

Christ's Church
Cathedral,
Hamilton, ON



cathedralhamilton.ca



OUR CATHEDRAL'S SACRED STORY IN 2024



DEEP
ROOTS



SACRED
SPACE



CARING
COMMUNITY



We believe that God is calling us at the Cathedral simply to share God's loving transformation of our lives with our neighbours and beyond. Our Narrative Budget tells the story of how God is bringing this about. We are a community with deep roots in the Jamesville neighbourhood of Hamilton. We offer our sacred space as a place of refuge and prayer for all people. We are a caring community, committed to building meaningful friendships with folk within and outside our magnificent building. We welcome everyone, without exception, because we believe that everyone is a beloved child of God.

Our understanding of generosity is rooted in the Gospel and in God's amazing generosity with us. As followers of Christ, God helps us share generously our time, skills and resources on a daily basis, especially with those in need. Generosity with our financial resources is not so much about helping the Cathedral keep its lights on; it's more about trusting in God's relationship with us and ours with God. God both invites and empowers us to live into the generosity God shows us. Your Generosity Team aspires to foster and build on the Cathedral community's established culture of generosity.

We believe that God has provided us a unique opportunity in the coming year to lean even further into God's generosity. God has blessed us beyond measure through the ministry of the Rev. Monica Romig Green, our assistant curate. As her curacy draws to a close, God has given us a window for extending Monica's time with us as a part-time priest associate. We are a people of hope because God's Spirit is constantly at work to bring about God's tomorrow today. We would love to build tomorrow's Cathedral today through Monica's continuing presence in our ministry team. May we ask you to help us make this a reality?

Please read and re-read this Narrative Budget. Pray about it. We invite you to use the guide on the last page to reflect on your own generosity. Please fill in the Intention Form and let us know how you plan to support God's mission and ministry through our beloved Cathedral community. Thank you so much.

Tim +



Volunteer Engagement: A Healthy, Vibrant Parish!

We all play our part in the ministries of the Christ's Church Cathedral parish. Our volunteer hours are evidence of a high degree of parishioner engagement in all aspects of parish ministry and community life. In fact, we would need eleven and a half extra full-time employees, costing over a million dollars, to complete the work of our volunteers!

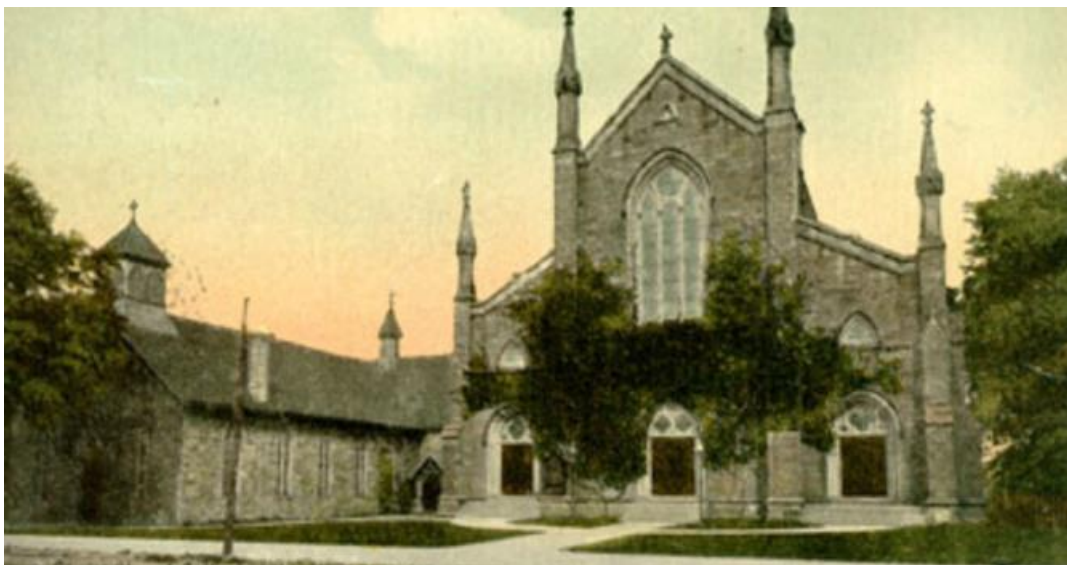
The list below was originally compiled by Jim Newman in 2019 and updated in 2024. It is not an exhaustive list. We apologize for any activities we have left off the list.

