \$2,000 from the Martin Foundation; \$34,000 towards the purchase and installation of the new floors in the Cathedral; \$16,648 for the newly established Curacy Fund; \$150 to The Rev. Canon Dr. Dr. Sharyn Hall Arts Fund, \$10,000 to be used at the Warden's Discretion, \$26,719 representing the final settlement from the Kirby Estate and \$1738 General Memorial. Donations for specific purposes and funds were transferred out to those funds.

The 2025 budget amount represents the expected annual donation of \$2,000 from the Martin Foundation.

Note 3 There is sufficient capital and income accrual in the funds held on deposit with the Synod which are allocated to the the Operating account to allow for these draws in 2025 and 2026.

Note 4 The terms of our agreement state that a valuation of the fund will be conducted on October 1st in each calendar year. If there is sufficient capital accrual and accumulated earnings, the Anglican Church Ministries Foundation (Niagara) will pay the Cathedral up to 5% of the market value of the Fund in equal quaterly payments to commence on the 15th of January of the following year. As of October 1, 2024, there was sufficient capital accrual and income to receive a draw of \$96,180 in 2025.

Note 5 These sums represent a charge back to the Cathedral Café for the administrative time of our clergy and staff towards the operation of the Café. It is anticipated that the amounts required for administration by our staff will diminish over the year as the Café becomes more established.

Note 6 \$28,696 of this amount was drawn from the Kirby Estate

Note 7 Based on the negotiated special agreement with the Synod, our 2025 Diocesan Ministry and Mission (DMM) assessment is \$64,500. This is the second year of the three year phase in of the special DMM negotiated with the Synod every 3 years.

Note 8 A 4.3% increase in base wages, and a 3.7% increase in the housing allowance for clergy was recommended by the Synod for 2025. 2026 salaries are based on a 2% increase.

Note 9 The negotiated occupancy cost with the Synod for 2025 is \$88,688 which consists of a base amount of \$84,488 plus Bishopsgate expenses of \$4,200. The 2024 base amount was higher than budgeted due to the purchase of additional chairs for the Cathedral (\$8,278); New carpet in the Cathedral offices (\$7,876); A new bar refrigerator in the Narthex (\$166); New Art display panels (\$544); bike rack for the Cathedral Offices (\$106) and \$22,000 towards the deposit required for the new flooring in the Cathedral. All of these additional amounts except for the bike rack were funded by donations specific to these causes.

Note 10	The amount budgeted represents the expected cost associated with outreach items other than Cathedral Café. The Café expenses are funded by donations already received and allocated and which are being held for future Café expenses.
Note 11	As negotiated with the Synod, our minimum long term debt repayment amount is \$15,000 per year.

PRESERVE TO SERVE STATEMENT - SEPTEMBER 30, 2024

	Market Value October 1, 2023	Contributions	Gains	Draws	Market Value September 30, 2024	
General Fund	\$ 952,591	\$ 10,000	\$ 218,270	\$ (47,515)	\$ 1,133,346	
Clayton/Atyeo Fund	\$ 671,221	\$ -	\$ 152,569	\$ (33,485)	\$ 790,305	
Alexander and Jenifer Darling Fund	\$ 41,394	\$ 17,652	\$ 11,797	\$ -	\$ 70,843	
Total	\$ 1,665,206	\$ 27,652	\$ 382,636	\$ (81,000)	\$ 1,994,494	
Calculation of Draw Available for 2024						
	Contributions Received up to September 30, 2024	Market Value September 30, 2024	Gain/Loss available on September 30, 2024	Available for 2025 Draw (max of 5%)	Balance after Draw	Surplus after 2025 Draw
				5%		
General Fund	\$ 777,564	\$ 1,133,346	\$ 355,782	\$ 56,667	\$ 1,076,679	\$ 299,115
Clayton/Atyeo Fund	\$ 536,901	\$ 790,305	\$ 253,404	\$ 39,515	\$ 750,790	\$ 213,889
Alexander and Jenifer Darling Fund	\$ 58,722	\$ 70,843	\$ 12,121	\$ -	N/A	N/A
Total	\$ 1,373,187	\$ 1,994,494	45.25%	\$ 96,183	\$ 1,898,311	\$ 513,003
Contributions Summary						
Balance as at September 30, 2023	\$ 1,345,535					
Received October 1, 2023 to September 30, 2024	\$ 27,652					
Balance as at September 30, 2024	\$ 1,373,187					

CHRIST'S CHURCH CATHEDRAL
COLUMBARIUM
FINANCIAL STATEMENTS
FOR YEAR ENDED DECEMBER 31, 2024

Christ's Church Cathedral Columbarium

Balance Sheet

As at December 31, 2024

	2024	2023
	\$	\$
Assets		
Current assets		
Bank	33,883	31,993
Accounts receivable	85	412
Restricted Assets		
Perpetual care and maintenance funds (market value)	68,070	59,509
	102,038	91,914
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	-	20
Restricted liabilities		
Perpetual care funds at cost	34,586	34,286
Total liabilities	34,586	34,306
Operating surplus (deficit)		
Surplus (deficit), beginning of year	32,385	30,000
Revenue over expenses for the year	1,583	2,385
Accumulated surplus (deficit), end of year - operating	33,968	32,385
Restricted surplus (deficit)		
Perpetual care and maintenance fund	33,484	25,223
	102,038	91,914

Christ's Church Cathedral Columbarium
Operating Fund Statement of Revenue and Expenses
For the year ended December 31, 2024

	2024	2023
	\$	\$
Revenues		
Sale of niches	2,000	4,000
Draw from perpetual care and maintenance trust fund	579	-
Engraving recoveries	748	667
Misc Income	425	-
Verger fees	450	450
Total revenues	4,202	5,117
Expenses		
Bank Fees	35	42
Engraving of niches	857	667
Transfer to perpetual care and maintenance trust fund	300	600
Verger	450	450
Refund of niche sales	-	940
Miscellaneous costs	-	33
Publicity	220	-
Building & Maintenance	757	-
Total expenses	2,619	2,732
Excess of revenue over expenses	1,583	2,385
Balance - Beginning of year	32,385	30,000
Balance - End of year	33,968	32,385
Balance represented by		
Cash on hand	33,883	31,993
Due to Perpetual Care and Maintenance Fund	-	-
Accounts receivable	85	412
Accounts payable - Prepaid Expenses (Engraving)	-	(20)
	33,968	32,385

Christ's Church Cathedral Columbarium
 Perpetual Care and Maintenance Trust Fund
 Balance Sheet
As at December 31, 2024

	2024	2023
	\$	\$
Assets		
Total capital on deposit	68,070	59,509
Due from operating account	-	-
Total held by trustee	68,070	59,509
Liabilities		
Capital at cost, beginning of year	34,286	33,686
Deposits from sale of niches	300	600
Capital at cost, end of year	34,586	34,286
Surplus (Deficit)		
Capital at cost, end of year	34,586	34,286
Net capital accrual	33,484	25,223
Total capital on deposit	68,070	59,509
Total held by trustee	68,070	59,509

PARISH REPORTS

THE DEAN

Retired Episcopal Bishop Michael Curry often refers to the 'Jesus Movement':

Jesus did not establish an institution, though institutions can serve his cause. He did not organize a political party, though his teachings have a profound impact on politics. Jesus did not even found a religion. No, Jesus began a movement, fueled by his Spirit, a movement whose purpose was and is to change the face of the earth from the nightmare it often is into the dream that God intends....

He calls for a revitalisation of the Jesus Movement in our time, where folk just like you and I proclaim the Good News of God in Christ, loving justice, living mercy and walking humbly with God, as Jesus did. I cannot tell you what a privilege it is to be part of a community leaning into the Jesus Movement where, by God's grace, we are sharing God's loving transformation of our lives with our neighbourhood and beyond. Through inspiring worship and music, spiritual formation and leadership development, compassionate service alongside our neighbours, and a warm, inclusive hospitality, God is deepening our roots as a caring community in sacred space in the heart of Hamilton. It's how God is realising God's dream for Jamesville and the City through us.

We review our life as a Jesus Movement through the lens offered by the Diocesan MAP process: Faith Formation, Parish Culture, Life in the Neighbourhood. The MAP 2.0 process invites us to dream bigger in each of these areas and to discern one Big, Bold, Holy Spirit Inspired Missional Idea. We extend our thanks to Brian Kreps for his leadership in helping us live more fully into our Cathedral MAP. Brian, God bless him, on reviewing our MAP, reflected that we have no end of big, bold ideas when it comes to ministry and preserving and enhancing our gorgeous space!

Spiritual Growth (or Adult Faith Formation)

Identity informs mission. In other words, what we do issues out of who we are, or rather whose we are. It's why deepening our understanding of identity in Christ is fundamental to our life at the Cathedral. I shake my head in amazement at how many opportunities for spiritual growth/faith formation a community of our size offers. Of course, it is in large part due to the ministry of our beloved curate Rev. Monica Romig Green and her husband Matthew as supported by our Spiritual Growth Team. There are folk who come out just for Digging Deeper on Sundays; Rev. Monica and Robert James continued to teach us how to pray in Lost for Words; we explored ways of loving our neighbour during Lent; movie nights continue to be a hit; our three Centering Prayer groups meet weekly; Drawing Closer and youth confirmation preparation offered instruction on next-steps in Christianity in the Fall for our three candidates. Part of our role as a Cathedral is to promote public discourse on relevant issues from a faith-based perspective, which we offered through three Cathedral Chats: Community Engagement sponsored a conversation on affordable housing in February; Spiritual Growth helped us understand more about Christian nationalism in April; Climate Justice Cathedral sparked dialogue around sustainable investing in October. The Climate team also encourages us to pray, advocate and take action through their monthly suggestions in the Chronicle. Discovery Bible study on Thursday mornings with our Café guests is now a weekly fixture for 10 or so folk.

Looking ahead, Rev. Monica hopes to offer an on-line version of Discovery Bible Study and to gather grandparents to explore ways of sharing their own faith journeys with their families and friends. We are passionate about bringing together other Anglican parishes and missions in downtown Hamilton so that we can learn and worship together. We are excited about a combined Lenten programme involving several parishes which will culminate in a shared Easter Vigil liturgy at the Cathedral – watch this space.