Activity	Coordinator	# of volunteers	Total hours invested
Choir	B. Burbidge	15	1400
Wardens		4	1050
Vestry Clerk	K. Lubrick	1	8
Counters	G. Down	5	172
Website	P. Esteves	1	24
Data Analysis	P. Esteves	1	108
Financial	J. Lefebvre/P. Esteves	2	650
Community Engagement	K. Lubrick	40	15 200
Special Services	D. Savage	10	290
Sunday Hospitality	Team leaders	20	500
Synod Delegates		2 (+ 2 alternates)	24
Art/Supercrawl	J. Watts	30	526
Altar Guild	K. Lubrick	12	820
Servers	R. Woods	5	128
Gardeners	J. Darling	6	132
Brass Monkeys	J. Early	6	100
Knitters	M. Passmore	8	640
Generosity Team	J. Bradley	8	100
Spiritual Direction	M. Green	5	106
Columbarium	H. Guenter	6	72
Flowers	A. Harvey	1	30
Contact	S. Braun-Jackson	2	180
Honorary Assistants	T. Dobbin	5	48
Morris Endowment Comm.	J. Ellis	6	50
Audit	J. Lefebvre	2	18
Diocese Outreach (photos)	S. Darling	1	130
		TOTAL HOURS	22 516
		FULL TIME EQUIVALENT	11.5 employees

That's Healthy Engagement!