Parish Culture

Culture has been described as ‘how we do things around here.’ As God leads us deeper into God’s ministry and mission here in Jamesville, it’s probably inevitable that ‘how we do things around here’ is going to shift. Bishop Terry Brown, God rest his soul, reminded us in one of his sermons that in the midst of all the busyness of our life at the Cathedral, it is important we also still relax and provide occasions where we can simply enjoy each other. It’s one way in which our life together deepens. Our Parish Life Team is offering sterling leadership in this area. Inspired by Brian’s oversight of our indoor Parish Picnic in June, the team animated a wonderful celebration of Rev. Monica’s ordination, a sumptuous Advent Brunch, and an exquisite High Tea following the nave floor dedication. Both the Choir and the Community Engagement Team hosted appreciation events that were well supported. The Pastoral Care team continues to meet six-weekly to oversee our ministry of care to those in need.

Our governance supports our culture. As culture changes, so governance may need to flex. With Brian’s guidance, we are reconstituting our Parish Council so that the body can contribute more specifically to God’s ministry and mission expressed in our MAP. Whilst it remains a work in progress, we are moving towards Parish Council meetings with a town hall ‘feel’, where leaders and other stakeholders can review the MAP and recommend steps for the future in identified areas. Prior to our Annual Vestry Meeting this year, Brian will lead us through a review process as Rev. Canon J. Lefebvre also presents a draft budget before we vote on it together. We are striving for greater transparency and improved consultation with our community.

As culture shifts, we may also find that our ‘container for ministry,’ as our Diocesan Executive Officer is wont to describe our buildings, needs to adapt as well. By God’s grace and the hard work of a number of folk, we continue to make our space more welcoming, appealing and functional. The Columbarium Committee has decluttered that space, cleaned the carpets and recently approved plans for improving the entrance. Our Corporation completed the renovation of our administration area with the installation of carpet and its dedication as the ‘Harvey/Wall Space’ in thanksgiving for the ministry of our beloved friends. As I write, we have just dedicated our gorgeous new floor in the nave in thanksgiving for the exemplary life and ministry of Canon Dr. Fred Hall.

Moving forward, we have schematics for renovations in the Myler Hall kitchen and washrooms, the installation of a universal washroom and the reconfiguration of our narthex so that we can better serve large gatherings. We are exploring funding options with the Trillium Foundation, the City and Federal Accessibility Grants. Please pray for the release of those funds.

Whilst we are ready to dream big with God's mission and ministry through us, Brian has noted that it would be good to give attention to onboarding newcomers, having fun and spending time in our neighbourhood. It will be interesting to listen to your response to these dimensions of our life when we meet to review our MAP in February. I am grateful for all the ways in which our Parish Life Team is helping us simply to get to know each other better and to enjoy each other.

Community Engagement (Life in the Neighbourhood)

Often parishes will look for on-ramps which those in the local community can access in order to experience something of the life of the church. We are so blessed with the provision of ArtCrawl and SuperCrawl as on-ramps (more akin to highways) into our life. We owe a significant debt of gratitude to the Watts' and the Darlings' and their merry band of volunteers who faithfully welcome hundreds (and thousands during SuperCrawl) of visitors throughout the year. Cathedral Oasis is another on-ramp, offered weekly over the summer and monthly during the year, as a welcoming and non-threatening time to enjoy our beautiful space. Bishopsgate remains a vital space for interaction with our neighbours; our thanks to Nancy Corman for her coordination of the Lay Weeders this past year, and welcome back Jeni Darling into the role. Our building has a ministry – these folk allow the building's ministry to happen.

We treasure relationships with our neighbours on James North. We now have a roster of over 52 local organizations and businesses for whom we pray across the year. With the Café's ongoing presence in our life, we have created a roster of 'ambassadors' who in pairs meet regularly with store owners and residents in our vicinity to listen and respond to questions about the Café. We pray in the coming years for those who can help us engage with the wider community through our various platforms, especially social media.

The Café remains at the core of community engagement initiatives. We were overjoyed with the announcement of the City's offer of annualised funding for its operation for the foreseeable future. The Café is exceeding expectation on a number of levels – nearly 70 000 meals in its first full year of operation, up to 200 unique visits/day, 10 000 cups of coffee served in December alone. We are striving to be a one-stop shop for our guests, where they can access a full range of services – medical, paralegal, housing support (five folk were rehoused earlier in January), reissue of ID cards, haircuts, pet care, peer support groups, craft activities... What excites me more than anything is to see and hear ways in which God is at work in our guests' lives – at our Wednesday morning Eucharist and Thursday morning Discovery Bible study for example. It moves me as much to witness how God is also using relationships with our guests to change others' perspectives. We are so much richer for the Café's presence. My dream is that we can lean into our very fruitful relationship with St. Matthew's House and continue to build on the wonderful ministries already being offered. Many of our guests joined us for Christmas dinner. Our 60 volunteers welcomed them, serving over 200 meals. It was a truly outstanding effort, and I am deeply grateful for the leadership of Richard Cunningham, Gen McIntyre, Roseann Barry, Kerry Lubrick and all those who support this extraordinary initiative.

Our community engagement extends beyond the city through our support of Alongside Hope

(formerly PWRDF). Under Louise Van Woelderen's caring leadership, the Cathedral Crusaders raised \$3400 in the Wild Ride, the third top amount raised by teams. We are so thankful for all Louise has given in her role and extend a warm welcome to Inez Morgan as she picks up the reins.

Other areas

As I indicated last year, there are important dimensions to our life which support our Parish MAP. The Generosity Team meets quarterly to oversee a year-round stewardship programme which would be the envy of parishes twice our size. With our desire to retain Rev. Monica on a 0.5T basis after her curacy concludes, I am so thankful to Dale Guenter for facilitating a working group focussed on the required giving to support her continuing ministry with us. John Ellis is stepping back as chair of our Endowment Committee. I am grateful for his leadership and for the Committee's moving us toward more sustainable investment options.

The Westminster Shorter Catechism reminds us that our chief end is to glorify God and to enjoy God forever. One of the principal ways in which we glorify God is through our worship. We are blessed beyond measure by the dedication of our choir under Bruce Burbidge's gentle and highly competent leadership. Our Altar Guild led by Kerry Lubrick works tirelessly to prepare for our liturgies and to enhance the decoration of our stunning space; Anne Harvey organises our floral donations; the Altar Servers under Randy Wood's careful oversight play an invaluable role in our worship; Jennifer Early has taken on leadership of our Brass Monkeys who keep our brass looking so well-cared for (our congratulations on her Order of Niagara award); the counters are so faithful in their discharge of a vital role in our life. I wish to make specific mention of the contribution of our Liturgical Teams not only to our worship life, but to the health and well-being of our community as they welcome new members to the Cathedral. It is heartening to see recent arrivals assisting on Sunday mornings. Paula Esteves consistently goes above and beyond in maintaining careful oversight of our database, donations, including tax receipts, and our website. Susanne Prue has graciously agreed to tend to our archives, taking over from Wendy Newman. It is an under-recognised ministry, which is vital for our life and legacy.

The six-weekly meetings of our Pastoral Care Team are a vital way to stay connected with those in need and coordinate care. I often hear too how much folk value the prayer shawls which the Prayer Shawl (Knitting) Ministry group create on Wednesday afternoons under Madge Passmore's leadership. Our quarterly newsletter Contact is an important way of keeping us connected. Our thanks to Sally Braun-Jackson and Sue Crowe Connolly for the quality of the publication.

In conclusion

It is remarkable to me that Karen Carolan-Evans has only been with us for a year. What a gift she has been and is to our ministry team, combining well-honed administrative skills (thanks to the British Army) with a warm and gracious pastoral presence. Karen has worked hard too on our compliance with health and safety protocols. Bruce has retained some administrative responsibilities in support of

Karen. He is responsible for the superb quality of our orders of service, for example. His focus remains as Director of Music Ministries, a role in which he continues to excel. The strength and the morale of our choir testifies to his leadership.

What a joy it was for us as a community to celebrate Rev. Monica Romig Green's ordination to the priesthood in September. Her curacy will be concluding as Vestry meets. I am delighted to announce that Corporation has offered Rev. Monica a 0.5T priest associate position from March 1. Monica has already established deep connections with many of you. She blesses us with her considerable gifts as a preacher, teacher and liturgist, and is becoming an invaluable support as a clergy colleague for me personally. I believe that God is calling us to deepen and grow in faith as a people of God; the addition of Monica to our ministry team is an integral part of our responding faithfully to God's call on our lives.

It was a privilege to share ministry with our student intern Rose Wang during a four-month placement in the Fall. I know that Rose touched many of your hearts.

Turner Shaw continues to contribute significantly to our life through his oversight of our AV technology and ready attention to property matters under Derek Smith's watchful eye. I am touched by the depth of Michael Fitzpatrick's commitment to us in the faithful discharge of his many responsibilities as Verger.

Few of us can probably appreciate how much time, attention and hard work our Corporation invests in our life. Many of the 'achievements' of the past year are directly attributable to their efforts. Brian Kreps, Wendy Newman, David Savage, Elizabeth Wensley – we cannot thank you enough. Wendy is stepping back after three creative and industrious years. Wendy is our team member who helps us have fun together. We will miss her wisdom, humour and passion for the Cathedral community. I am delighted to welcome Sandra Cross to the bench. With a professional interior design background, Sandra is well-equipped to support our continuing endeavours to make our space more welcoming and functional. We understood Rev. Canon J. Lefebvre's decision last year to relinquish his de-facto role on Corporation; he continues to provide us invaluable support and counsel in managing the Cathedral's finances.

I am grateful for the encouragement of Bishop Susan and her leadership at some of our major liturgies. Our Honorary Assistants continue to bless our life. I treasure Bishop Terry's greenstone pectoral cross, an intimate reminder of his wonderful presence in, and contribution to, our life – may he rest in peace. I acknowledge with gratitude the support of Rev. Dr. Eric Griffin, Rev. Canon Dr. Sharyn Hall, Rev. Canon J. Lefebvre, Ven. Lynne Marchant, and Canon Bill Thomas. Bishop Ralph Spence remains a faithful and caring friend to so many of us here.

Everything in ministry happens around our primary relationships at home. We certainly have much for which to give thanks in this past year. I know for a fact that my role in all that we have lived together is only possible through the love and support of Lynn, Sophie and Felicity. How Lynn juggles all the balls she does is a constant source of amazement to me. I am so indebted and so grateful.

As a family, we love being with you. We have so much to look forward to in the coming years as the Jesus Movement, where God works in, with and through us, sharing God's loving transformation of our lives with our neighbourhood and beyond – deep roots, sacred space, caring community in the heart of Hamilton.

Yours in Christ
Dean Tim

THE WARDENS

Our second year of post-COVID life – and we're not only firmly on our feet, but thriving, with a full team in a growing Cathedral parish! The work of your Wardens and Treasurer is generally out of sight. A standard feature of Warden life is that from one week to the next, you never know how much time it will take, or what issues will require your attention. I can assure you of this: your Wardens work hard on your behalf to oversee the operations of this lively Cathedral.

We thank God for the arrival in 2024 of our Cathedral & Parish Coordinator, Karen Carolan-Evans, for the skills, tact, devotion, and energy she has brought to the Cathedral. This position is essential to our communication, efficiency, and teamwork. Karen and Bruce Burbidge make a great team.

The ordination of our amazing Rev. Monica Green was a 2024 milestone, topped off with a parish lunch in the Nave! Monica's gifts have been a perfect match with our ministries in our time. Her preaching and liturgical contributions, her work with the Cathedral Café guests and other groups, and her communications are creative and faith-filled.

Our Verger Michael Fitzpatrick has continued to manage the complex and sensitive requirements presented by our times and our neighbourhood. We are grateful for his quiet service. And a special tip of the hat to our livestream captain Turner Shaw, also a Diocesan property staff member, who has stepped up to the plate so patiently and kindly.

Having offered Myler Hall to the Cathedral Café six days a week, we've continued to refurbish our remaining physical spaces and made them more flexible. We've even had lunches in the side aisles (thanks again, Turner, for all that arranging of tables and chairs!) We enjoyed our first full year of the "hearing loop technology", making our spaces more welcoming. We added a big shipment of extra chairs to enable good seating at major services. And by year-end, we were eagerly awaiting the installation of a new floor in the Nave – a gift of honorary assistant Rev. Canon Sharyn Hall.

Our Cathedral remains a vital centre of community life in Hamilton. Now that the City has committed to the Cathedral Café as an ongoing program, we are free from the grant application and approval cycle. We continue to pay careful attention to the partnership of the Diocese, St. Matthew's House, and the Cathedral, to ensure a sustainable future for this essential initiative. We have a unique role in honouring and serving every guest as God's beloved. Your volunteer contributions matter more than ever in an environment in which it can be hard to hope. Coordinating all the supplies, facilities, and

volunteer work are the amazing duo of Kerry Lubrick and David Savage. As for the second annual turkey dinner on Christmas Day - what a team, led by Richard Cunningham, Gen McIntyre and Roseann Barry. Thanks be to God, Christian hospitality has become a defining pillar of our ministry, transforming our lives, and not only those of our guests.

One of the preoccupations of all Wardens is of course the annual budget and the close monitoring of revenues and expenditures. Our Treasurer Rev. Canon J. Lefebvre keeps a wise and close eye, Paula Esteves keeps track of all the contributions and receipts with amazing accuracy and diligence (in addition to managing countless details on our Web site) and our Generosity Team worked all year to encourage a climate of abundant giving. Having taken a leap of faith to pass a deficit budget, you faithful parishioners closed the gap in December, inspiring hope for 2025. We pray that we will be able, together, to add a halftime position of Priest Associate.

You have given generously of your time, talent, and treasure. Special thanks to our faithful Team Leaders and all who baked, served, read, prayed, reasoned, scheduled, donated, cleaned, livestreamed, and welcomed. To my fellow Wardens, as I leave this role, my love and thanks for your devoted and cheerful companionship.

And finally, generous giving is the very hallmark of our beloved Dean Tim. Infinitely kind, patient, faithful, and resourceful, Tim exemplifies the discipleship to which we are called in our time and place.

Your Wardens are grateful beyond words to work with Tim.

Respectfully submitted by, Wendy Newman,
on behalf of the Wardens:

Brian Kreps

Wendy Newman

David Savage

Elizabeth Wensley

MUSIC MINISTRIES

Working with the Cathedral Choir is one of the greatest pleasures of my role as Director of Music Ministries. The choir has had another full year. The heart of their ministry is the weekly 10:30 Sunday Eucharist, and I would like to express my heartfelt thanks for their consistent hard work and care to

make these services special through the music they perform and their role in supporting congregational singing. The choir also sings at Diocesan services on Sunday afternoons about once a month, making for long days which manifest the generosity of their commitment. The choir sang at the funeral of Bishop Terry Brown on May 3; Bishop Terry had specially requested the singing of Rupert Lang's Kontakion, an extraordinarily moving piece for which the choir recruited a number of extra voices. Other special choir events in 2024 included participating in a joint evensong on Sunday May 5

organised by the Royal School of Church Music, and a very enjoyable collaborative service with the choir of St. John's, Elora on June 23. Once more on Christmas Eve the choral service was accompanied by a string quartet organized by Mark Russom, bringing a further dimension of magic to this celebration. My deep gratitude also goes to Richard Cunningham for his generosity and excellence in regularly conducting the choir for anthems requiring accompaniment.

In addition to the choir, many vocal and instrumental soloists and groups have contributed to the year's music making, notably at Art Crawl and Super Crawl, for preludes and postludes on Sunday mornings, and during the 10:30 service in the summer months when the choir is on vacation. Thanks to Gwen Peer and Andrew Dewhurst, Adam MacNeil, Lauren Mais, Charles Meanwell, Cindy Köller, Bruce Cross, Peter Macdonald, Gerald Smink, Robert Bruce, Madison Deppe, Ethan Lacey, Stephen Murray with the James North Players, the Renaissance Quartet, Richard Birney-Smith, Karen Snell and Ryan Baker, as well as members of the Cathedral Choir: Peggy Cardwell, Sue Crowe Connolly, Richard Cunningham, Jeni Darling, Anne Kaewmongkol, Noëlle Smith, Patrick Wall and Taylor Webb.

I would like also to thank Bruce Cross for his help in maintaining the organ, and for his readiness to fill in when I am away on vacation.

I am privileged to work in such a caring and supportive environment and my heartfelt thanks goes out to Dean Tim and all my colleagues on the Cathedral staff, and indeed the whole Cathedral community for the unwavering support which sustains me and all aspects of the music program.

Respectfully submitted by, Bruce Burbidge,
Director of Music Ministries

LAY LITURGICAL TEAMS

Christ's Church Cathedral uses a team approach to plan, organize and co-ordinate regular worship services and strengthen our identity, community, and welcome. There are four teams of parishioners led by lay people: St. Andrew, Venerable Bede, St. Thomas, and St. Veronica. The Team Leaders collaborate closely with clergy and staff to involve as many parishioners as possible in the liturgical life of the parish.

The team approach provides numerous benefits, including:

- Increasing the involvement of the wider church community
- Enhancing the overall worship experience
- Assisting staff with schedules and logistics
- Deepening parishioners' knowledge of worship
- Expanding the base of liturgically trained lay people
- Raising interest in and desire for spiritual education
- Creating a deeper sense of fellowship and knowing others
- Helping people to utilize and share their gifts
- Providing backup for the volunteers' roles in liturgy

Each team generally looks after one Sunday morning service per month and one of the main services during Christmastide and Holy Week. We also provide greeters at the Diocesan services of confirmation, ordinations, and the Order of Niagara. The teams include greeters who welcome each person who comes to church, lectors who read the Hebrew Scriptures (aka Old Testament) and the Epistles, those who lead us in the prayers of the people (intercessions), Communion Ministers who assist with the Eucharist, and those who like to prepare and serve refreshments, also known as the hospitality crew. Members choose the tasks they most enjoy and feel comfortable doing. A microphone and stand are now available in the Nave (where the sermon is delivered most Sundays) for people who want to read but are unable to navigate the stairs leading to the Lectern.

General training/refresher sessions are scheduled throughout the year for Communion Ministers, intercessors, and lectors. This year there will also be training sessions for greeting and hospitality. These sessions are listed in the Chronicle and all parishioners are welcome and encouraged to participate. However, all new team members receive training from fellow team members. Greeting and hospitality are good positions for new members to start with because it gives them the opportunity to meet other parishioners.

We are grateful to Sue Crowe Connolly for the developing the Guidelines for Lay Liturgical Teams. This is a very comprehensive document which outlines the skills, experience, and responsibilities for each of the Liturgical Team positions. The document will be online with a few hard copies available including one at the greeter's desk in the Narthex.

The Team Leaders meet quarterly to review and update membership lists, plan training sessions and problem solve on team needs and issues. Team leaders work collaboratively to support each other and ensure that all the positions are filled for each service.

There has been a significant increase in the number of people wanting to be involved in the parish and joining a Liturgical Team. If you are not yet on a team and would like to be, please speak to one of the team leaders or send a request to the office cathedral.admin@niagaraanglican.ca and put "Liturgical Teams" in the subject. It will be forwarded to a Team Leader who will be in contact with you.

Respectfully submitted by the Team Leaders,
Roseann Barry, Sandra Cross, Matthew Green, Susanne Prue, David Savage, Elizabeth Wensley

COUNTERS

The Cathedral Counters each week (fortnightly during summer months) count and balance the donations and other income received from Sunday and midweek services, Diocesan services and fundraising activities.

My thanks go to the volunteers who during the past year have given of their time and talents to this

important function: Roseann Barry, Bruce Burbidge, Kim Johnston, Yvonne Mills, Carole Nixon, Angela Savage, Fred Stickle, Louise van Woelderren and Trudi Down.

I ask that Cathedral parishioners please keep the following two points in mind:

- 1) When donating by cheque to a particular aspect of the church's mission (e.g. Cathedral Café), please make the cheque payable to Christ's Church Cathedral and write the specific purpose of the donation (e.g. Cathedral Café) on the Memo line at the bottom left-hand side of the cheque. We will then be able to deposit the cheque. We will advise the Envelope Secretary and the Treasurer that the money you donated is to be directed to the area of mission you specified.
- 2) If you are making a cash donation using an envelope other than one from the numbered sets and wish to receive tax credit for the donation, please be sure to put your name on the envelope or inside the envelope.

Respectfully submitted by, George Down,
Captain of Counters

BRASS MONKEYS (& WOOD CHUCKS)

This year has been a busy one for the Brass Monkeys and Wood Chucks. We continue to meet on the third Thursday of the month from 9.30am to 11.30am, and we have welcomed a new member this past December.

We distribute the tasks of polishing the brass and maintaining woodwork in the area of the Choir Stalls and Sanctuary amongst those who can attend on that particular day.