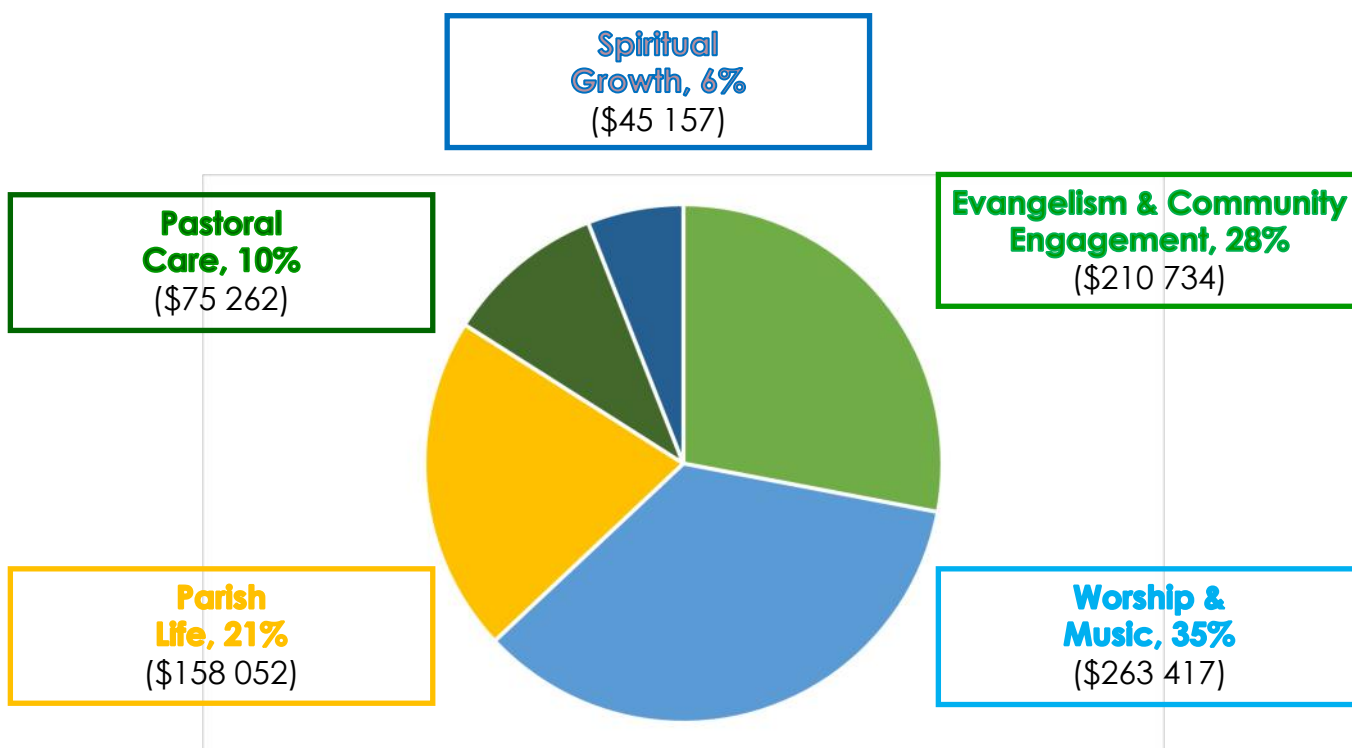
Our Mission and Ministries

As the Cathedral church of the Anglican Diocese of Niagara in downtown Hamilton since 1835, we welcome all as beloved children of God. Our historic building and grounds enhance our ministry of inspiring worship, beautiful music, Christian spiritual and leadership formation, solidarity with the marginalized, and warm hospitality within and beyond our parish.



Our Investment in Mission and Ministries

Our ministries are supported by your contributions of time, talent, and treasure. Our total budgeted expenditure for ministry in 2024 was \$752 622 .



Worship and Music (35%)

Cathedral worship is at the core of our Christian life and practice. We share it online now! We aspire to excellence in liturgy, preaching, and music. All three are beautifully combined in the historic setting of our magnificent building. Our Dean, The Very Rev. Dr. Tim Dobbin, provides leadership for Sunday worship services, mid-week Eucharists, on-line Morning Prayer and Diocesan Services. He is assisted by Rev. Monica Romig Green and a team of honorary assistants include Rev. Eric Griffin, Canon Sharyn Hall, Canon J. Lefebvre, Ven. Lynne Marchant, Bishop Ralph Spence, and Canon Bill Thomas. We are blessed to have Dr. Bruce Burbidge as Director of Music Ministries. In the fall of 2024, divinity student Rose Wang joined our team.



Evangelism and Community Engagement (28%)

Through live streaming and social media, we share the Good News and welcome our community and the world. We enjoy hosting Doors Open and Art Crawl/Supercrawl. We've formed new relationships with local justice-seeking organizations in urgent priorities like the housing crisis. Our volunteer-staffed Cathedral Café is a place of refuge, welcome, and compassion. In 2024, Cathedral Café's hours were extended to offer respite and nourishment six days a week. This expansion of service was made possible with funding from the City of Hamilton and in partnership with St. Matthew's House. Our "Climate Justice Cathedral" group informs us about climate justice issues and spurs us on to personal/community action and advocacy. As the mother church of the Diocese, we host diocesan celebrations, including ordinations, confirmations, and other special events. We support vital ministries such as St. Matthews House and the Primate's World Relief and Development Fund.



Parish Life (21%)

Our weekly Chronicle, quarterly CONTACT, and website keep our busy Cathedral informed and up to date. Sunday worship with its Liturgical Teams and livestreaming, community engagement through the Cathedral Café and Out of the Cold, volunteer groups including the Altar Guild, Brass Monkeys, Archives, Lay Weeders, offering counters, members of committees and Corporation - all benefit from timely communication and coordination. Our Parish Coordinator (Karen Carlan-Evans), plays a key role in communication. In November, due to the generous donation of a parishioner, we were able to at long last replace the flooring in the Nave. It looks amazing! Our community continues to encounter God through the beauty of the historic sacred spaces we love and maintain.