An assessment of the work required to maintain the woodwork was executed this Fall and members noted the suggested recommendations, that no spraying of chemical mixtures should be used on the oak woodwork. Therefore, it was decided to gently dust the wood work regularly with a more thorough cleaning every four to five years.

There has been no further development regarding the project that the Diocesan Stewardship Advisor was to engage into. The proposal was to organise a fund-raising process and programme for the

ongoing preservation of the Chancel and Sanctuary and to recommend allies in the media art and architecture communities who might contribute to their preservation.

We thank Bill for his leadership of the Brass Monkeys over the last 10 years and value his continuing input.

We very gratefully welcomed a new member Jennifer Anderton this past December and would be very happy to increase our numbers further should anyone wish to join us for a time of quiet reflection as we work to enhance our beautiful building.

Our Volunteer Hours total: 73.5

Respectfully submitted by Jennifer Early

on behalf of: Bill Thomas, Ken Patterson, Jim Newman, Edward Early, Libby Simpson and Jennifer Anderton.

PRAYER SHAWL (Knitting & Crocheting) MINISTRY

This past year has been very fruitful for our group. We have given out 49 prayer shawls/lap blankets, plus 10 were donated to the LINUS PROJECT.

We meet every Wednesday afternoon from 1-3 p.m. in the Spence Room for fellowship, help with each other's projects and a cup of tea and cookies. If you can't attend on Wednesdays, you can work at home and pick up more yarn on Sundays. One of our most productive members, Shirley Weekes, does just that!

In the spring of 2024, we purchased white yarn and distributed lengths to various parishioners to knit or crochet 6" x 6" squares. Then Kathy Forster crocheted these together to create 5 beautiful baptismal blankets. When a child is baptised and receives one of these blankets, it is a gift from the whole congregation.

Members of the congregation are encouraged to ask for a blessed prayer shawl for anyone they know that are sick, bereaved of just need a hug from GOD.

Donations of yarn/wool and/or gently used gift bags is gratefully appreciated.

Respectfully submitted by,

Madge Passmore, Jennifer Early, Rosemary Barnes,

Margaret Beale, Sally Braun-Jackson, Nancy Corman, Kathy Forster, Debbie Kempe, Cerena Robinson, Valrie Rodney, Shirley Weekes and our newest member Annalise Star.

PASTORAL CARE TEAM

The Pastoral Care Team is tasked with reviewing and meeting the pastoral needs of the parish community. The current team meets every five to six weeks, is headed by Dean Tim and includes the Rev. Canon Sharyn Hall, Helaine Guther, the Rev. Monica Romig Green, and Karen Carolan-Evans as Parish Coordinator. The team makes regular connections and visitations to those members of our

parish in need of pastoral support at home or in hospital and looks forward to continuing this support throughout 2025.

Respectfully submitted by, the Rev. Monica Romig Green

SPIRITUAL GROWTH TEAM

Spiritual growth is fundamental to our understanding of God's call to us and manifests itself in many ways as we look at all aspects of our life together. The programming provided by the Spiritual Growth Team is just one of the many opportunities for spiritual growth available to those who choose to become involved in the life of the Cathedral.

Team members are Dean Tim Dobbin, the Rev. Monica Green, Matthew Green, Marie Avery, and Catherine Leckey. Monica leads the team and will continue to do so in her upcoming half-time role.

Information about our 2024 activities was shared with the congregation in the Winter-Spring 2024 and Fall 2024 brochures (special thanks to Matthew Green), the Chronicle, and Contact.

Digging Deeper: Led by Matthew Green, this weekly drop-in forum after the 10:30 AM service each Sunday explored the stories and wisdom from Scripture. Designed to be welcoming to long-time parishioners and newcomers alike, Digging Deeper will continue in 2025.

Centering Prayer: Three small group gatherings each week on Zoom where participants listen for the Spirit and God's movements within. Organized by Lynn Godfrey, these groups gained some members in 2024 and are looking forward to continuing in 2025.

Weekly Drop-in Prayer: The Cathedral Ministry Team sought to offer regular opportunities for Morning Prayer, Tuesdays and Thursdays in person and Wednesdays online via Zoom. Additionally, on Fridays out in Bishopsgate at lunchtime, the Litany of Reconciliation, faithfully supported by Richard Cunningham and John Watts, expresses our desire to be a people who act and pray for peace.

Discovery Bible Study: This weekly Thursday initiative was begun during Monica's curacy as part of her missional project. It continues to be a study of the Bible in community through a drop-in, participant-focused method of reading scripture together. Attendees are primarily drawn from the Cathedral Café community, and plans for 2025 include a Zoom version, also on Thursdays.

Lost for Words: This monthly exploration of new, ancient, or creative ways to pray was led by Monica and Robert James, and was enjoyed by a small but faithful group. It is currently on hold for 2025.

Movie Nights: Monthly, on a Wednesday, Monica provided an opportunity to watch a film followed by lively discussion exploring how the film relates to our lives and faith. Plans are to continue into 2025.

Cathedral Chats: Begun during the pandemic, we re-engaged this podcast-style interview live with thought leaders on significant topics impacting our community and the world.

- **Wed. Feb 21:** In partnership with Community Engagement, “Affordable Housing: What are the Answers?” with Jeff Neven, Chief Executive Officer of Indwell; Tom Cooper, Director of Hamilton Roundtable for Poverty Reduction; and Michelle Baird, Director of Housing Services for the City of Hamilton.
- **Wed. April 17:** “What’s with Christian Nationalism?” with Dr. Carmen Celestini, lecturer in religious studies at the University of Waterloo.
- **Wed. Oct 17:** In partnership with Climate Justice Cathedral, “Putting Your Money Where Your Heart Is: Sustainable Investing for Everyone.” A discussion on how investing can make a positive impact on the environment with Ginny Arnott-Wood and Emily Wood, Arnott-Wood Wealth Advisory Group.

Lenten Program: Every Wednesday evening during Lent interested parishioners gathered to explore the concept of "Loving Your Neighbourhood" with the Rev. Canon Ian Mobsby and the Rev. Monica Green. Through teachings, a movie, and an interactive prayer walk, those who gathered considered how to actively bring Christ’s love to our neighbourhood.

Cathedral Oasis: We opened the doors monthly on Sundays and weekly during the summer to offer drop-in space for peace and reflection, accompanied by gentle live organ music by Bruce Burbidge.

Drawing Closer: In the Autumn, Monica and Tim offered a six-session adult class for taking the next steps in faith, also serving as preparation for confirmation.

Youth Confirmation Prep: Alongside the adult class, Monica and Tim offered a five-session preparation in the Christian faith for youth.

The Spiritual Growth Team is honoured to serve our parish and our neighbourhood with high quality offerings to help support our life with God and each other. We look forward to continuing in this path in 2025.

Respectfully submitted by, Catherine Leckey and the Rev. Monica Romig Green

CLIMATE JUSTICE CATHEDRAL

The Climate Justice Cathedral Group’s activities are based upon the Diocese of Niagara’s motion that was presented to and approved by General Synod in July 2023. Climate Justice Cathedral (CJC):

- Declares, in solidarity with the most vulnerable of our society, that there is a worsening global climate emergency.
- Encourages all members of this parish and other faith communities to make safeguarding the integrity of God’s creation a priority in our faith and our actions.
- Advocates for this parish, other faith communities, industries, governments, and all of society to reduce GHG emissions to help Canada reach a realistic level below 2005 levels by 2030. (Level is under review).
- Endorses a broad-based approach and ESG investing (environmental, social, and governance) issues by our own faith community which considers people, society, and the environment as important as financial performance.
- Encourages our parish community to publicize our efforts as a Christian witness to their communities at large as a means of demonstrating our deep and abiding commitment addressing the

climate crisis.

Our Purpose is threefold:

- Advocating for Climate Justice (advocacy is a part of being Anglican)
- Mobilizing Christ's Church Cathedral's (CCC) faith community into strong action
- Motivating other parishes and faith communities to advocate for climate justice

Group Members and affiliations:

Dean and Rector, the Very Reverend Dr. Tim Dobbin, Co-Leader, Christ's Church Cathedral
James Newman, Co-Leader, Christ's Church Cathedral
The Reverend Don Brown, Christ's Church Cathedral
Jeni Darling, Christ's Church Cathedral
Dale Guenter, Christ's Church Cathedral
The Reverend Monica Green, Christ's Church Cathedral
Robert James, Christ's Church Cathedral
Rose Janson, Christ's Church Cathedral
Catherine Leckey, Christ's Church Cathedral
Deborah Lindeman, Trinity Lutheran Church
Pastor Daniela Mertz, St. John's Lutheran Church
Norm Newbery, St. John's Anglican Church, Locke St.

Projects and Activities:

The committee members agree that there are limits to our capacity to take on projects and activities. Our primary activities are on these four areas:

Investments: Climate Justice Niagara members have met with the Diocesan Investment Committee and Russell Investments about ESG investments for the Diocese of Niagara. The Climate Justice Cathedral group's advocacy is limited to Christ's Church Cathedral's Endowment Fund. Contact is Ginny Arnott-Wood, Christ's Church Cathedral.

Liturgical Prayers: CJC encourages and writes prayers for climate justice:

- at all regular services by intercessors (especially climate emergencies)
- for Sister Marguerite Eamon and the Solomon Islands
- for full participation in the annual Season of Creation

Our Contacts are: Liturgical Team Leaders; and Dean Tim for Season of Creation (Sept-Oct), the Solomon Islands and their Ministries, and Sister Marguerite.

Physical Plant: In 2024 consultants' investigations revealed a number of maintenance issues and projects which need priority funding and implementation. We are planning to investigate energy usage and alternate heat sources, encourage more insulation and weather stripping, and promote and publicize similar positive impacts on personal and home energy use. Our Contacts are: CPPMC Chair Matthew Griffin, Church of the Nativity, and CPPMC members Dean Tim, David Savage, and Jim Newman. The Energy Audit contact is Sue Carson, St. James, Dundas. Local improvements contact is Michael Lubick, CCC.

Communications: Climate Justice communications are vital and within our advocacy role. Our primary communication media are CCC's weekly Chronicle, the Cathedral Web site, and the Niagara Anglican newspaper. Our contacts are Karen Carolan-Evans, Cathedral Office, for Chronicle Inserts, Paula Esteves for the Web, and CONTACT Editor: Sally Braun-Jackson.

Respectfully submitted, James Newman,
Co-Leader

COLUMBARIUM BOARD

2024 has been an active year. One double niche was sold and there were six inurnments.

Watson's, our engraver inspected all our damaged and scratched niche covers with the hope they might be refurbished for future use. However, they were beyond repair and instead were sold to Wentworth Metal Recycling. A net sum of \$158.20 was deposited into the Columbarium Fund.

The Columbarium's carpet was identified as needing to be cleaned and a small hole repaired. This work was completed during the Summer.

A brochure for the Columbarium has been unavailable for some time. Matthew Green was commissioned to create a new brochure. This is now complete and with the printer and will be available soon for distribution.

There has been considerable discussion about renovating the hallway leading to the Columbarium. A member of the Cathedral, Sandra Cross, an Interior Designer is sharing her expertise and is working with the Board to finalize plans for this exciting project in 2025.

Judy Robertson stepped down from the Board after serving well over a decade. She was a valued member and held the prestigious place of historian, giving context to our current issues. The Board wishes to acknowledge the many years of service that Judy dedicated to the work of the Columbarium. Plus we wish to thank Rev. Canon J. Lefebvre for his brilliant expertise in managing the finances throughout 2024 and preparing the financial statements at year end as required by the Bereavement Authority of Ontario.

Respectfully submitted by, Helaine Guther,
Chair Columbarium Board

ALTAR GUILD

We are so thankful to be able to participate in the work of the Altar Guild in our worship. Taking an excerpt from our Altar Guild prayer, we ask that the colors and metal may remind us of the beauty of God's creation; that the warmth and light of candles may speak to us of the warmth of your love and brightness of the Gospel message; and that the devotion and zeal of each Altar Guild member may reflect that dedication which befits our high calling.

The Altar Guild's responsibility includes the setting up for Sunday, weekday worship, weddings and funerals, cleaning up after services, preparation for eight Niagara Diocesan services, decorating for Advent, Christmas, Easter and Thanksgiving, laundering and ironing of linens, and attendance at meetings. It is always the great privilege of the Altar Guild to participate in the Maudy Thursday service as they work together quietly to clean up from the symbolic last supper and strip the altars. The duties are completed by a dedicated group of volunteers who work together on assigned teams rotating monthly:

Team 1	Nancy Corman (<i>in training</i>), Jennifer Early, Kerry Lubrick (<i>President</i>), Louise vanWoelderren
Team 2	Trudi Down (<i>Secretary</i>), Trisha Harrison, Gaynor Low
Team 3	Kim Johnston, Angela Savage, Libby Simpson

At Christ's Church Cathedral, the Altar Guild does not work alone in maintain the beauty of the Cathedral. We are thankful for the additional support of the Brass Monkeys/Wood Chucks who polish wood and brass, the talents of Ken Patterson who repairs and cares for the frontals and banners, Anne Harvey as the Flower Secretary who plans for floral tributes and also the Property Management Team of Derek and Turner.

Activity in 2024:

- Sister Heather Broadwell retired in September, just before her unfortunate fall. We thank Sr. Heather for her years of service and for her assistance in learning the history and significance of our duties.
- Theo MacGillivray left the Altar Guild in the fall of 2024. We thank him for his service over the last year.
- Trisha Harrison started February 2024 and has been a welcomed member to our Altar Guild. We thank Trish for her flexibility as we have moved her from team to team.
- Nancy Corman recently joined the Altar Guild following the advertisement for more members. Nancy has been a quick study and has an amazing eye for details.
- One meeting was held in 2024
- The Altar Guild Manual was updated with new procedures and illustrations.

Challenges in 2024:

- Low number of Altar Guild members

- Ongoing issues with locating a dry cleaner capable of cleaning and pressing of large linens.

Opportunities for 2025:

- Additional members for the Altar Guild; no experience is required, and training is provided. Special thanks go to the Friends of CCC Altar Guild:
- Michael Lubrick and David Savage for their support and muscles during decorating for festivals.
- Janina Vanderpost assisted with the Christmas decorating.
- Wendy Newman for the baking and decorating gingerbread for the Christmas tree.

Respectfully submitted by, Kerry Lubrick,
President of the Altar Guild
kerryllubrick@gmail.com
905-679-2818

MEMORIAL FLOWERS

Again, this year the Cathedral has been enhanced with beautiful fresh flower arrangements sponsored by parishioners and friends of the Cathedral in thanksgiving or as memorials. These flower arrangements (either 2 traditional arrangements or a floral ring for the Paschal candle) are provided by Debbie's Flowers and Gifts on the east Hamilton Mountain and delivered to us each week. Members of the Altar Guild are responsible for ensuring their placement in the Cathedral. Following the service the flowers are delivered to shut-in or hospitalized recipients or rearranged as needed to prolong their freshness.

Flowers were sponsored for 78% of the available Sundays (there are no flowers during Lent) with some Sundays having more than one sponsored arrangement. When there are no flowers sponsored silk flower arrangements are used.

Christmas and Easter are opportunities to remember a loved one with a memorial donation toward the plants that decorate the Cathedral for these festivals.

Anyone wishing to sponsor flowers can contact me directly or the Cathedral office with details of the date requested, type and colour of flowers desired and the wording of dedication to appear in the Chronicle.

Respectfully submitted by, Anne Harvey,
Flower Secretary
aharvey145@gmail.com

ENDOWMENT COMMITTEE

The stock markets in the USA and Canada produced positive returns this past year. Our investments were up over 10%. The value of the trust as of December 31, 2024 was \$393,427.33.

During the year, it was necessary to sell 50 Royal Bank shares, as the total value of the shares was in excess of ten percent of our investments which is not allowed under the terms of the trust. As reported last year, our committee is working to have our investments as ESG (environmental, social and governance) focused, as possible. We work to this end by selling Algonquin Power which was focusing more on energy extraction and transportation. We sold our Algonquin shares and purchased Brookfield Renewable. It should be noted Algonquin shares were down significantly when sold but still at a profit. The second action on the ESG focus was to sell all of the ETF Ishares index for US stock market and purchased NEI Global Dividend ETF. The NEI fund is constructed to be ESG responsible. There are sufficient funds in fixed income that the Committee is confident that it can transfer \$25,000.00 to the Cathedral in 2025. Although our confidence could be Trumped, if you know what I mean.

We would like to thank and acknowledge the work of Tom Davison over the years on the Committee. Tom resigned as he and Katia moved from Hamilton to be closer to the grand children.

I would like to thank the members of the Committee: David Savage, Virginia Arnott-Wood, Janina Vanderpost, Sandy Darling and the Dean.

Finally, I thank our advisor, Paul Jokel for his guidance over the year.

I will be stepping down as Chair as they need someone who can walk and talk at the same time to be chair and this year I have failed the walking test.

Respectfully submitted by, John F. Ellis,
Chair

GENEROSITY TEAM

In 2024 the Generosity Team undertook several initiatives and brought on two new members. Following our yearly stewardship plan, we endeavoured to celebrate the generosity of our parishioners. The sharing of personal stories of generosity, reminders in the Chronicle, reflections in the CONTACT, letters from the Dean at Easter, Thanksgiving, and Christmas were all part of our activities.

In October, we held our second Thank-a-thon. Members of the Generosity Team and clergy made calls to everyone who had donated to the Cathedral since November 2023. We were not asking for money, simply expressing our gratitude for your generosity.

We were pleased to welcome Roseann Barry and Janina Vanderpost to our team. Both new members bring a wealth of knowledge and experience from both their professional lives and work for the Church. Their ideas and reflections have become an important part of our efforts.

Late in the year, we raised awareness of the need for all of us to significantly increase our regular giving to support the growing ministry of Christ's Church Cathedral. As we "Build the Cathedral of the Future", it is necessary to expand our staff team to include a second half-time cleric. Beyond that significant cost, we also need to raise sufficient funds to cover the cost of inflationary pressures on all that we do. We have been so encouraged by the response from parishioners to these needs. You are truly generous!

We are thrilled that because of the generosity of God's people at CCC, the books were not only balanced at the end of the year, but there was a small surplus! God is great!

We are so grateful for the background support and wisdom provided to us by the amazing financial team of Paula Esteves and Rev. Canon J. Lefebvre.

When we give back to God out of the riches with which They have blessed us, it is a joyful experience. Our gifts are an investment in the ministry of the Cathedral and the Kingdom of God. On behalf of Roseann Barry, John Bradley, Tim Dobbin, Dale Guenter, Barbara Howard, Wendy Newman, Janina Vanderpost, and Elizabeth Wensley. THANK YOU!

"A gift opens doors; it gives access to the great." (Proverbs 18:16)

"A generous person will be enriched; and the one who gives water, will get water." (Proverbs 11:25)

"The wicked borrow and do not repay, but the righteous are generous and keep giving." (Psalm 37:21)

Respectfully submitted by, John Bradley,
Chair

COMMUNITY ENGAGEMENT TEAM

(Formerly Parish Events and Outreach Coordinating Committee)

The role of CCC Community Engagement Coordinating Committee is to provide strategic direction, prioritize and identify resources to take appropriate action on social justice issues through love, dignity and reconciliation. The CCC Community Engagement Coordinating Committee sets out to ensure our Church is a space where the community of the Eucharist becomes an agent of God's grace and challenges society and us to act where there is need. Acting on God's call restores our community relationships and enables us to know our neighbours better. Ultimately, by God's grace, we strive for "Fullness of Life in the Neighbourhood" (Mission Action Plan). The CCC Mission Action Plan identified themes for our activities which form outcome measures for our initiatives:

- a. Get to Know our Neighbours and Build Relationships
- b. Service to our Neighbours
- c. Providing an Oasis in the City

The following are the major activities which provide engagement opportunities. Leads for each of these activities are also part of the Community Engagement Steering Committee:

1. Art Crawl, Super Crawl and Cathedral Tours: Coordinated by John Watts
2. Bishopsgate Gardens: Facilitated by Jeni Darling
3. Cathedral Oasis: Managed by clergy
4. Cathedral Café: Coordinated by Kerry Lubrick and David Saage
 - a. Christmas Dinner
 - b. Ambassador Program
 - c. Cathedral Café Operations Planning Committee
5. PWRDF (soon to be known as Alongside Hope): Inez Morgan

The Community Engagement Steering Committee held four meetings in 2024 which were filled with stimulating, informative discussion and decision making. We continue to focus on key activities which provide high impact with the resources available.