Pastoral Care (10%)

Our dedicated Pastoral Care Team includes our clergy and Parish Coordinator. They make or facilitate phone and in-person visits; oversee newcomer welcome; provide confidential pastoral counseling; offer compassionate funeral and grief support; and support our parishioner phone tree. If you, or someone you know is in need of pastoral care, please reach out to the parish office to make arrangements for a call or visit.



Spiritual Growth (6%)

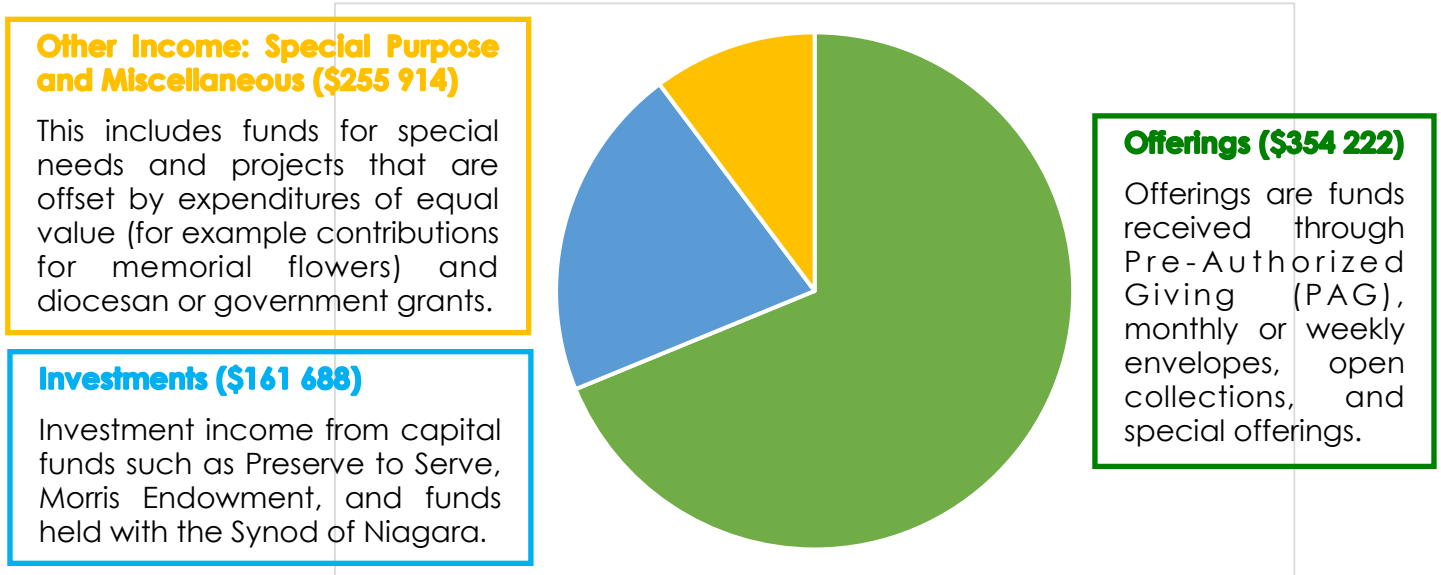
We learn and grow in our understanding of our calling as Christians. Our education programs include Centering Prayer, Community of Prayer, "Digging Deeper" (Sunday Lectionary Study series), Cathedral Chats, Movie Nights, Lenten and other seasonal programs. Baptism, Confirmation, and Marriage preparation programs are offered as needed. Our clergy teach in worship settings and informal conversations. Our Spiritual Growth working group, comprised of our Dean, clergy and lay leaders, develops a year-round curriculum for spiritual development and education. Our commitment to leadership development includes a role in forming and training emerging leaders in our Diocese.



WHAT WE RECEIVE

Our Sources of Revenue for Ministry in 2024

Our anticipated budget deficit for 2024 was \$42 213. **The generosity of parishioners help contribute to a \$19 202 surplus at year end!** Parishioner giving was up 3% year-over-year! Special donations and saving on some expenses contributed to our year-end surplus.