Outcomes in 2024:

- Regularly shared information in the Chronicle on community events and updates on the community in the Contact and the CCC Website
- Updated the Community and Partners Prayer Cycle; this is an opportunity for our parish to learn, pray and support our neighbours and services
- Hosted a Cathedral Chat on February 21, 2024, focusing on Housing. This chat was well attended with an informative panel of Hamilton's housing experts. Your Community Engagement committee is responsible for the February 12, 2025, Cathedral Chat the topic will be Community Engagement through Art.
- Cathedral Team of 14 people participated in the Coldest Night of the Year Walk on February 24, 2024, to support Helping Hands Street Mission and to raise the awareness of "Poverty and Housing". It was also an opportunity to learn more about services provided by our neighbours on Barton St.
- The City of Hamilton extended the funding grant for the Cathedral Café in April 2024 and in November 2024 made announcement to annualize the funding.
- Formed the Cathedral Café Operations Planning Committee in April with membership from St. Matthew's House and Christ's Church Cathedral. Group met 8 times in 2024 to make decision and plans for Cathedral Café.
- Application completed by Sue Crowe Connolly and Wendy Newman (on behalf of Christ's Church Cathedral), to sponsor a Syrian family who are currently in Türkiye. Wendy & Sue have been working with Bill Mous, who represents the Diocese (a Sponsorship Agreement Holder). The application has been accepted and approved by Canada and has been sent to the embassy in Türkiye.
- Many of our community and volunteers from the Cathedral Café participated in a walk on May 5, 2024, to support St. Matthew's House and to visit historical sites in north Hamilton.
- On September 21st, a BBQ with Hughson St. neighbours was held. The event was organized by Jeni and Sandy Darling. The BBQ was well attended with 4 families and 3 children and several couples. Roseann organized the food and bought and cooked the sausages. Several parishioners attended including Dean Tim, Brian Kreps and Richard Cunningham
- PWRDF Wild Ride Walk was held on Saturday, September 30, 2024. The Cathedral Crusaders team of eight people raised \$3,400 for PWRDF.
- CCC Ambassador Team formed and engaged with the 34 neighbouring businesses on James St. N.

- The 3rd Annual Christmas Dinner was hosted under the leadership of Richard Cunningham and Gen McIntyre. There was a 25% increase in guests over 2023. This was the only indoor dinner held on Christmas Day.

Opportunities for 2025:

- Seek enthusiastic and passionate volunteers for all positions (Tour Guides, Lay Weeders, Cathedral Café)
- Plan educational events for our community focusing on mental health, addictions, poverty and/or housing which will assist in building our capacity to advocate
- Support and plan for the 2025 Christmas Dinner
- Through the Ambassador Program, continue building relationships and sharing information on Cathedral Café with businesses on James St. N. Maintain with the weekly Community Prayer list including our neighbour businesses on James St. N. and encourage parishioner support of the local businesses
- Host an annual BBQ for our neighbours
- Participate in events to support our neighbours
- Maintain the partnership with St. Matthew's House in the operations of the Cathedral Café
- Create a CCC volunteer manual

Membership:

In early 2024, Jeni Darling resigned from the Community Engagement Committee and was replaced by Nancy Corman. We thank Jeni for her decades of participation in the CCC Parish Events and Outreach Coordinating Committee, now known as the CCC Community Engagement Committee, and for her leadership with maintaining the Bishopsgate Gardens. Nancy is a parish representative on the committee and will also provide updates from the Lay Weeders. Anne-Louise Watts has stepped away from the Community Engagement Committee as she has been active with the Cathedral Café. We thank Anne-Louise Watts for her participation in the Community Engagement Committee during 2022-24. Tom McLeod has welcomed the appointment to the Community Engagement Committee. We look forward to Tom joining the committee.

Appointed members to the Community Engagement Coordinating Committee for 2025:

1. Sue Crowe Connolly (2022)
2. Nancy Corman (2024)
3. Philip Grant (2022)
4. Kerry Lubrick (Chair) (2022)
5. David Savage (2022)
6. Tom McLeod (2025)
7. Inez Morgan (2024)
8. Rosann Barry (2023)
9. John Watts (corresponding member) (2023)
10. The Very Rev. Dr. Tim Dobbin (ex-officio)

Respectfully submitted by, Kerry Lubrick,
Chair of the Community Engagement Committee

1. Art, SuperCrawl and Cathedral Tours

The Dean likes to portray Art and SuperCrawl as remarkable on-ramps to the cathedral and to faith - and there is little doubt that opening our doors on the second Friday of the warmer months to the James Street community provides a friendly and unthreatening welcome to the beauty, the history and the meaning of Christ's Church Cathedral for many who would otherwise never venture inside a church. Thanks to the initiative of Sandy and Jeni Darling some 17 years ago, and the efforts of a devoted band of volunteer greeter/guides, this mission to the un- and rarely- churchd continues to be successful. This year we were blessed by two initiatives of Rev Monica- a prayer bowl where guests are invited to place their own written prayers for subsequent saying and burning (which generated almost 500 prayers during Super Crawl) and sign-up sheets for a variety of activities from the Brass Monkeys to Cathedral Café (yielding 60+ signatures). On both Friday evenings and through SuperCrawl we were able to support a variety of artists showing their work and must offer our thanks to Rev. Canon Sharyn Hall for curating these. We are also grateful to Bruce Burbidge for co-ordinating a music program that provided voices of organ, piano and a variety of instruments (including the human voice). Special thanks are due to all performers, particularly Gwen Peer and Andrew Dewhurst for their piano and organ duets and to Charles Meanwell whose bagpipes enticed more than a few people inside the building.

With more than 1000 visitors on any summer evening to Art Crawl, and over 7,200 to Super Crawl we could not function without the volunteer greeters and guides (44 during SuperCrawl alone) who cheerfully welcomed, informed and responded to visitors from all over Canada and beyond. Too many to name individually, the Cathedral is indebted to all of them, and the many smiles on the faces of our visitors remain their reward.

Respectfully submitted by, John Watts, supported by 44 largely anonymous volunteers

2. Bishopsgate and the Lay Weeders

2024 was a year of change in the Cathedral gardens. Since the founding of Bishopsgate in 2000, it was conceived as being largely volunteer maintained, with regular support for aspects like tree care, and irrigation being provided from the income generated by the Vera Tomlinson fund.

The first major change ensured continued care for the garden in the light of declining numbers of volunteers. In September we were delighted to welcome the addition of regular help from a trained horticultural technician. Christina Muis has made great strides in catching up on some neglected tasks. She is happy to get along with our visitors, volunteers and staff alike. More significantly she understands the philosophy of the garden to be including native plants and caring for the insect life through using minimum soil disturbance.

The second change is the addition of the beautiful bronze sculpture, "Be Welcoming" (Come sit with me). Both these changes are covered from the Vera Tomlinson, Bishopsgate fund.

A group of Cathedral parishioners also held a long delayed celebratory barbeque for our neighbours in Hughson Street, who during Covid had taken the strip of city land along our fence line and turned it into a low maintenance shade garden. Some of Cathedral Café staff also joined us.

I would like to thank Roseann Barry, particularly for her help with the barbeque. Nancy Corman worked wonders to control the Russian Sage and served as our representative on the Community Action Committee, and Gwen Peer kept on top of the roses along the School House. Pat Barton and

I were somewhat regular helpers and others spontaneously weeded along the Link pathway. Turner Shaw was, as always, always ready with help as was Lorna Shaw in his absence.

Respectfully submitted by, Jeni Darling

3. Cathedral Oasis

Building on our momentum from our start in October 2023, Cathedral Oasis continued to keep our doors open after Sunday services once a month to welcome the public for a time of peace, prayer, and quiet. With dim lighting, lit candles, and Bruce Burbidge's peaceful live organ music setting the mood, we welcomed an average of 10 people each month during our fall, winter, and spring dates. In the Summer, we opened the doors weekly, with an average of 20 people stopping in to either look around or stay and enjoy the quiet. Many people who came stated that they were coming back after positive Art Crawl experiences, excited to explore the sacred space during a quiet time. Ezra Noble, who was baptized this January, was one of those people who came to Cathedral Oasis in March and became a parishioner shortly thereafter. The Oasis Greeting Team consists of Jasmine Christiansen, Michael Hobbins, Friedrich Liu, Susanne Prue, Teri Trewolla, and the Rev. Monica Romig Green, and is always looking for more members who are interested in welcoming those looking for peace in the city.

Respectfully submitted by, Rev. Monica Romig Green

4. Cathedral Café

The Cathedral Café is a ministry of our church and provides immediate short-term relief through hospitality and in the long term provides an outcome of collective impact by belonging to a caring and educated community, partnerships and building lasting relationships

The Cathedral Café was expanded in December 2023, with the partnership with St. Matthew's House and funding from the City of Hamilton, from a part time, volunteer lead, drop-in (3 mornings per week) to a full-time service drop in (9 am to 4 pm Monday through to Saturday). The Cathedral Café is a low barrier, inclusive third space for individuals who are experiencing homelessness or housing precarity. The Cathedral Café provides an area for resting, use of washrooms and providing refreshments in doors (including breakfast, lunch and snacks). There is clothing in addition to hygiene supplies. St. Matthew's House's staff assume the lead for working one on one with guests, initiating referrals to other resources and services, and creating programming on-site. In addition, St. Matthew's House is responsible for meal planning and cooking/preparing food.

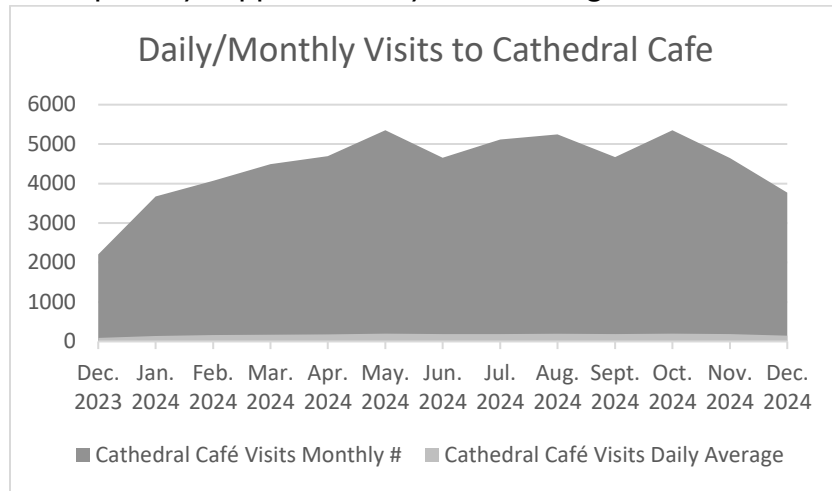
Guests of the Cathedral Café also have access to clergy. Rev. Monica leads a bible study on Thursday mornings, and guests are invited and welcomed to attend all worship services. Prayers are accepted by guests and are read during the Litany of Reconciliation service on Fridays.

The oversight of the Cathedral Café is the responsibility of the Operations Planning Committee which meets bi-weekly. In addition, Dean Tim, Archdeacon Bill Mous, and Renée Wetselaar (ED of

St. Matthew's House) have regular leadership meetings to discuss and make decisions on the Cathedral Café.

Our Guests:

In 2024, there were a total of **55,734 visits to the Cathedral Café** which represents an average of 177 unique individuals per day. Approximately 52% of the guests are unhoused.



Volunteers:

Volunteers participate in hospitality and light conversations to build relationships with our guests. There are three volunteer shifts per day which require a complement of 6 volunteers per shift/18 volunteers per day. Volunteers welcome our guests and maintain the visitor log and assist with serving, cleaning, food/beverage preparation and conversation. As of January 23, 2025, there were **207 active volunteers** on the roster. Volunteers are from our parish, other Anglican parishes in the Diocese and interested community members.

In February 2024, we surveyed Cathedral Café volunteers to gauge their experience with volunteering. There was a 71% response rate, which is considered an excellent response rate. Key finding was:

- Over 90% of the volunteers who responded are committed to volunteering after April 1, 2024
- Over 80% of the volunteers who responded “strongly agreed” that their volunteer role contributes to the Cathedral Café's objective of participating in a ministry of hospitality, welcoming space and safety for homeless and precariously housed members of the Hamilton community. Important to note that 100% agreed or strongly agreed.
- 80% identified having an excellent experience volunteering at the Cathedral Café.
- Comments about the volunteering experience were equally positive; they spoke to privilege, helping, learning, organized and happiness.
- Many of the volunteers requested training/refresher training in Naloxone (noting many reported “none”).

On April 24, 2024, St. Matthew's House and Christ's Church Cathedral hosted a volunteer recognition service and dinner for all the volunteers of the Cathedral Café. It was well attended, and we were thankful to Rev. Monica's worship service which gave an opportunity to express gratitude and to reflect on our guests. The Word Cloud is Expressions of Gratitude by Cathedral Café Volunteers and Staff - April 23, 2024



On December 16, 2024, St. Matthew's House and Christ's Church Cathedral hosted a Christmas volunteer dinner in the Cathedral for all the volunteers supporting the Cathedral Café. Again, a time to recognize our outstanding team and to celebrate the season.

In addition to volunteers on site, we have many individuals and parishes providing in-kind support by bringing perishable and non-perish items, financial donations and bringing donations of clothing and footwear. We are especially grateful for the weekly support from Grace Church Waterdown-Food with Grace. We are truly blessed and thankful for the outpouring of support and encouragement which we receive. Due to Public Health regulations and food handling safety, we are no longer able to accept "home baking". We especially thank Jean Hoover from, St. Paul's Westdale, for her faithful weekly baking of cookies for the Cathedral Café and to many of our other bakers.

Communications:

In addition to the free publicity received from the Hamilton Spectator, a short video of the Cathedral Café was procured and made in February 2024. This two-minute video has been a great tool to post on the Cathedral website and to share with funders, supporters and others.

Bi-monthly news updates are shared with volunteers and other supporters. Each communication provides an update on the statistics, procedure changes, scheduling and other.

In December 2024, Kerry Lubrick and Renée Wetselaar (ED of St. Matthew's House) were invited to make a presentation on the Cathedral Café to the Dundas Rotary Club. The Rotary Club made a generous donation to the Cathedral Café.

Respectfully submitted by, Kerry Lubrick and David Savage, Cathedral Café Coordinators

a. Annual Cathedral Café Christmas Dinner

The dinner would not be possible without the many volunteers and donors along with the leadership of Richard Cunningham and Gen McIntyre, and the gift/set up lead, Roseann Barry.

Initial planning for the Christmas Dinner started in 2023 with a more descriptive project plan in October 2024.

Changes implemented in 2024 based on learnings from 2022 and 2023:

- Cathedral served as waiting area for people attending the dinner
- Desserts and coffee served in the Cathedral
- Music in the Cathedral only, not the hall
- Simplified gifts by purchasing gift cards (\$10 for Giant Tiger or Tim Hortons) and chocolate bars
- Gifts presented at the door as people entered
- St. Matthew House staff positioned at the reception area
- St. Matthew's House cleaner present
- Security guard on duty

Planning was based on anticipation of 250 guests for the 2024 Christmas Day Dinner. This number was based on the experienced increase from 2022 to 2023 and that approximately 200 guests attend the Cathedral Café daily. There appeared to be no sit-down dinners available on Christmas Day in Hamilton. 186 guests attended the Cathedral Café dinner on December 25, 2024, with each guest receiving a present as they entered. In addition, approximately 15-20 volunteers were served a dinner. A total of 210 dinners served.

There were more than 40 volunteers (individuals and families) signed up to assist with in-person hospitality on Christmas Day. More people expressed interest in volunteering, however, they were turned away as there were enough volunteers to manage the day. Volunteers were from the Cathedral parish, Cathedral Café volunteers, friends, and some learned about the opportunity through the Cathedral website. In addition, there were back-end volunteers which provided baking (seventeen people), preparation and set up. Special thanks to Joan Martin for purchasing the Tim Horton gift cards. A survey was sent to all the volunteers for completion. There was approximately a 50% completion rate.

Overall, the evaluation of the event was positive with a few recommendations for improvement.

Recommendations:

It is recommended that Christ's Church Cathedral host a Christmas Dinner in 2025. Through the evaluation and feedback, there are suggested improvements for 2025 which will be incorporated:

- Purchase Tim Horton gift cards from the head office
- Designate more volunteers to assist with the set up as chairs and tables were required for the hall or engage property management
- Allocate volunteers or property management to set up Cathedral for the waiting/dessert area; this should be done on Christmas Day immediately following the Christmas Day service (note: Christmas Eve service had 187 attendees and Christmas Day had 93 attendees)
- Create a host/runner position for communication between the dining room and the Cathedral to ensure guests are seated for dinner when availability is open
- Ensure there are designated volunteers who are trained in operating the lift into the Cathedral

- Review the public health guidelines for use of sinks in the kitchen (prep sink vs. dishwashing sink)
- Add two bussing roles for the serving area to clean up from guests having dinner and setting up for people waiting (note: this position was added in 2024 and worked well)
- Specify roles and duties more clearly (coffee maker, server, desserts distribution, etc.); which could be achieved through a lead in each area and/or briefing as the volunteers arrive
- Allocation of 2 volunteers in kitchen for dishwashing and 4 food preparation for a total of 6 in the kitchen
- Left over desserts to be distributed to guests as they cannot be accepted by the Cathedral Café due to Public Health guidelines
- Kitchen/clean up crew required for the period of 3 pm to 6 pm
- Volunteers for cleanup crew to move chairs/tables back from the hall and the Cathedral and to wash tablecloths. This may also be property management.

Financial

Budget:

\$2,204 was donated for the 2024 Christmas Dinner. There was \$5,334 on deposit from the prior year carried over. There is balance of \$4,021 available for the 2025 Christmas dinner and 75 gift cards (\$750).

Expenses:

\$3,517 was spent on the 2024 Christmas dinner. This covered the cost of:

- Printing
- Gifts (\$10 gift cards and chocolate bars)
- Napkins/dessert plates
- Hot chocolate

Donations:

The expenses were kept low as the food was all donated by various sources. Donations included turkeys, hams, vegetables, cranberries, potatoes, napkins, buns/butter, home baked desserts and other.

Respectfully submitted by, Kerry Lubrick, Richard Cunningham, Gen McIntyre, Roseann Barry

b. Ambassador Program

After receiving concerns and complaints from neighbours regarding the guests of the Cathedral Café, a CCC Ambassador Team was formed in September 2024. The purpose of the Ambassador Team is to engage with neighbourhood businesses on James St. N. between Robert St. and Barton St., to build relationships and to listen to concerns.

Five teams were assigned to engage with the 34 businesses:

1. David Savage/Elizabeth Wensley
2. John Watts/Catherine Leckey
3. Wendy Newman/Jim Newman

4. Monica Romig Green/Rose Wang
5. Dean Tim/Kerry Lubrick

Each team has met once or twice with the neighbouring businesses and provided information on the Cathedral Café and listened to concerns. Overall, response from visited businesses was encouraging and they appreciated and supported the ministry of Christ's Church Cathedral. There continues to be a few neighbours concerned with the negative impact of the Cathedral Café on their economic stability. The team will continue to check in on neighbours and work on ideas to improve the outdoor aesthetic of the Cathedral Café.

Respectfully submitted by, Kerry Lubrick

c. Cathedral Operations Planning Committee

In early 2024, after receiving the announcement of annual funding, the Cathedral Café Operations Planning Committee was formed with membership from St. Matthew's House and Christ's Church Cathedral (Andrew Matthew's, Liz Cronk, Molly Bozarth, David Savage and Kerry Lubrick). Purpose is providing oversight and planning for the operations of Cathedral Café with respect to programming, volunteers, procedures and policies, budget/supplies, communications, risk management/incident reporting and training. This group meets bi-weekly.

Respectfully submitted by, Kerry Lubrick,
Chair of the Cathedral Café Operations Planning Committee

5. Primates World Relief and Development Fund (soon to be known as Alongside Hope)

The mission of Primates World Relief and Development Fund (PWRDF) is "As an instrument of faith, PWRDF connects Anglicans in Canada to communities around the world in dynamic partnerships to advance development, to respond to emergencies, to assist refugees and to act for positive change."

"He has told you, O mortal, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" (Micah 6:8).

PWRDF Wild Ride Walk was organized and lead by Louise vanWoelderen (outgoing PWRDF Parish Representative) on the rainy morning of Saturday, September 30, 2024. The Cathedral Crusaders team of eight people raised \$3,400 for PWRDF with donations going to PWRDF partners working to support for refugees and displaced people. Thanks goes to all the amazing supporters.

The last few months we have highlighted, via our Chronicle, the giving of Christmas gifts via the Alongside Hopes' multitude of ways to give tangible gifts around the world.