WHAT AND HOW WE GAVE IN 2024

Range of Annual Gift	# of Givers	# of Givers Cumulative	Total Given by Group	Average Given by Group	% of Total Donations
\$15,000 +	5	5	\$96 292	\$19 258	24.1%
\$10,000 - \$14,999	5	10	\$66 121	\$13 224	16.5%
\$7,500 - \$9,999	1	11	\$9320	\$9320	2.3%
\$5,000 - \$7,499	13	24	\$79 224	\$6094	19.8%
\$3,000 - \$4,999	15	39	\$54 308	\$3621	13.6%
\$1000 - \$2999	38	77	\$59 060	\$1554	14.8%
\$500 - \$999	31	108	\$20 885	\$674	5.2%
\$100 - \$499	56	164	\$13 779	\$246	3.4%
\$1 - \$99	28	192	\$1281	\$46	0.3%
Totals	192	192	\$400,270	\$2085	100%

NOTE: Does not include visitor donations, one time special donations, PWDRF, St. Matthew's House, P2S, or Memorials

SUMMARY OF TRENDS FROM 2020 to 2024

	2020	2022	2023	2024
# of Donors	122	130	176	192
Total Giving	\$263 223	\$303 453	\$408 465	\$400 270
Median Gift	\$1200	\$1145	\$785	\$600
Average Annual Gift	\$2158	\$2334	\$2321	\$2085

NOTE: Totals for 2021 not available

LEGACY GIVING



Our beautiful Cathedral and our life-giving ministries in a weary and spiritually hungry world are in many ways the gift of all who have gone before us since 1835. They sustained these ministries through good times and hard times, bringing community, compassion, and hope to our neighbourhood and our city.

Here's an example of the impact of legacy giving. The Morris Fund, a bequest of then parishioners Caroline and Clifford Morris in 1989 of \$212,000, which was set up to support the maintenance of the Cathedral, its balance now stands at over \$400 000. Over the years, the Cathedral has been able to comfortably draw \$25,000 each year from this one carefully managed fund. Just one example of how a legacy gift can grow and keep on giving! "More than we can ask or imagine."

Would you like to ensure that the light of Christ continues to shine here on James Street North? Please consider a special gift during your own lifetime, or talk with your family and your financial advisor about a gift in your will. Our Dean (Tim Dobbin) and our Treasurer (J. Lefebvre) welcome your inquiries.



YOUR TURN

As followers of Jesus, and because God has so generously blessed us, we are called to be generous. As a parishioner, how can I be more generous to the work of Christ's Church Cathedral? What does God's generosity to me mean and how do I respond? What prompts us to be generous? What is Christian hospitality? How can I practise and strengthen generosity as a spiritual habit? In asking those questions we come to understand that our generosity as Christians is more about our spiritual values than our money.

Now money is important. As humans, we connect money with our sense of security. Henri Nouwen wrote, "Jesus knows our need for security. He is concerned that because security is such a deep human need, we do not misplace our trust in things or people that cannot offer us real security."

While we don't want to push, there is some urgency to our financial situation at the cathedral. Despite the generosity of so many, our expenses continue to be greater than our income. This deficit can limit the impact of current and new ministries. We are asking all parishioners to consider how they can generously give more.

How can I contribute? We try to make it easy! We promote PAG (Pre-Authorized Giving) because it's convenient for parishioners and it ensures steady and reliable revenue for the Cathedral. You can also contribute online or by placing cash or cheque on the offering plate.



AND NOW...

Thank you for reading this Cathedral story. The next step is yours. On the next page you'll find a guide: "Reflecting on my story of generosity" and an Intention Form for 2025. Please fill it in and return it as requested, and come to the **Cathedral Vestry February 23, 2025** (pre-vestry financial information earlier in the month) as we affirm our plans and commit ourselves to action in the world God loves.

This year, our ask is greater as we strive to keep Rev. Monica on a part-time basis. We need our generous parishioners to pledge an additional \$50 000 a year, to fund a half-time Priest Associate. This is on top of the inflationary increase of 2.7% for 2024.

For all you continue to offer, in time, talent, and treasure, THANK YOU!

Questions? Please contact any member of your Generosity Team.

Christ's Church Cathedral
252 James St. North
Hamilton, Ontario L8R 2L3
Phone: (905) 527-1316 x 240
Email: cathedral.admin@niagaraanglican.ca
Web: cathedralhamilton.ca



REFLECTING ON MY STORY OF GENEROSITY

We invite you to take a few moments to reflect privately on your story of generosity.



Imagine us living from a place of sheer, heart-felt, bone marrow deep gratitude even in times of challenge and darkness.

What am I thankful for? How does it influence my story of generosity?

For some, generosity was learned as a child and became a spiritual habit at a young age. For others, generosity grew as they aged.

Has generosity become a spiritual habit in my story? How can I further develop this spiritual habit?



Christian Hospitality is evidence of our generosity. By reaching out to “the other”, sharing out of our abundance, we practice true generosity.

How is Christian Hospitality part of my story?

I recognize that I serve a God of abundance and blessing. This compels me to commit to deepen my spiritual habit of generosity.

I value the parish's ministry to me, to other parishioners, and to the community. What can I do to help support these ministries?

How will I personally demonstrate my commitment to generosity through what I give to Christ's Church Cathedral in 2025?

What is my monthly net income?

What proportion of my net income will I give? 2%, 5% or 10%

How much will I give each month?

How much extra will I give to help build the CCC Curacy fund?

Will I give through pre-authorized giving (PAG) so that my gift to God's ministry at the Cathedral is received whether I am able to attend in person or not?



ONCE YOU HAVE COMPLETED THIS REFLECTION EXERCISE, PLEASE COMPLETE AND SUBMIT THE INTENTION FORM WHICH IS FOUND ON THE BACK OF THE PAGE

2025 INTENTION FORM

PARTNERING TO BUILD THE CATHEDRAL OF THE FUTURE:

We are part of a community that is generous in spirit, time and giving. CCC is a growing and vibrant community! This is a blessing in an age of dwindling church attendance.

Sustaining and growing our ministries requires maintaining a second clergy position. How much can you increase your giving to help us "Build the Cathedral of the Future." 1

Please indicate New giver Increase amount by \$ _____ over 2024
 (check all that apply) Continuing giver Portion of increase to CCC Curacy Fund \$ _____

Name _____ Phone # _____

Address _____ E-mail _____

Signature _____ Date signed _____

My/our financial gift to CCC will total \$ _____ in 2025.

METHOD OF GIVING IN 2025 (please check one):

All or part of my/our gift will be given by Pre-Authorized Giving (PAG) \$ _____ weekly or \$ _____ monthly. 2

If you are giving by PAG for the FIRST time, please complete this section and attach a VOID cheque.

Bank _____	Type of Account _____
Branch _____	If monthly, <input type="checkbox"/> 1st <input type="checkbox"/> 15th
Signature _____	withdraw on <input type="checkbox"/> Other _____
	Date signed _____

Please allow 4-6 weeks for processing of initial or changing PAG transactions.

- I/we prefer to use weekly offering envelopes.
 - Please indicate if you need us to issue envelopes.
- I/we prefer donate through an Interac e-transfer (cathedral@niagaraanglican.ca).
- I/we prefer to donate shares. Please contact Paula Esteves (paula.esteves@bell.net)

PLANNED/LEGACY GIVING:

Have you included Christ's Church Cathedral in your will? Yes No 3

If you have included CCC in your will, it would help us with planning and we would like to thank you. We recognize this is a sensitive question that you may not wish to answer.

Kindly return this form in an envelope marked "CONFIDENTIAL" to the attention of - PAULA ESTEVES, Christ's Church Cathedral, 252 James St. North, Hamilton, ON L8R 3J3
 You can do this by regular mail, placing it in the offering plate or handing it to one of the greeters or wardens on a Sunday morning.