Also, with the recent developments in the situation in Gaza we have highlighted how Alongside Hope is specifically helping children in Gaza and we are asking for our congregations continued support and prayers.

This month we will include in our Chronicle a link to February's reading list which launches with Canada's international Development week.

Respectfully submitted by, Inez Morgan,
PWRDF/Alongside Hope Parish Representative

COMMUNICATIONS TEAM

Communications was an ad hoc team, gathered initially in the fall of 2023, to help review and improve both internal communications between Cathedral committees and external communications with the public. The team was led by the Rev. Monica as a learning goal of her curacy and was composed of members who work with various channels of communications for the Cathedral including the website, live streaming, scheduling, social media, newsletters, graphic design, and archives.

In 2024, the ad hoc “Comms” Team met three times, in January, February, and April. We continued to identify some neglected communication areas, ultimately creating and distributing Internal and External Communications Guidelines which were distributed to the heads of the various Cathedral committees to assist in better ways to inform both parishioners and the public. Additionally, a subcommittee on social media met and identified areas for improved engagement in the future, should an interested and able volunteer arise to take the lead.

With the Rev. Monica’s curacy goal fulfilled and the team’s work completed, Communications was disbanded in spring 2024. We hope that our work continues to bear fruit for God’s mission through the Cathedral for years to come.

Respectfully submitted by, the Rev. Monica Romig Green

REFUGEE SPONSORSHIP 2024

Many will recall just over a year ago we submitted an application through the Diocese to co-sponsor a refugee family from Syria. They were in a precarious situation in Turkey and had already been given refugee status through the UNHCR. Most of their family are here in Hamilton, and a sister of the family had approached us to help with this sponsorship. The Diocese of Niagara is a Sponsorship Agreement Holder (SAH) registered with the Canadian government, and as a parish of the diocese, we were able to do this. At the time we submitted this application we were told this would take a long time, even up to a couple of years.

Today, we are still waiting, but there are some new wrinkles of uncertainty. The political situation has changed in Syria, however we are learning the humanitarian circumstances have not. They need to rebuild infrastructure, and many are dealing with the lack of necessities due to the long civil war. While some Syrians may wish to return to their homeland, many feel that it is not yet safe to do so, and even with the political change seeming more positive, it is still uncertain how this will actually develop. Added to this, even though the application passed the first hurdle here in Canada, recently our government decided to accept fewer immigrants. We don’t yet know if this includes applicants already in process.

We remain in contact with the sister and Archdeacon Bill Mous (the Diocesan “go to” refugee expert) to keep on top of any information and will advise the Corporation and our community once we know

more. Please keep this family in your prayers for God's safekeeping and that they may be reunified with their loved ones here in Hamilton soon.

Respectfully submitted, Sue Crowe Connolly & Wendy Newman

150TH SYNOD OF THE DIOCESE OF NIAGARA

For those of you who may be new to our community or the Anglican Church, Synod (from the Greek meaning meeting or assembly) is the name of the annual meeting held by each Diocese in the Anglican Church of Canada. Each parish sends their clergy and lay people from the congregation who are voted to be representatives at the previous Vestry. Here in the Diocese of Niagara we hold this annual meeting on the first weekend in November. Some years Synod has been held over two days, other years we've met for a day in person or a half day online.

On November 2, 2024, we celebrated our 150th Synod as the Diocese of Niagara meeting in person at the Burlington Convention Centre. Dean Tim, Rev. Monica, along with Rose, our intern, and lay reps Janina Vanderpost and Sue Crowe Connolly attended on behalf of the Cathedral. We always feel honoured to represent our Cathedral parish at this annual meeting of the diocese.

When we meet in person we always start with registration and some social time and refreshments. It is a chance to say hello to folks you may not have seen for some time, or meet new representatives....all of us Anglicans from across the diocese, though this year we were joined by folks from a shared ministry with the Evangelical Lutheran church.

The formal part of the session begins with a call to order, territorial acknowledgment and the gathering Eucharist. The readings which guided our worship, the Bishop's Charge and the shape of the day were Jeremiah 29: 1 – 10, Hebrews 12: 1 – 2, Matthew 7: 7 – 14. In this gospel reading Jesus invites us to ask and we will be given, search and we will find, and knock and the door will be opened. He goes on to say we need to do to others as we would have it done to us, and that these are the law and the prophets. This is the Saviour we follow.

Bishop Susan's Charge was given as the sermon (please click on the link below for the full charge, or refer to the December 2024 issue of Niagara Anglican newspaper)

<https://niagaraanglican.ca/news/the-bishops-charge-to-the-150th-synod-of-the-diocese>

We won't go into all the details here, rather encourage you to read the bishop's charge and will share our impressions of this synod meeting.

This synod, more than any we've attended had a stronger feeling of hope and that we're returning to our roots, to following the way of Jesus as he had walked on this earth, among his community so many years ago.....the message is still the same.....God loves you, you are invited to love God, and love your neighbour as yourself.

The highlights:

- We welcomed retiring Primate, Archbishop Linda Nicholls as a guest. She presented "This Anglican Communion of Ours", speaking about the Anglican Communion website which has a network of links of all we're connected to in the world.

- Members and their parishes are finding excitement and renewal through the MAP (Mission Action Plan) process, including revisioning how they use their space in their communities. About 75% of parishes in the diocese have undertaken this process and “inspiring stories of engaging in God’s mission continue to emerge” as shared by Dr. Emily Hill, Parish Development Missioner, during her presentation.
- We are being asked to renew our MAP – aka MAP 2.0 – the priority will be “To keep our eyes focussed on Christ.” Remembering our diocesan Vision is “Called to Life – Compelled to Love”, with our Mission statement, “Ignited by the irresistible love of Jesus and renewed by the Holy Spirit, we partner with God to deepen faith, join God’s mission, and care for God’s world.” Further priorities are to be Christ-centred, Hope-filled, and Missionally-focussed. The process will include the following four considerations - 1) reflect on MAP 1.0, 2) assess or decide to continue initiatives or not, 3) renew commitment, and 4) discern new initiatives. This is seen to be a living process, which is meant to be shared and liberating.
- A Differentiated Curacy Fund has been established to help fund the development of ordained leadership. This fund will also help smaller parishes fund newer clergy as they work alongside experienced clergy.
- All leadership, both clergy and lay development continues to be a priority through the Niagara School of Missional Leadership.
- New Canons for the diocese were named from those who have distinguished themselves in service in their communities. (Their installation was January 19, 2025 at our Cathedral).
- Other reports and presentations were made, received and voted on where applicable, including:
 - Financial statements for 2023, Budget for 2025, and appointment of auditors.
 - the Anglican Foundation which, since its establishment in 1957, has disbursed over \$41 million to various parish and community ministry projects. They are looking for more parish membership.
 - Alongside Hope (formerly Primate’s World Relief and Development Fund)
 - Communion Forest Initiative, Climate Justice Niagara
 - Diocesan Refugee Sponsorship Initiative
 - Human Trafficking Justice Niagara Working Group
 - Provincial Synod report
 - The Primate’s Commission on Reimagining the Church: Proclaiming the Gospel in the 21st Century

Our final business was to elect Regional Representatives to Synod Council – we are Hamilton-Haldimand region. We also received and elected Delegates to General Synod in London, 2025. Clergy will include our own Dean Tim Dobbin.

We adjourned with a closing prayer and blessing.

We look forward to representing the Cathedral community again at Synod 2025.

Respectfully submitted by, Sue Crowe Connolly & Janina Vanderpost

CATHEDRAL PLACE PROPERTY MANAGEMENT COMMITTEE

The Cathedral Place Property Management Committee (CPPMC) meets at least quarterly and is responsible for:

- Overseeing the development and performance of the Cathedral Place Annual Budget
- Performing long term planning for maintenance and major repair items
- Developing the ten-year capital plan
- Functioning as an advisory board to the Property Manager

The CPPMC membership includes Canon Matthew Griffin (Chair), Canon Terry Charters, Dean Tim Dobbin, Reverend Victor Kischak, Archdeacon Bill Mous, James Newman, David Savage, and Derek Smith (Property Manager)

The activities and projects in 2024 included:

- New and improved signage in the Cathedral Parking Lot
- Acquisition and preparation for installation of new floor in the Cathedral Nave
- Painting of the upper schoolhouse office space
- Painting of the Cathedral Administrative area
- Installation of carpet in the Volunteer area
- Organization of a new joint Health and Safety Committee
- Installation of a partition wall between the offices in the upstairs south hallway
- Gutter and Downspout work
- Consideration of Overnight Parking Proposal
- Review of Myler Hall kitchen, washrooms, and Narthex Renovation Proposal
- Investigation of Bishopsgate Lighting Update
- Review of Interior Conservation Plan
- Investigation of Cathedral Door refurbishment
- Upgrading of two doors with access control key fobs
- Two new security cameras added to the front of the building
- Investigation of a folding security gate for the rear walkway

The work order system which was implemented in 2023 is a communication tool between the Cathedral Parish and Property Management, identifies and tracks building maintenance issues.

Respectfully submitted by, James Newman

CHRIST'S CHURCH CATHEDRAL

STATISTICAL REPORT

SERVICE ATTENDANCE	2022	2023	2024
Sunday 8:30 (average)	13	11	10
Sunday 10:30 (average)	78	94	108
Mid-week (average)	4	6	15
Christmas (See Note: 1. below)	195	303	350
Easter	217	281	327

NUMBER OF INDIVIDUALS ON PARISH LIST	2022	2023	2024
Active Members (See Note: 2. below)	171	254	179
Shut-In (See Note: 3. below)	5	5	4
Friend (See Note: 4. below)	39	64	82
TOTAL	215	323	265

PARISH REGISTER ENTRIES	2022	2023	2024
Confirmation	4	0	3
Baptism	2	4	10
Marriage	3	5	3
Funeral	10	15	8

Notes:

1. Figures for Christmas attendance include both Christmas Eve afternoon and evening services as well as Christmas Day; figures for Easter attendance include the Easter Vigil and Easter Sunday morning.
2. Active Members: regular worshipper, regular giving, member of committee, participates in the life of the church. Member: now included in Active Members totals.
Active Members listed for 2023 may have been incorrect at '254' as no data can be found for that number of members.
3. Shut-In: Unable to attend church, some financial support of the parish, visited by clergy.
4. Friend: Financially supports the Cathedral through regular giving (generally PAG), attends services (not always on Sunday mornings), supports social events, receives Chronicle/Contact electronically.

